

Return of Private Foundation

or Section 4947(a)(1) Trust Treated as Private Foundation

Do not enter social security numbers on this form as it may be made public.
Go to www.irs.gov/Form990PF for instructions and the latest information.

For calendar year **2023** or tax year beginning , and ending

Name of foundation MARGARET A. CARGILL FOUNDATION		A Employer identification number 37-1758406
Number and street (or P.O. box number if mail is not delivered to street address) 6889 ROWLAND ROAD	Room/suite	B Telephone number 952-540-4053
City or town, state or province, country, and ZIP or foreign postal code EDEN PRAIRIE, MN 55344		C If exemption application is pending, check here ...
G Check all that apply: Initial return Final return Address change Initial return of a former public charity Amended return Name change		D 1. Foreign organizations, check here ... 2. Foreign organizations meeting the 85% test, check here and attach computation ...
H Check type of organization: <input checked="" type="checkbox"/> Section 501(c)(3) exempt private foundation Section 4947(a)(1) nonexempt charitable trust Other taxable private foundation		E If private foundation status was terminated under section 507(b)(1)(A), check here ...
I Fair market value of all assets at end of year (from Part II, col. (c), line 16) \$ 3,254,912,640.	J Accounting method: <input type="checkbox"/> Cash <input checked="" type="checkbox"/> Accrual Other (specify) _____ (Part I, column (d), must be on cash basis.)	F If the foundation is in a 60-month termination under section 507(b)(1)(B), check here ...

Part I Analysis of Revenue and Expenses <small>(The total of amounts in columns (b), (c), and (d) may not necessarily equal the amounts in column (a).)</small>		(a) Revenue and expenses per books	(b) Net investment income	(c) Adjusted net income	(d) Disbursements for charitable purposes (cash basis only)
Revenue	1 Contributions, gifts, grants, etc., received			N/A	
	2 Check <input checked="" type="checkbox"/> if the foundation is not required to attach Sch. B				
	3 Interest on savings and temporary cash investments				
	4 Dividends and interest from securities	25,243,838.	66,707,247.		STATEMENT 1
	5a Gross rents				
	b Net rental income or (loss)				
	6a Net gain or (loss) from sale of assets not on line 10	66,598,635.			
	b Gross sales price for all assets on line 6a 1,437,354,714.				
	7 Capital gain net income (from Part IV, line 2)		72,651,118.		
	8 Net short-term capital gain				
	9 Income modifications				
	10a Gross sales less returns and allowances				
b Less: Cost of goods sold					
c Gross profit or (loss)					
11 Other income	781,453.	36,494,428.		STATEMENT 2	
12 Total. Add lines 1 through 11	92,623,926.	175,852,793.			
Operating and Administrative Expenses	13 Compensation of officers, directors, trustees, etc.	1,784,110.	264,768.		1,516,603.
	14 Other employee salaries and wages	10,696,591.	4,457,369.		6,685,268.
	15 Pension plans, employee benefits	5,211,456.	903,382.		2,179,866.
	16a Legal fees STMT 3	702,968.	385,223.		315,182.
	b Accounting fees STMT 4	269,725.	110,113.		155,846.
	c Other professional fees STMT 5	8,876,779.	5,744,245.		3,171,571.
	17 Interest	356,615.	0.		0.
	18 Taxes STMT 6	5,151,086.	0.		0.
	19 Depreciation and depletion	1,319,650.	187,616.		
	20 Occupancy	1,153,751.	238,486.		985,624.
	21 Travel, conferences, and meetings	1,410,472.	236,119.		1,076,750.
	22 Printing and publications				
	23 Other expenses STMT 7	416,394.	49,946,718.		1,487,719.
	24 Total operating and administrative expenses. Add lines 13 through 23	37,349,597.	62,474,039.		17,574,429.
	25 Contributions, gifts, grants paid	189,992,710.			163,002,065.
26 Total expenses and disbursements. Add lines 24 and 25	227,342,307.	62,474,039.		180,576,494.	
27 Subtract line 26 from line 12:					
a Excess of revenue over expenses and disbursements	-134,718,381.				
b Net investment income (if negative, enter -0-)		113,378,754.			
c Adjusted net income (if negative, enter -0-)			N/A		

Part II Balance Sheets		Attached schedules and amounts in the description column should be for end-of-year amounts only.		Beginning of year	End of year	
		(a) Book Value	(b) Book Value	(c) Fair Market Value		
Assets	1	Cash - non-interest-bearing		22,877,411.	29,694,506.	29,694,506.
	2	Savings and temporary cash investments		77,021,787.	94,794,637.	94,794,637.
	3	Accounts receivable	24,455,596.			
		Less: allowance for doubtful accounts		18,425,220.	24,455,596.	24,455,596.
	4	Pledges receivable				
		Less: allowance for doubtful accounts				
	5	Grants receivable				
	6	Receivables due from officers, directors, trustees, and other disqualified persons				
	7	Other notes and loans receivable				
		Less: allowance for doubtful accounts				
	8	Inventories for sale or use				
	9	Prepaid expenses and deferred charges		1,247,093.	1,789,476.	1,789,476.
	10a	Investments - U.S. and state government obligations	STMT 8	339,740,616.	332,050,764.	332,050,764.
	b	Investments - corporate stock	STMT 9	160,536,708.	134,941,699.	134,941,699.
	c	Investments - corporate bonds	STMT 10	7,033.	4,278.	4,278.
	11	Investments - land, buildings, and equipment: basis				
	Less: accumulated depreciation					
12	Investments - mortgage loans					
13	Investments - other	STMT 11	2,595,766,230.	2,581,476,819.	2,581,476,819.	
14	Land, buildings, and equipment: basis	61,710,431.				
	Less: accumulated depreciation	STMT 12 25,305,566.	38,978,254.	36,404,865.	36,404,865.	
15	Other assets (describe PROGRAM-RELATED INVESTMENTS)		16,110,362.	18,648,043.	19,300,000.	
16	Total assets (to be completed by all filers - see the instructions. Also, see page 1, item I)		3,270,710,714.	3,254,260,683.	3,254,912,640.	
Liabilities	17	Accounts payable and accrued expenses		28,109,784.	26,485,750.	
	18	Grants payable		89,713,101.	115,829,891.	
	19	Deferred revenue				
	20	Loans from officers, directors, trustees, and other disqualified persons				
	21	Mortgages and other notes payable				
	22	Other liabilities (describe STATEMENT 13)		47,861,347.	14,223,524.	
23	Total liabilities (add lines 17 through 22)		165,684,232.	156,539,165.		
Net Assets or Fund Balances	Foundations that follow FASB ASC 958, check here <input checked="" type="checkbox"/> and complete lines 24, 25, 29, and 30.					
	24	Net assets without donor restrictions		3,105,026,482.	3,097,721,518.	
	25	Net assets with donor restrictions				
	Foundations that do not follow FASB ASC 958, check here <input type="checkbox"/> and complete lines 26 through 30.					
	26	Capital stock, trust principal, or current funds				
	27	Paid-in or capital surplus, or land, bldg., and equipment fund				
	28	Retained earnings, accumulated income, endowment, or other funds				
29	Total net assets or fund balances		3,105,026,482.	3,097,721,518.		
30	Total liabilities and net assets/fund balances		3,270,710,714.	3,254,260,683.		

Part III Analysis of Changes in Net Assets or Fund Balances

1	Total net assets or fund balances at beginning of year - Part II, column (a), line 29 (must agree with end-of-year figure reported on prior year's return)	1	3,105,026,482.
2	Enter amount from Part I, line 27a	2	-134,718,381.
3	Other increases not included in line 2 (itemize) UNREALIZED GAIN	3	127,413,417.
4	Add lines 1, 2, and 3	4	3,097,721,518.
5	Decreases not included in line 2 (itemize)	5	0.
6	Total net assets or fund balances at end of year (line 4 minus line 5) - Part II, column (b), line 29	6	3,097,721,518.

Part IV Capital Gains and Losses for Tax on Investment Income

Table with 4 columns: (a) List and describe the kind(s) of property sold, (b) How acquired, (c) Date acquired, (d) Date sold. Rows include EQUITIES, FIXED INCOME, REAL ASSETS, CREDIT, and NET GAIN FROM FLOWTHROUGH INVESTMENTS.

Table with 4 columns: (e) Gross sales price, (f) Depreciation allowed, (g) Cost or other basis plus expense of sale, (h) Gain or (loss). Rows a-e show values for sales price, depreciation, cost basis, and gain/loss.

Table with 4 columns: (i) FMV as of 12/31/69, (j) Adjusted basis as of 12/31/69, (k) Excess of col. (i) over col. (j), (l) Gains (Col. (h) gain minus col. (k), but not less than -0-) or Losses (from col. (h)).

2 Capital gain net income or (net capital loss) ... 2 72,651,118.

3 Net short-term capital gain or (loss) as defined in sections 1222(5) and (6): ... 3 N/A

Part V Excise Tax Based on Investment Income (Section 4940(a), 4940(b), or 4948 - see instructions)

Table for Excise Tax with rows 1a-11. Includes sub-rows 6a-6d for credits/payments. Values range from 0 to 1,575,965.

Part VI-A Statements Regarding Activities

		Yes	No
1a	During the tax year, did the foundation attempt to influence any national, state, or local legislation or did it participate or intervene in any political campaign?		X
1b	Did it spend more than \$100 during the year (either directly or indirectly) for political purposes? See the instructions for the definition. If the answer is "Yes" to 1a or 1b, attach a detailed description of the activities and copies of any materials published or distributed by the foundation in connection with the activities.		X
1c	Did the foundation file Form 1120-POL for this year?		X
	d Enter the amount (if any) of tax on political expenditures (section 4955) imposed during the year: (1) On the foundation. \$ 0. (2) On foundation managers. \$ 0.		
	e Enter the reimbursement (if any) paid by the foundation during the year for political expenditure tax imposed on foundation managers. \$ 0.		
2	Has the foundation engaged in any activities that have not previously been reported to the IRS? If "Yes," attach a detailed description of the activities.		X
3	Has the foundation made any changes, not previously reported to the IRS, in its governing instrument, articles of incorporation, or bylaws, or other similar instruments? If "Yes," attach a conformed copy of the changes		X
4a	Did the foundation have unrelated business gross income of \$1,000 or more during the year?	X	
4b	If "Yes," has it filed a tax return on Form 990-T for this year?	X	
5	Was there a liquidation, termination, dissolution, or substantial contraction during the year? If "Yes," attach the statement required by General Instruction T.		X
6	Are the requirements of section 508(e) (relating to sections 4941 through 4945) satisfied either: • By language in the governing instrument, or • By state legislation that effectively amends the governing instrument so that no mandatory directions that conflict with the state law remain in the governing instrument?	X	
7	Did the foundation have at least \$5,000 in assets at any time during the year? If "Yes," complete Part II, col. (c), and Part XIV	X	
8a	Enter the states to which the foundation reports or with which it is registered. See instructions. MN		
8b	If the answer is "Yes" to line 7, has the foundation furnished a copy of Form 990-PF to the Attorney General (or designate) of each state as required by General Instruction G? If "No," attach explanation	X	
9	Is the foundation claiming status as a private operating foundation within the meaning of section 4942(j)(3) or 4942(j)(5) for calendar year 2023 or the tax year beginning in 2023? See the instructions for Part XIII. If "Yes," complete Part XIII		X
10	Did any persons become substantial contributors during the tax year? If "Yes," attach a schedule listing their names and addresses		X
11	At any time during the year, did the foundation, directly or indirectly, own a controlled entity within the meaning of section 512(b)(13)? If "Yes," attach schedule. See instructions STATEMENT 15 STMT 16	X	
12	Did the foundation make a distribution to a donor advised fund over which the foundation or a disqualified person had advisory privileges? If "Yes," attach statement. See instructions SEE STATEMENT 17 SEE STATEMENT 18	X	
13	Did the foundation comply with the public inspection requirements for its annual returns and exemption application? Website address WWW.MACPHILANTHROPIES.ORG	X	
14	The books are in care of NAOMI HORSAGER Telephone no. 952-540-4053 Located at 6889 ROWLAND ROAD, EDEN PRAIRIE, MN ZIP+4 55344		
15	Section 4947(a)(1) nonexempt charitable trusts filing Form 990-PF in lieu of Form 1041 - check here and enter the amount of tax-exempt interest received or accrued during the year		N/A
16	At any time during calendar year 2023, did the foundation have an interest in or a signature or other authority over a bank, securities, or other financial account in a foreign country? See the instructions for exceptions and filing requirements for FinCEN Form 114. If "Yes," enter the name of the foreign country SEE STATEMENT 14	X	

Part VI-B Statements Regarding Activities for Which Form 4720 May Be Required

File Form 4720 if any item is checked in the "Yes" column, unless an exception applies.

Table with 3 columns: Question, Yes, No. Rows include 1a(1) through 4b, covering various activities like disqualifying person interactions, disaster assistance, and business holdings.

Part VI-B Statements Regarding Activities for Which Form 4720 May Be Required (continued)

	Yes	No
5a During the year, did the foundation pay or incur any amount to:		
(1) Carry on propaganda, or otherwise attempt to influence legislation (section 4945(e))?		X
(2) Influence the outcome of any specific public election (see section 4955); or to carry on, directly or indirectly, any voter registration drive?		X
(3) Provide a grant to an individual for travel, study, or other similar purposes?		X
(4) Provide a grant to an organization other than a charitable, etc., organization described in section 4945(d)(4)(A)? See instructions	X	
(5) Provide for any purpose other than religious, charitable, scientific, literary, or educational purposes, or for the prevention of cruelty to children or animals?		X
b If any answer is "Yes" to 5a(1)-(5), did any of the transactions fail to qualify under the exceptions described in Regulations section 53.4945 or in a current notice regarding disaster assistance? See instructions		X
c Organizations relying on a current notice regarding disaster assistance, check here <input type="checkbox"/>		
d If the answer is "Yes" to question 5a(4), does the foundation claim exemption from the tax because it maintained expenditure responsibility for the grant? SEE STATEMENT 20 If "Yes," attach the statement required by Regulations section 53.4945-5(d).	X	
6a Did the foundation, during the year, receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?		X
b Did the foundation, during the year, pay premiums, directly or indirectly, on a personal benefit contract? If "Yes" to 6b, file Form 8870.		X
7a At any time during the tax year, was the foundation a party to a prohibited tax shelter transaction?		X
b If "Yes," did the foundation receive any proceeds or have any net income attributable to the transaction? N/A		
8 Is the foundation subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or excess parachute payment(s) during the year?	X	

Part VII Information About Officers, Directors, Trustees, Foundation Managers, Highly Paid Employees, and Contractors

1 List all officers, directors, trustees, and foundation managers and their compensation.

(a) Name and address	(b) Title, and average hours per week devoted to position	(c) Compensation (If not paid, enter -0-)	(d) Contributions to employee benefit plans and deferred compensation	(e) Expense account, other allowances
SEE STATEMENT 19		5470271	710514.	249634.

2 Compensation of five highest-paid employees (other than those included on line 1). If none, enter "NONE."

(a) Name and address of each employee paid more than \$50,000	(b) Title, and average hours per week devoted to position	(c) Compensation	(d) Contributions to employee benefit plans and deferred compensation	(e) Expense account, other allowances
MICHAEL RUETZ - 6889 ROWLAND ROAD, EDEN PRAIRIE, MN 55344	INVESTMENT DIRECTOR	DEPUTY CIO 50.00	1,152,158.	160,829. 44,944.
RODNEY OVERCASH - 6889 ROWLAND ROAD, EDEN PRAIRIE, MN 55344	INVESTMENT DIRECTOR	50.00	990,561.	136,342. 44,611.
MATTHEW MINNIS - 6889 ROWLAND ROAD, EDEN PRAIRIE, MN 55344	INVESTMENT DIRECTOR	50.00	934,905.	130,752. 31,941.
CHRISTOPHER VOGT - 6889 ROWLAND ROAD, EDEN PRAIRIE, MN 55344	INVESTMENT DIRECTOR	50.00	919,493.	128,543. 46,227.
TRICIA SCRIVNER - 6889 ROWLAND ROAD, EDEN PRAIRIE, MN 55344	INVESTMENT DIRECTOR	50.00	894,673.	123,968. 30,683.

Total number of other employees paid over \$50,000 105

Part VII Information About Officers, Directors, Trustees, Foundation Managers, Highly Paid Employees, and Contractors *(continued)*

3 Five highest-paid independent contractors for professional services. If none, enter "NONE."

(a) Name and address of each person paid more than \$50,000	(b) Type of service	(c) Compensation
ARABELLA ADVISORS 1828 L ST. NW STE 300, WASHINGTON, DC 20036	TALENT DEVELOPMENT	1,042,206.
CHILTON INVESTMENT COMPANY, LLC - 1290 E MAIN STREET, FLOOR 1, STANFORD, CT 06902	INVESTMENT MANAGEMENT	1,041,602.
RECORD CURRENCY MGMT - MORGAN HOUSE, MADERIA WK, WINDSOR, BERKSHIRE, UNITED KINGDOM	INVESTMENT MANAGEMENT	768,521.
STAFFMARK INVESTMENT, LLC PO BOX 734575, CHICAGO, IL 60673-4575	TEMP STAFFING	715,607.
MCGOUGH CONSTRUCTION CO., INC. 2737 FAIRVIEW AVE N, SAINT PAUL, MN 55113	FACILITIES MAINTENANCE AND REPAIR	607,777.
Total number of others receiving over \$50,000 for professional services		74

Part VIII-A Summary of Direct Charitable Activities

List the foundation's four largest direct charitable activities during the tax year. Include relevant statistical information such as the number of organizations and other beneficiaries served, conferences convened, research papers produced, etc.	Expenses
1 N/A	0.
2	
3	
4	

Part VIII-B Summary of Program-Related Investments

Describe the two largest program-related investments made by the foundation during the tax year on lines 1 and 2.	Amount
1 SEE STATEMENT 21	35,185.
2	
3 All other program-related investments. See instructions.	
Total. Add lines 1 through 3	35,185.

Part IX Minimum Investment Return (All domestic foundations must complete this part. Foreign foundations, see instructions.)

1 Fair market value of assets not used (or held for use) directly in carrying out charitable, etc., purposes:			
a	Average monthly fair market value of securities	1a	688,170,421.
b	Average of monthly cash balances	1b	54,251,514.
c	Fair market value of all other assets (see instructions)	1c	2,427,474,402.
d	Total (add lines 1a, b, and c)	1d	3,169,896,337.
e	Reduction claimed for blockage or other factors reported on lines 1a and 1c (attach detailed explanation)	1e	0.
2	Acquisition indebtedness applicable to line 1 assets	2	0.
3	Subtract line 2 from line 1d	3	3,169,896,337.
4	Cash deemed held for charitable activities. Enter 1.5% (0.015) of line 3 (for greater amount, see instructions)	4	47,548,445.
5	Net value of noncharitable-use assets. Subtract line 4 from line 3	5	3,122,347,892.
6	Minimum investment return. Enter 5% (0.05) of line 5	6	156,117,395.

Part X Distributable Amount (see instructions) (Section 4942(j)(3) and (j)(5) private operating foundations and certain foreign organizations, check here and do not complete this part.)

1	Minimum investment return from Part IX, line 6	1	156,117,395.
2a	Tax on investment income for 2023 from Part V, line 5	2a	1,575,965.
b	Income tax for 2023. (This does not include the tax from Part V.)	2b	
c	Add lines 2a and 2b	2c	1,575,965.
3	Distributable amount before adjustments. Subtract line 2c from line 1	3	154,541,430.
4	Recoveries of amounts treated as qualifying distributions	4	1,034,641.
5	Add lines 3 and 4	5	155,576,071.
6	Deduction from distributable amount (see instructions)	6	0.
7	Distributable amount as adjusted. Subtract line 6 from line 5. Enter here and on Part XII, line 1	7	155,576,071.

Part XI Qualifying Distributions (see instructions)

1 Amounts paid (including administrative expenses) to accomplish charitable, etc., purposes:			
a	Expenses, contributions, gifts, etc. - total from Part I, column (d), line 26	1a	180,576,494.
b	Program-related investments - total from Part VIII-B	1b	35,185.
2	Amounts paid to acquire assets used (or held for use) directly in carrying out charitable, etc., purposes	2	88,408.
3	Amounts set aside for specific charitable projects that satisfy the:		
a	Suitability test (prior IRS approval required)	3a	
b	Cash distribution test (attach the required schedule)	3b	
4	Qualifying distributions. Add lines 1a through 3b. Enter here and on Part XII, line 4	4	180,700,087.

Part XII Undistributed Income (see instructions)

	(a) Corpus	(b) Years prior to 2022	(c) 2022	(d) 2023
1 Distributable amount for 2023 from Part X, line 7				155,576,071.
2 Undistributed income, if any, as of the end of 2023:				
a Enter amount for 2022 only			118,863,128.	
b Total for prior years:		0.		
3 Excess distributions carryover, if any, to 2023:				
a From 2018				
b From 2019				
c From 2020				
d From 2021				
e From 2022				
f Total of lines 3a through e	0.			
4 Qualifying distributions for 2023 from Part XI, line 4: \$ 180,700,087.				
a Applied to 2022, but not more than line 2a ...			118,863,128.	
b Applied to undistributed income of prior years (Election required - see instructions) ...		0.		
c Treated as distributions out of corpus (Election required - see instructions)	0.			
d Applied to 2023 distributable amount				61,836,959.
e Remaining amount distributed out of corpus	0.			
5 Excess distributions carryover applied to 2023 (If an amount appears in column (d), the same amount must be shown in column (a).)	0.			0.
6 Enter the net total of each column as indicated below:				
a Corpus. Add lines 3f, 4c, and 4e. Subtract line 5	0.			
b Prior years' undistributed income. Subtract line 4b from line 2b		0.		
c Enter the amount of prior years' undistributed income for which a notice of deficiency has been issued, or on which the section 4942(a) tax has been previously assessed		0.		
d Subtract line 6c from line 6b. Taxable amount - see instructions		0.		
e Undistributed income for 2022. Subtract line 4a from line 2a. Taxable amount - see instr. ...			0.	
f Undistributed income for 2023. Subtract lines 4d and 5 from line 1. This amount must be distributed in 2024				93,739,112.
7 Amounts treated as distributions out of corpus to satisfy requirements imposed by section 170(b)(1)(F) or 4942(g)(3) (Election may be required - see instructions)	0.			
8 Excess distributions carryover from 2018 not applied on line 5 or line 7	0.			
9 Excess distributions carryover to 2024. Subtract lines 7 and 8 from line 6a	0.			
10 Analysis of line 9:				
a Excess from 2019				
b Excess from 2020				
c Excess from 2021				
d Excess from 2022				
e Excess from 2023				

Part XIII Private Operating Foundations (see instructions and Part VI-A, question 9) N/A

1 a If the foundation has received a ruling or determination letter that it is a private operating foundation, and the ruling is effective for 2023, enter the date of the ruling

b Check box to indicate whether the foundation is a private operating foundation described in section 4942(j)(3) or 4942(j)(5)

Table with 5 columns: (a) 2023, (b) 2022, (c) 2021, (d) 2020, (e) Total. Rows include 2a-e (Qualifying distributions) and 3a-d (Alternative tests).

Part XIV Supplementary Information (Complete this part only if the foundation had \$5,000 or more in assets at any time during the year-see instructions.)

1 Information Regarding Foundation Managers: a List any managers of the foundation who have contributed more than 2% of the total contributions received by the foundation before the close of any tax year (but only if they have contributed more than \$5,000). (See section 507(d)(2).)

NONE b List any managers of the foundation who own 10% or more of the stock of a corporation (or an equally large portion of the ownership of a partnership or other entity) of which the foundation has a 10% or greater interest.

2 Information Regarding Contribution, Grant, Gift, Loan, Scholarship, etc., Programs: Check here [X] if the foundation only makes contributions to preselected charitable organizations and does not accept unsolicited requests for funds. If the foundation makes gifts, grants, etc., to individuals or organizations under other conditions, complete items 2a, b, c, and d.

a The name, address, and telephone number or email address of the person to whom applications should be addressed:

b The form in which applications should be submitted and information and materials they should include:

c Any submission deadlines:

d Any restrictions or limitations on awards, such as by geographical areas, charitable fields, kinds of institutions, or other factors:

Part XIV **Supplementary Information** (continued)

3 Grants and Contributions Paid During the Year or Approved for Future Payment				
Recipient	If recipient is an individual, show any relationship to any foundation manager or substantial contributor	Foundation status of recipient	Purpose of grant or contribution	Amount
Name and address (home or business)				
a Paid during the year				
ACHIEVING THE DREAM, INC. 8484 GEORGIA AVENUE SUITE 500 SILVER SPRING, MD 20910		PC	BUILDING RESILIENCY IN RURAL COMMUNITIES FOR THE FUTURE OF WORK	700,000.
ACHIEVING THE DREAM, INC. 8484 GEORGIA AVENUE SUITE 500 SILVER SPRING, MD 20910		PC	SERVING NATIVE AMERICAN STUDENTS WITH HOLISTIC STUDENT SUPPORT	875,000.
AFRICAN DEVELOPMENT SOLUTIONS P.O. BOX 70331-00400 NAIROBI, NAIROBI, KENYA		PC	LOCAL VOICES, GLOBAL IMPACT: TRANSFORMING HUMANITARIAN AID	2,300,000.
ALASKA STATE COUNCIL ON THE ARTS 161 KLEVIN STREET SUITE 101 ANCHORAGE, AK 99508		GOV	SUPPORT FOR MUNARTET PROJECT	500,000.
ALIA 1000 UNIVERSITY AVENUE WEST SUITE 230 ST. PAUL, MN 55104		PC	SUPPORTING FAMILIES TO BE SAFE TOGETHER BUILDS A ROCK-SOLID COMMUNITY	1,000,000.
Total	SEE CONTINUATION SHEET(S)			3a 163,002,065.
b Approved for future payment				
ACHIEVING THE DREAM, INC. 8484 GEORGIA AVENUE SUITE 500 SILVER SPRING, MD 20910		PC	BUILDING RESILIENCY IN RURAL COMMUNITIES FOR THE FUTURE OF WORK	600,000.
ALIA 1000 UNIVERSITY AVENUE WEST SUITE 230 ST. PAUL, MN 55104		PC	CO-DESIGNING TO STRENGTHEN FAMILIES, REDUCE TRAUMA, AND BUILD ROCK-SOLID COMMUNITIES	2,500,000.
AMERICAN CAMPING ASSOCIATION 5000 STATE ROAD 67 NORTH MARTINSVILLE, IN 46151-7902		PC	ACHIEVING ACCESS AND INCLUSION AT CAMP THROUGH COUNSELOR-IN-TRAINING PROGRAMS	2,250,000.
Total	SEE CONTINUATION SHEET(S)			3b 90,476,645.

Part XIV Supplementary Information**3 Grants and Contributions Paid During the Year (Continuation)**

Recipient Name and address (home or business)	If recipient is an individual, show any relationship to any foundation manager or substantial contributor	Foundation status of recipient	Purpose of grant or contribution	Amount
ALUTIIQ HERITAGE FOUNDATION 215 MISSION ROAD SUITE 101 KODIAK, AK 99615		PC	ALUTIIQ MUSEUM PERMANENT FACILITY PROJECT	1,000,000.
AMERICAN ASSOCIATION OF VETERINARY MEDICAL COLLEGES 655 K STREET NW SUITE 725 WASHINGTON, DC 20001		PC	DIVERSITY, EQUITY AND INCLUSION TRAINING PROGRAMS	126,000.
AMERICAN CAMPING ASSOCIATION 5000 STATE ROAD 67 NORTH MARTINSVILLE, IN 46151-7902		PC	ACHIEVING ACCESS AND INCLUSION AT CAMP THROUGH COUNSELOR-IN-TRAINING PROGRAMS	183,315.
AMERICAN INDIAN COLLEGE FUND 8333 GREENWOOD BOULEVARD DENVER, CO 80221		PC	CAPACITY BUILDING SUPPORT	400,000.
AMERICAN INDIAN COLLEGE FUND 8333 GREENWOOD BOULEVARD DENVER, CO 80221		PC	CULTIVATING NATIVE STUDENT COLLEGE SUCCESS	1,000,000.
AMERICAN INDIAN COLLEGE FUND 8333 GREENWOOD BOULEVARD DENVER, CO 80221		PC	EMPOWERING RELATIVES EMERGENCY FUNDS	500,000.
AMERICAN INDIAN COLLEGE FUND 8333 GREENWOOD BOULEVARD DENVER, CO 80221		PC	NANITIN ADEESHTL'OOO WEAVING STRANDS OF KNOWLEDGE: NATIVE ARTS AND CULTURE GRANT	1,792,000.
AMERICAN INDIAN COLLEGE FUND 8333 GREENWOOD BOULEVARD DENVER, CO 80221		PC	SUPPORT FOR TIYATA WAN UNKAGAPI (WE ARE MAKING A HOME)	1,100,000.
AMERICAN UNIVERSITY 4400 MASSACHUSETTS AVENUE, NW WASHINGTON, DC 20016		PC	SUPPORT FOR EQUITABLE ACCESS TO REPRODUCTIVE, MATERNAL, AND CHILD CARE	1,000,000.
AMHERST H. WILDER FOUNDATION 451 N LEXINGTON PKWY ST. PAUL, MN 55104		PC	EXPLORING WHOLE FAMILY WELLNESS THROUGH SERVICE AND PRACTICE INTEGRATION	500,000.
Total from continuation sheets				157,627,065.

Part XIV Supplementary Information**3 Grants and Contributions Paid During the Year (Continuation)**

Recipient Name and address (home or business)	If recipient is an individual, show any relationship to any foundation manager or substantial contributor	Foundation status of recipient	Purpose of grant or contribution	Amount
AMHERST H. WILDER FOUNDATION 451 N LEXINGTON PKWY ST. PAUL, MN 55104		PC	WHOLE FAMILIES APPROACH	1,000,000.
ANIMAL HUMANE SOCIETY 845 MEADOW LANE NORTH GOLDEN VALLEY, MN 55422		PC	SERVING THE WHOLE FAMILY IN ANIMAL WELFARE AND SOCIAL SERVICES	1,250,000.
ARROWMONT SCHOOL OF ARTS & CRAFTS PO BOX 567 GATLINBURG, TN 37738		PC	EXPLORING AND PRESERVING THE DIVERSE ROOTS OF TRADITIONAL APPALACHIAN CRAFT	300,000.
ARTS MIDWEST 3033 EXCELSIOR BOULEVARD SUITE 380 MINNEAPOLIS, MN 55416		PC	SCANDINAVIAN ENSEMBLE TOURS IN THE MIDWEST	100,000.
ASIAN DISASTER PREPAREDNESS CENTER SM TOWER, 24TH FLOOR, 979/66-70 PHAHOLYOTHIN ROAD, PHAYATHAI BANGKOK, THAILAND 10400		GOV	STRENGTHENING PARTNERSHIPS FOR COMMUNITY RESILIENCE IN INDONESIA AND TIMOR-LESTE	500,000.
ASSOCIATION FOR ANIMAL WELFARE ADVANCEMENT 15508 W. BELL ROAD SUITE 101-613 SURPRISE, AZ 85374		NC	DIVERSITY, EQUITY AND INCLUSION INITIATIVE	130,000.
ASSOCIATION FOR THE EDUCATION OF YOUNG CHILDREN - SOUTHEAST ALASKA 3200 HOSPITAL DRIVE SUITE 204 JUNEAU, AK 99801		PC	JUNEAU PARTNERSHIP FOR FAMILIES & CHILDREN COORDINATION	250,000.
BERING STRAIT SCHOOL DISTRICT P.O. BOX 225 UNALAKLEET, AK 99684		GOV	SUSTAINING INDIGENOUS AND LOCAL KNOWLEDGE, ARTS AND TEACHING	420,000.
BLUE VENTURES CONSERVATION MEZZANINE, THE OLD LIBRARY TRINITY ROAD, ST. JUDE'S BRISTOL, BRISTOL, UNITED KINGDOM BS2 ONW		PC	SCALING UP COMMUNITY-LED FISHERIES MANAGEMENT IN INDONESIA	150,000.
BUFFALO NATIONS GRASSLANDS ALLIANCE PO BOX 71 LOWER BRULE, SD 57548		PC	BUFFALO NATIONS GRASSLANDS ALLIANCE - BUILDING CAPACITY WITH NATIVE NATIONS	150,000.
Total from continuation sheets				

Part XIV Supplementary Information**3 Grants and Contributions Paid During the Year (Continuation)**

Recipient Name and address (home or business)	If recipient is an individual, show any relationship to any foundation manager or substantial contributor	Foundation status of recipient	Purpose of grant or contribution	Amount
CAMP FIRE 1801 MAIN, SUITE 200 KANSAS CITY, MO 64108		PC	CAMP ACCESSIBILITY, MEANINGFUL PARTICIPATION, AND EQUAL REPRESENTATION	650,000.
CATHOLIC CHARITIES USA 2050 BALLENGER AVENUE SUITE 400 ALEXANDRIA, VA 22314		PC	AGENCY CAPACITY INITIATIVE	225,000.
CATHOLIC CHARITIES USA 2050 BALLENGER AVENUE SUITE 400 ALEXANDRIA, VA 22314		PC	REGIONAL CAPACITY INITIATIVE	400,000.
CATHOLIC RELIEF SERVICES 228 W. LEXINGTON ST. BALTIMORE, MD 21201		PC	CAPACITY STRENGTHENING FOR CASH READINESS IN EMERGENCIES	500,000.
CATHOLIC RELIEF SERVICES 228 W. LEXINGTON ST. BALTIMORE, MD 21201		PC	COMMUNITY-LED DROUGHT MITIGATION AND PREPAREDNESS	1,300,000.
CATHOLIC RELIEF SERVICES 228 W. LEXINGTON ST. BALTIMORE, MD 21201		PC	EMERGENCY RAPID RESPONSE FUND	500,000.
CATHOLIC RELIEF SERVICES 228 W. LEXINGTON ST. BALTIMORE, MD 21201		PC	PREPARED AND RESILIENT COMMUNITIES PROJECT SUPPORT	3,000,000.
CENTER FOR DISASTER PHILANTHROPY INC. CO INDUSTRIOUS ONE THOMAS CIRCLE, NW, SUITE 700 WASHINGTON, DC 20005		PC	CAPACITY BUILDING PROJECT	500,000.
CENTER FOR DISASTER PHILANTHROPY INC. CO INDUSTRIOUS ONE THOMAS CIRCLE, NW, SUITE 700 WASHINGTON, DC 20005		PC	MIDWEST EARLY RECOVERY FUND 2023 - 2025	1,800,000.
CENTRE FOR CATALYZING CHANGE C-27, 2ND FLOOR, QUTAB INSTITUTIONAL AREA DELHI, INDIA		PC	WOMEN-CENTERED REPRODUCTIVE AND MATERNAL HEALTH IN INDIA	500,000.
Total from continuation sheets				

Part XIV Supplementary Information**3 Grants and Contributions Paid During the Year (Continuation)**

Recipient Name and address (home or business)	If recipient is an individual, show any relationship to any foundation manager or substantial contributor	Foundation status of recipient	Purpose of grant or contribution	Amount
CHILD CARE AWARE OF AMERICA 1515 N. COURTHOUSE ROAD, 3RD FLOOR ARLINGTON, VA 22201		PC	DISASTER READY CHILD CARE SYSTEMS	500,000.
CHORUS AMERICA ASSOCIATION 1200 18TH STREET NW SUITE 1250 WASHINGTON, DC 20036		PC	MUSIC EDUCATION PROGRAMS	1,200,000.
CLIMATEWORKS FOUNDATION 235 MONTGOMERY STREET SUITE 1300 SAN FRANCISCO, CA 94104		PC	SUPPORTING COMMUNITIES TO REDUCE AND REVERSE TROPICAL FOREST LOSS	5,615,000.
COAST CONSERVATION ENDOWMENT FUND FOUNDATION 475 WEST GEORGIA ST. SUITE 750 VANCOUVER, CANADA V6B 4M9		PC	PROGRESSING INDIGENOUS PEOPLES CONSERVATION FINANCE IN THE GREAT BEAR RAINFOREST	1,000,000.
COAST MOUNTAIN COLLEGE 5331 MCCONNELL AVENUE TERRACE, CANADA V8G4X2		GOV	SUPPORT FOR FREDA DIESING SCHOOL OF NORTHWEST COAST ART	100,000.
COMMONBOND COMMUNITIES 1080 MONTREAL AVENUE ST. PAUL, MN 55116		PC	SUPPORT FOR THE CAMPAIGN FOR COMMONBOND COMMUNITIES	2,000,000.
COMMUNITY ACTION PARTNERSHIP 1020 19TH STREET NW SUITE 700 WASHINGTON, DC 20036		PC	WHOLE FAMILY APPROACH COMMUNITY OF PRACTICE INITIATIVE	1,500,000.
COMMUNITY VIOLENCE INTERVENTION CENTER, INC. 211 SOUTH FOURTH STREET GRAND FORKS, ND 58201		PC	EXPANSION OF THE SAFER TOMORROWS ROAD MAP PROJECT	500,000.
CONCERN WORLDWIDE US INC. 355 LEXINGTON AVENUE 16TH FLOOR NEW YORK, NY 10017		PC	PARTNERSHIPS FOR IMPROVED MATERNAL AND NEWBORN HEALTH IN COASTAL BANGLADESH	2,500,000.
CONSERVATION INTERNATIONAL FOUNDATION 2011 CRYSTAL DRIVE, SUITE 600 ARLINGTON, VA 22202-3709		PC	CATALYZING CONSERVATION OF COASTAL ECOSYSTEMS IN THE WALLACEA BIODIVERSITY HOTSPOT	160,000.
Total from continuation sheets				

Part XIV Supplementary Information**3 Grants and Contributions Paid During the Year (Continuation)**

Recipient Name and address (home or business)	If recipient is an individual, show any relationship to any foundation manager or substantial contributor	Foundation status of recipient	Purpose of grant or contribution	Amount
CONSERVATION INTERNATIONAL FOUNDATION 2011 CRYSTAL DRIVE, SUITE 600 ARLINGTON, VA 22202-3709		PC	CONSERVATION OF CRITICAL FRESHWATER ECOSYSTEMS IN THE LOWER MEKONG REGION	1,857,000.
CONSERVATION INTERNATIONAL FOUNDATION 2011 CRYSTAL DRIVE, SUITE 600 ARLINGTON, VA 22202-3709		PC	CONSERVING BIODIVERSITY AND BUILDING COMMUNITY RESILIENCE ON THE TONLE SAP	210,000.
CONSERVATION INTERNATIONAL FOUNDATION 2011 CRYSTAL DRIVE, SUITE 600 ARLINGTON, VA 22202-3709		PC	STRENGTHENING MANAGEMENT AND CATALYZING A TRANSBOUNDARY NATURE PEACE PARK	300,000.
CONSERVATION INTERNATIONAL FOUNDATION 2011 CRYSTAL DRIVE, SUITE 600 ARLINGTON, VA 22202-3709		PC	SUPPORT FOR DESIGNING PATHWAYS FOR GLOBAL IMPACT	200,000.
CONSERVATION STRATEGY FUND 1160 G STREET SUITE A-1 ARCATA, CA 95521		PC	IMPROVING NATURAL RESOURCE MANAGEMENT IN INDONESIA THROUGH ECONOMIC ANALYSES AND CAPACITY BUILDING	150,000.
COOPERATIVE FOR ASSISTANCE AND RELIEF EVERYWHERE INC - CARE 151 ELLIS STREET, NE ATLANTA, GA 30303-2440		PC	DISASTER READY COMMUNITIES IN VULNERABLE RURAL AREAS OF GUATEMALA	360,000.
COOPERATIVE FOR ASSISTANCE AND RELIEF EVERYWHERE INC - CARE 151 ELLIS STREET, NE ATLANTA, GA 30303-2440		PC	DISASTER READY COMMUNITIES IN VULNERABLE RURAL AREAS OF GUATEMALA	1,315,000.
COOPERATIVE FOR ASSISTANCE AND RELIEF EVERYWHERE INC - CARE 151 ELLIS STREET, NE ATLANTA, GA 30303-2440		PC	PROMOTING DISASTER READY INCLUSIVE PREPAREDNESS TOWARDS ADAPTATION	750,000.
COOPERATIVE FOR ASSISTANCE AND RELIEF EVERYWHERE INC - CARE 151 ELLIS STREET, NE ATLANTA, GA 30303-2440		PC	RESPONSE AND READINESS CAPACITY FOR EMERGENCIES	600,000.
CORAL TRIANGLE CENTER FOUNDATION JALAN BET NGANDANG II NO. 88-89, SANUR, KEC DENPASAR SELATAN DENPASAR, INDONESIA 80228		PC	SUPPORT FOR MARINE PROTECTED AREAS IN SUNDA BANDA SEASCAPE	150,000.
Total from continuation sheets				

Part XIV Supplementary Information**3 Grants and Contributions Paid During the Year (Continuation)**

Recipient Name and address (home or business)	If recipient is an individual, show any relationship to any foundation manager or substantial contributor	Foundation status of recipient	Purpose of grant or contribution	Amount
CORPORATION FOR SUPPORTIVE HOUSING 61 BROADWAY SUITE 2300 NEW YORK, NY 10006		PC	INCREASING HIGH-QUALITY SUPPORTIVE HOUSING ACCESS FOR FAMILIES	800,000.
CULTURAL SURVIVAL INC. 2067 MASSACHUSETTS AVENUE CAMBRIDGE, MA 02140		PC	INDIGENOUS-LED APPROACHES TO CLIMATE DISASTER RESPONSE, PREPAREDNESS, LAND, & LIVELIHOOD MANAGEMENT	1,500,000.
EMPIRE HEALTH FOUNDATION P.O. BOX 244 SPOKANE, WA 99210		PF	EQUITY HEALING FRAMEWORK - DISCOVERY AND PLANNING FOR IMPLEMENTATION	1,000,000.
EVANGELICAL LUTHERAN CHURCH IN AMERICA ELCA GIFT PROCESSING CENTER, PO BOX 1809 ATTN: RACHEL WIND MERRIFIELD, VA 22116		PC	SUPPORT FOR INCLUSION AT ELCA OUTDOOR MINISTRIES	700,000.
FAUNA & FLORA INTERNATIONAL THE DAVID ATTENBOROUGH BUILDING PEMBROKE STREET CAMBRIDGE, UNITED KINGDOM CB2 3QZ		PC	COMMUNITY-LED SUSTAINABLE FOREST MANAGEMENT IN SUMATRA	875,000.
FAUNA & FLORA INTERNATIONAL THE DAVID ATTENBOROUGH BUILDING PEMBROKE STREET CAMBRIDGE, UNITED KINGDOM CB2 3QZ		PC	NATURE-BASED SOLUTIONS TO ENHANCE CLIMATE RESILIENCE	1,500,000.
FEEDING AMERICA 161 N. CLARK STREET SUITE 700 CHICAGO, IL 60601		PC	BUILDING A MORE RESILIENT AND DISASTER-READY MIDWEST REGION	600,000.
FIRST NATIONS DEVELOPMENT INSTITUTE 2432 MAIN STREET, 2ND FLOOR LONGMONT, CO 80501		PC	CAPACITY BUILDING SUPPORT	400,000.
FIRST NATIONS DEVELOPMENT INSTITUTE 2432 MAIN STREET, 2ND FLOOR LONGMONT, CO 80501		PC	CLIMATE RESILIENCE IN NATIVE AMERICAN COMMUNITIES	1,500,000.
FIRST NATIONS DEVELOPMENT INSTITUTE 2432 MAIN STREET, 2ND FLOOR LONGMONT, CO 80501		PC	STRENGTHENING TRIBAL OPPORTUNITIES & COMMUNITIES THROUGH ECOLOGICAL STEWARDSHIP	200,000.
Total from continuation sheets				

Part XIV Supplementary Information**3 Grants and Contributions Paid During the Year (Continuation)**

Recipient Name and address (home or business)	If recipient is an individual, show any relationship to any foundation manager or substantial contributor	Foundation status of recipient	Purpose of grant or contribution	Amount
FIRST NATIONS DEVELOPMENT INSTITUTE 2432 MAIN STREET, 2ND FLOOR LONGMONT, CO 80501		PC	SUPPORT FOR NATIVE ARTS AND CULTURES GRANTMAKING	2,425,000.
FIRST NATIONS DEVELOPMENT INSTITUTE 2432 MAIN STREET, 2ND FLOOR LONGMONT, CO 80501		PC	SUPPORT TO PROMOTE QUALITY OF LIFE FOR NATIVE YOUTH	685,000.
FIRST NATIONS DEVELOPMENT INSTITUTE 2432 MAIN STREET, 2ND FLOOR LONGMONT, CO 80501		PC	TRIBAL CONSERVATION FINANCE TOOLBOX	50,000.
FIRST PEOPLES FUND PO BOX 2977 RAPID CITY, SD 57709		PC	CAPACITY BUILDING SUPPORT	400,000.
FIRST PEOPLES FUND PO BOX 2977 RAPID CITY, SD 57709		PC	SUPPORT FOR GRANTMAKING TO NATIVE COMMUNITIES	450,000.
FIRST PEOPLES' HERITAGE, LANGUAGE & CULTURE COUNCIL 1A BOAT RAMP ROAD BRENTWOOD BAY, CANADA V8M 1N9		PC	SUPPORT TO PROMOTE INDIGENOUS ARTS VITALITY	408,000.
FONDO SEMILLAS FRAGONARD 84, COL. SAN JUAN CUIDAD DE MEXICO, CUIDAD DE MEXICO, MEXICO 03730		PC	IMPROVING WOMEN'S ACCESS TO REPRODUCTIVE, MATERNAL, AND CHILD HEALTH RIGHTS	1,000,000.
FOUNDATION FINANCIAL OFFICERS GROUP 19 MANTUA ROAD MT. ROYAL, NJ 08061		PC	CAPACITY BUILDING SUPPORT	25,000.
FRIDA 192 SPADINA AVE SUITE 300 TORONTO, CANADA M5T 2C2		PC	STRENGTHENING COMMUNITY ACTION TOWARDS GENDER EQUITY AND CLIMATE AND ENVIRONMENTAL JUSTICE	1,000,000.
FRIENDS OF THE CHILDREN 44 NE MORRIS ST PORTLAND, OR 97212		PC	UPPER MIDWEST REGIONAL NETWORK EXPANSION	500,000.
Total from continuation sheets				

Part XIV Supplementary Information**3 Grants and Contributions Paid During the Year (Continuation)**

Recipient Name and address (home or business)	If recipient is an individual, show any relationship to any foundation manager or substantial contributor	Foundation status of recipient	Purpose of grant or contribution	Amount
GEORGETOWN UNIVERSITY 37TH AND O STREETS NW WASHINGTON, DC 20057		PC	SUPPORT FOR PROGRAMMING ON STRUCTURAL DISCRIMINATION AND GLOBAL HEALTH	25,000.
GIRL SCOUTS OF THE USA 420 FIFTH AVENUE, 4TH FLOOR NEW YORK, NY 10018		PC	ADDRESSING BARRIERS TO INCLUSIVITY AND ACCESSIBILITY AT GIRL SCOUTS OVERNIGHT CAMP	300,000.
GLOBAL GREENGRANTS FUND INC. 2840 WILDERNESS PLACE SUITE A BOULDER, CO 80301		PC	FUNDER LEARNING AND ACTION CO-LABORATORY PROJECT	250,000.
GREAT LAKES INTER-TRIBAL COUNCIL INC. 2932 HWY 47 N PO BOX 9 LAC DU FLAMBEAU, WI 54538		PC	INDIGENOUS CARE MANAGEMENT MODEL	600,000.
GREATER MINNESOTA HOUSING FUND 332 MINNESOTA STREET STE 1650W ST. PAUL, MN 55101		PC	STATEWIDE HOUSING SYSTEMS TRANSFORMATION INITIATIVE	250,000.
HEADWATERS ECONOMICS INC PO BOX 7059 BOZEMAN, MT 59771		PC	SCALING UP COMMUNITY ASSISTANCE FOR FLOODING	240,000.
HEARD MUSEUM 2301 N. CENTRAL AVE. PHOENIX, AZ 85004		PC	SUPPORT FOR ITS AMERICAN INDIAN MASTER ARTIST WORKSHOP SERIES	200,000.
HELPPAGE INTERNATIONAL PO BOX 78840 LONDON, UNITED KINGDOM WC1A 9GB		PC	TIMELY AND INCLUSIVE EMERGENCY RESPONSE (TIER)	1,375,000.
HUMANE SOCIETY OF THE UNITED STATES 700 PROFESSIONAL DRIVE GAITHERSBURG, MD 20879		PC	PETS FOR LIFE PROGRAM	1,800,000.
INNOVATIONS FOR AGING, LLC 1265 GREY FOX ROAD SUITE 2 ARDEN HILLS, MN 55112		PC	SUPPORT FOR JUNIPER PROJECT	1,000,000.
Total from continuation sheets				

Part XIV Supplementary Information**3 Grants and Contributions Paid During the Year (Continuation)**

Recipient Name and address (home or business)	If recipient is an individual, show any relationship to any foundation manager or substantial contributor	Foundation status of recipient	Purpose of grant or contribution	Amount
INSTITUTE OF AMERICAN INDIAN AND ALASKA NATIVE CULTURE AND ARTS DEVELOPMENT PO BOX 5310 SANTA FE, NM 87502		PC	CAPACITY BUILDING SUPPORT	400,000.
INSTITUTE OF AMERICAN INDIAN AND ALASKA NATIVE CULTURE AND ARTS DEVELOPMENT PO BOX 5310 SANTA FE, NM 87502		PC	EXPANDING THE FOOTPRINTS OF NATIVE ARTS & CULTURE	400,000.
INTERNATIONAL CENTER FOR LIVING AQUATIC RESOURCES MANAGEMENT, INC. JALAN BATU MAUNG, BATU MAUNG 11960 BAYAN LEPAS PENANG, MALAYSIA		PC	ENHANCING MEKONG FISHERIES NETWORKS FOR SUSTAINABILITY AND SCALE	225,000.
IPAS P.O. BOX 9990 CHAPEL HILL, NC 27515		PC	BUILDING CLIMATE RESILIENCE AND IMPROVING SEXUAL AND REPRODUCTIVE HEALTH	1,975,000.
JOHN C. CAMPBELL FOLK SCHOOL, INC. ONE FOLK SCHOOL ROAD BRASSTOWN, NC 28902		PC	SUPPORT FOR FOLK ARTS PROGRAMMING	585,000.
JOHNS HOPKINS UNIVERSITY 3400 N. CHARLES STREET BALTIMORE, MD 21218		PC	CENTER FOR INDIGENOUS FAMILY FLOURISHING AT GREAT LAKES HUB	1,000,000.
JUNEAU ECONOMIC DEVELOPMENT COUNCIL 612 W WILLOUGHBY AVENUE SUITE A JUNEAU, AK 99801		NC	SOUTHEAST ALASKA REGIONAL ELDERCARE COALITION	800,000.
JUNEAU SCHOOL DISTRICT ATTN: FINANCE 10014 CRAZY HORSE DRIVE JUNEAU, AK 99801		GOV	SUPPORT FOR ITS ARTFUL TEACHING PROGRAM	1,300,000.
JUNIOR APPALACHIAN MUSICIANS, INC. PO BOX 44 INDEPENDENCE, VA 24348		PC	SUPPORTING THE PAST AND FUTURE OF APPALACHIA THROUGH TRADITIONAL MUSIC	150,000.
JUSTICE OUTSIDE 1624 FRANKLIN STREET SUITE 520 OAKLAND, CA 94612		PC	SUPPORT FOR OVERNIGHT YOUTH CAMPING	500,000.
Total from continuation sheets				

Part XIV Supplementary Information**3 Grants and Contributions Paid During the Year (Continuation)**

Recipient Name and address (home or business)	If recipient is an individual, show any relationship to any foundation manager or substantial contributor	Foundation status of recipient	Purpose of grant or contribution	Amount
KAWERAK, INC. PO BOX 948 NOME, AK 99762		PC	SUPPORT FOR CULTURAL KNOWLEDGE ACCESSIBILITY PROJECT	100,000.
LEADINGAGE MINNESOTA FOUNDATION 3001 BROADWAY STREET NE SUITE 300 MINNEAPOLIS, MN 55413		SO I	CONNECTED COMMUNITIES FOR HEALTHY AGING	1,790,000.
LEGAL SERVICES CORPORATION 3333 K STREET NW 3RD FLOOR WASHINGTON, DC 20007-3522		PC	MIDWEST LEGAL DISASTER COORDINATION	700,000.
LEWIS PRIZE FOUNDATION, INC. 4000 PONCE DE LEON BLVD. SUITE 510 CORAL GABLES, FL 33146		PF	SUPPORT FOR ITS MUSIC ACCELERATOR AND INFUSION AWARDS	350,000.
LOS ANGELES PHILHARMONIC ASSOCIATION 151 S. GRAND AVENUE LOS ANGELES, CA 90012		PC	SUPPORT FOR YOUTH DEVELOPMENT THROUGH MUSIC	1,450,000.
LUTHERAN SERVICES IN AMERICA, INCORPORATED 100 MARYLAND AVE NE SUITE 500 WASHINGTON, DC 20002		PC	SUPPORT FOR RURAL AGING ACTION NETWORKS	1,000,000.
LUTHERAN WORLD RELIEF, INC. 700 LIGHT STREET BALTIMORE, MD 21230		PC	STRENGTHENING OF COMMUNITY-BASED STRUCTURES FOR DISASTER PREPAREDNESS AND MITIGATION	800,000.
LYNDEN INC. 2145 WEST BROWN DEER ROAD RIVER HILLS, WI 53217		PC	SUPPORT FOR ITS ARTSECO PROGRAMMING	110,000.
MACPHAIL CENTER FOR MUSIC 501 S 2ND ST MINNEAPOLIS, MN 55401		PC	SUPPORT FOR PROJECT AMPLIFY	700,000.
MAHUBE-OTWA COMMUNITY ACTION PARTNERSHIP, INC. 1125 WEST RIVER ROAD PO BOX 747 DETROIT LAKES, MN 56502		PC	WHOLE FAMILY WHOLE AGENCY WHOLE COMMUNITY APPROACH	600,000.
Total from continuation sheets				

Part XIV Supplementary Information**3 Grants and Contributions Paid During the Year (Continuation)**

Recipient Name and address (home or business)	If recipient is an individual, show any relationship to any foundation manager or substantial contributor	Foundation status of recipient	Purpose of grant or contribution	Amount
MAKEWAY FOUNDATION 163 HASTINGS STREET WEST SUITE 400 VANCOUVER, CANADA V6B 1H5		PC	ENABLING CAPACITY FOR CONSERVATION IN THE GREAT BEAR RAINFOREST	1,000,000.
MANAGEMENT SCIENCES FOR HEALTH, INC. 200 RIVERS EDGE DRIVE MEDFORD, MA 02155		PC	SUPPORTING HEALTHY MOTHERS AND BABIES IN GUATEMALA	800,000.
MASS DESIGN GROUP, LTD 334 BOYLSTON STREET SUITE 400 BOSTON, MA 02116		PC	ENSURING LONG-TERM RESILIENCE & SUSTAINABILITY IN NATIVE COMMUNITIES	531,645.
MENNONITE DISASTER SERVICE 583 AIRPORT ROAD LITITZ, PA 17543		PC	PREPARED TO RESPOND TO MIDWEST DISASTERS	225,000.
MERCY CORPS 45 SW ANKENY STREET PORTLAND, OR 97204		PC	MANAGING RISK THROUGH ECONOMIC DEVELOPMENT	1,700,000.
MICRONESIA CONSERVATION TRUST P.O BOX 2177 KOLONIA, FEDERATED STATES OF MICRO 96941		PC	BUILD ON SUCCESS TO MEET CHALLENGE 2030 GOALS	435,000.
MID ATLANTIC ARTS 201 NORTH CHARLES STREET ROOM 401 BALTIMORE, MD 21201-4102		PC	CENTRAL APPALACHIA LIVING TRADITIONS	250,000.
MID ATLANTIC ARTS 201 NORTH CHARLES STREET ROOM 401 BALTIMORE, MD 21201-4102		PC	SUPPORT FOR INVESTING IN FOLKLIFE	1,000,000.
MILWAUKEE PUBLIC SCHOOLS 5225 WEST VLIET STREET P.O. BOX 2181 MILWAUKEE, WI 53208		GOV	SUPPORT FOR NEW TEACHERS IN THE ARTS	430,000.
MINNESOTA COUNCIL ON FOUNDATIONS 800 WASHINGTON AVE. N. SUITE 703 MINNEAPOLIS, MN 55401		PC	CAPACITY BUILDING SUPPORT	300,000.
Total from continuation sheets				

Part XIV Supplementary Information**3 Grants and Contributions Paid During the Year (Continuation)**

Recipient Name and address (home or business)	If recipient is an individual, show any relationship to any foundation manager or substantial contributor	Foundation status of recipient	Purpose of grant or contribution	Amount
MINNESOTA HISTORICAL SOCIETY 345 KELLOGG BOULEVARD W. ST. PAUL, MN 55102		PC	NATIVE AMERICAN ARTIST-IN-RESIDENCE PROGRAM	350,000.
MONTANA STATE UNIVERSITY OFFICE OF SPONSORED PROGRAMS 328 MONTANA HALL, PO BOX 172470 BOZEMAN, MT 59717-2470		GOV	ADVANCING SUPPORT, PREPARATION, & INNOVATION IN RURAL EDUCATION	1,200,000.
MONTANA STATE UNIVERSITY OFFICE OF SPONSORED PROGRAMS 328 MONTANA HALL, PO BOX 172470 BOZEMAN, MT 59717-2470		GOV	NATIVE STUDENT SUPPORT THROUGH MULTI-GENERATIONAL AND COMMUNITY-BASED NETWORKS	620,000.
NATIONAL 4-H COUNCIL 5425 WISCONSIN AVENUE SUITE 600 CHEVY CHASE, MD 20815		PC	COUNSELORS AND ACCESS TO MAXIMIZE PARTICIPATION	1,000,000.
NATIONAL AUDUBON SOCIETY, INC. 225 VARICK STREET, 7TH FLOOR NEW YORK, NY 10014-4396		PC	SUPPORT FOR CONSERVATION RANCHING THROUGH LEARNING AND INNOVATION	250,000.
NATIONAL CENTER FOR TEACHER RESIDENCIES INC. 1332 N. HALSTED STREET SUITE 304 CHICAGO, IL 60642		PC	SUPPORT FOR ITS RESIDENT APPRENTICE AND LAB SITE DEVELOPMENT PROJECT	1,000,000.
NATIONAL FOUNDATION FOR THE CENTERS FOR DISEASE CONTROL AND PREVENTION, INC. 600 PEACHTREE STREET NE SUITE 1000 ATLANTA, GA 30308		PC	PREPARE COMMUNITIES TO MEET HEALTH CHALLENGES FROM CLIMATE CHANGE	1,500,000.
NATIONAL VOLUNTARY ORGANIZATIONS ACTIVE IN DISASTER, INC. P.O. BOX 26125 ALEXANDRIA, VA 22314		PC	STATE/TERRITORY VOAD CAPABILITY AND CAPACITY ENHANCEMENT	125,000.
NATIVE AMERICAN RIGHTS FUND 1506 BROADWAY BOULDER, CO 80302-6296		PC	TRIBAL CONSERVATION FINANCE TOOLBOX	50,000.
NORMANDEALE COMMUNITY COLLEGE FOUNDATION INC. 9700 FRANCE AVENUE SOUTH BLOOMINGTON, MN 55431		PC	DIVERSIFYING THE SPECIAL EDUCATION TEACHER CORPS THROUGH ACCESSIBLE PATHWAYS	495,000.
Total from continuation sheets				

Part XIV Supplementary Information**3 Grants and Contributions Paid During the Year (Continuation)**

Recipient Name and address (home or business)	If recipient is an individual, show any relationship to any foundation manager or substantial contributor	Foundation status of recipient	Purpose of grant or contribution	Amount
NORTH DAKOTA STATE UNIVERSITY DEPT 6000 PO BOX 6050 FARGO, ND 58108-6050		GOV	NORTH DAKOTA AGING IN COMMUNITY PROJECT	310,000.
NORTH HOUSE FOLK SCHOOL P.O. BOX 759 GRAND MARAIS, MN 55604		PC	FRAMING THE FUTURE: BUILDING THE NORTHERN CROSSROADS OF CRAFT	1,500,000.
NORTH HOUSE FOLK SCHOOL P.O. BOX 759 GRAND MARAIS, MN 55604		PC	NORTH HOUSE FOLK SCHOOL COMMUNITY OF CRAFT INITIATIVE	500,000.
NORTHLAND FOUNDATION 202 WEST SUPERIOR STREET SUITE 610 DULUTH, MN 55802		PC	INTEGRATED RURAL COMMUNITY AGING PROGRAM	500,000.
NORTHSIDE ACHIEVEMENT ZONE 1964 N 2ND ST MINNEAPOLIS, MN 55411		PC	NORTHSIDE PARENTS IN POWER	250,000.
OXFAM-AMERICA, INC. 77 NORTH WASHINGTON STREET SUITE 500 BOSTON, MA 02114		PC	BUILDING COMMUNITY PREPAREDNESS FOR DISASTER RESPONSE AND RECOVERY IN CENTRAL AMERICA	550,000.
OXFAM-AMERICA, INC. 77 NORTH WASHINGTON STREET SUITE 500 BOSTON, MA 02114		PC	STRENGTHENING COMMUNITY PREPAREDNESS, RAPID RESPONSE AND RECOVERY IN ASIA	560,000.
OXFAM-AMERICA, INC. 77 NORTH WASHINGTON STREET SUITE 500 BOSTON, MA 02114		PC	STRENGTHENING COMMUNITY PREPAREDNESS, RAPID RESPONSE AND RECOVERY IN PHILIPPINES	250,000.
PAINE ART CENTER & GARDENS INC. 1410 ALGOMA BOULEVARD OSHKOSH, WI 54901		PC	SUPPORT FOR ITS ARTSCORE PARTNERSHIP	361,000.
PARAPROFESSIONAL HEALTHCARE INSTITUTE, INC. 261 MADISON AVENUE SUITE 913 NEW YORK, NY 10016		PC	ADVANCED ROLES IN HOME CARE RETURN ON INVESTMENT	700,000.
Total from continuation sheets				

Part XIV Supplementary Information**3 Grants and Contributions Paid During the Year (Continuation)**

Recipient Name and address (home or business)	If recipient is an individual, show any relationship to any foundation manager or substantial contributor	Foundation status of recipient	Purpose of grant or contribution	Amount
PARTNERS FOR SACRED PLACES, INC. 1700 SANSOM STREET, 10TH FLOOR PHILADELPHIA, PA 19103		PC	STRENGTHENING CULTURAL COMMUNITIES IN SACRED PLACES	250,000.
PARTNERS IN HEALTH, A NONPROFIT CORPORATION 800 BOYLSTON STREET SUITE 300 BOSTON, MA 02199-8190		PC	BUILDING TOWARD SUSTAINABLE QUALITY REPRODUCTIVE, MATERNAL, NEWBORN, AND CHILD HEALTHCARE	2,500,000.
PARTNERSHIP WITH NATIVE AMERICANS 16415 ADDISON RD STE 200 ADDISON, TX 75001-3210		PC	PROTECTING OUR RELATIVES THROUGH EMERGENCY PREPAREDNESS AND PARTNERSHIPS	400,000.
PARTNERSHIP WITH NATIVE AMERICANS 16415 ADDISON RD STE 200 ADDISON, TX 75001-3210		PC	STRENGTHENING TRIBAL COMMUNITY EMERGENCY RESPONSE, PREPAREDNESS & RESILIENCY STRATEGIES	300,000.
PATHFINDER INTERNATIONAL 9 GALEN STREET SUITE 217 WATERTOWN, MA 02472		PC	INTEGRATION AND SUSTAINABILITY IN TUUNGANE	300,000.
RARE 1310 N. COURTHOUSE RD, STE 110 ARLINGTON, VA 22201		PC	EMPOWERMENT OF FISHER-FARMER COMMUNITIES TO ADOPT NATURE-BASED SOLUTIONS IN MOZAMBIQUE	150,000.
RARE 1310 N. COURTHOUSE RD, STE 110 ARLINGTON, VA 22201		PC	SCALING COMMUNITY-BASED FISHERIES MANAGEMENT IN INDONESIA	160,000.
REGENTS OF THE UNIVERSITY OF COLORADO UNIVERSITY OF CO OFFICE OF CONTRACTS AND GRANTS 3100 MARINE STREET, ROOM 481 BOULDER, CO 80309-0001		PC	RESEARCH COUNTS: STRENGTHENING DIVERSITY TO REDUCE DISPROPORTIONATE DISASTER HARM	193,355.
ROCKEFELLER PHILANTHROPY ADVISORS, INC. 90 CHURCH STREET FL 1 UNIT 7082 NEW YORK, NY 10008		PC	PARTNERSHIP FOR THE FUTURE OF LEARNING RENEWED STRATEGY IMPLEMENTATION	180,000.
ROCKEFELLER PHILANTHROPY ADVISORS, INC. 90 CHURCH STREET FL 1 UNIT 7082 NEW YORK, NY 10008		PC	PREPARED TO TEACH PROGRAM	1,105,000.
Total from continuation sheets				

Part XIV Supplementary Information**3 Grants and Contributions Paid During the Year (Continuation)**

Recipient Name and address (home or business)	If recipient is an individual, show any relationship to any foundation manager or substantial contributor	Foundation status of recipient	Purpose of grant or contribution	Amount
RSF SOCIAL FINANCE, INC. P.O. BOX 2007 SAN FRANCISCO, CA 94126		PC	SUPPORTING INDIGENOUS PAWANKA WORK TO SAFEGUARD INDIGENOUS LANDS, TERRITORIES & NATURAL RESOURCES	750,000.
SAINT PAUL AND MINNESOTA FOUNDATION 101 FIFTH STREET EAST SUITE 2400 SAINT PAUL, MN 55101-1800		PC	SUPPORT FOR A DONOR ADVISED FUND AT THE MINNESOTA COMMUNITY FOUNDATION	8,100,000.
SAINT PAUL AND MINNESOTA FOUNDATION 101 FIFTH STREET EAST SUITE 2400 SAINT PAUL, MN 55101-1800		PC	SUPPORT FOR EMPLOYEE MATCHING PROGRAM ADMINISTERED BY MINN. COMM. FND.	1,200,000.
SCHOOL DISTRICT OF THE MENOMONIE AREA 215 PINE AVENUE MENOMONIE, WI 54751		GOV	AIM: ARTS INTEGRATION IN MENOMONIE	290,000.
SEVENTH GENERATION FUND FOR INDIGENOUS PEOPLES, INC. P.O. BOX 4569 ARCATA, CA 95518		PC	STRENGTHENING SUPPORTS FOR ELDERS IN INDIGENOUS COMMUNITIES	700,000.
SKAGIT VALLEY COLLEGE 2405 EAST COLLEGE WAY MOUNT VERNON, WA 98273		GOV	WASHINGTON DENTAL THERAPY EDUCATION PROGRAM	500,000.
SOUTH ARTS, INC. 1800 PEACHTREE STREET NW ROOM 808 ATLANTA, GA 30309		PC	IN THESE MOUNTAINS: CENTRAL APPALACHIAN FOLK ARTS & CULTURE	250,000.
SOUTHWEST INITIATIVE FOUNDATION 15 3RD AVENUE NW HUTCHINSON, MN 55350		PC	BELONGING, ANTI-HATE, AND ANTI-RACISM IN RURAL MINNESOTA	2,000,000.
SPRUCE ROOT INC. 1 SEALASKA PLAZA SUITE 400 JUNEAU, AK 99801		PC	SPRUCE ROOT CLIMATE RESILIENCE PROJECT	800,000.
THE AMERICAN SOCIETY FOR THE PREVENTION OF CRUELTY TO ANIMALS 520 EIGHTH AVENUE 7TH FLOOR NEW YORK, NY 10018		PC	ASPCA NORTHERN TIER SHELTER INITIATIVE	3,109,000.
Total from continuation sheets				

Part XIV Supplementary Information**3 Grants and Contributions Paid During the Year (Continuation)**

Recipient Name and address (home or business)	If recipient is an individual, show any relationship to any foundation manager or substantial contributor	Foundation status of recipient	Purpose of grant or contribution	Amount
THE AMERICAN-SCANDINAVIAN FOUNDATION SCANDINAVIA HOUSE 58 PARK AVENUE NEW YORK, NY 10016		PC	SUPPORT FOR FOLK ARTS PROGRAMMING	900,000.
THE ASPEN INSTITUTE, INC. 2300 N ST., NW SUITE 700 WASHINGTON, DC 20037-1122		PC	ADVANCING ACTION AND OUTCOMES FOR FAMILIES IN TARGETED STATES	500,000.
THE BOARD OF REGENTS OF THE UNIVERSITY OF WISCONSIN SYSTEM 1860 VAN HISE HALL 1220 LINDEN DRIVE MADISON, WI 53706		GOV	AIM: ARTS INTEGRATION IN MENOMONIE	200,000.
THE BOARD OF REGENTS OF THE UNIVERSITY OF WISCONSIN SYSTEM 1860 VAN HISE HALL 1220 LINDEN DRIVE MADISON, WI 53706		GOV	SUPPORT FOR ITS ARTSCORE AND ARTSECO PROGRAMMING	933,000.
THE BOARD OF REGENTS OF THE UNIVERSITY OF WISCONSIN SYSTEM 1860 VAN HISE HALL 1220 LINDEN DRIVE MADISON, WI 53706		GOV	SUSTAINING SCANDINAVIAN FOLK ARTS IN THE UPPER MIDWEST	110,000.
THE BOARD OF REGENTS OF THE UNIVERSITY OF WISCONSIN SYSTEM 1860 VAN HISE HALL 1220 LINDEN DRIVE MADISON, WI 53706		GOV	UNIVERSITY OF WISCONSIN SHELTER MEDICINE PROGRAM	760,000.
THE BOARD OF REGENTS OF THE UNIVERSITY OF WISCONSIN SYSTEM 1860 VAN HISE HALL 1220 LINDEN DRIVE MADISON, WI 53706		GOV	UNIVERSITY OF WISCONSIN WILDLIFE MEDICINE PROGRAM	375,000.
THE CENTER FOR REPRODUCTIVE RIGHTS, INC. 199 WATER STREET 22ND FLOOR NEW YORK, NY 10038		PC	IMPROVING ACCESS TO RIGHTS-BASED REPRODUCTIVE HEALTH SERVICES IN BANGLADESH	400,000.
THE CIRI FOUNDATION 3201 C STREET SUITE 506 ANCHORAGE, AK 99503		PF	SUPPORT FOR ALASKA NATIVE ART & CULTURE	400,000.
THE EVERGREEN STATE COLLEGE FOUNDATION 2700 EVERGREEN PARKWAY NW OLYMPIA, WA 98505		PC	SUPPORTING INDIGENOUS ARTS MASTERY	450,000.
Total from continuation sheets				

Part XIV Supplementary Information**3 Grants and Contributions Paid During the Year (Continuation)**

Recipient Name and address (home or business)	If recipient is an individual, show any relationship to any foundation manager or substantial contributor	Foundation status of recipient	Purpose of grant or contribution	Amount
THE FUNDERS NETWORK, INC. 2000 PONCE DE LEON BLVD SUITE 600 CORAL GABLES, FL 33143		PC	PHILANTHROPIC PREPAREDNESS, RESILIENCY AND EMERGENCY PARTNERSHIP	700,000.
THE MINNEAPOLIS FOUNDATION 80 SOUTH 8TH STREET SUITE 800 MINNEAPOLIS, MN 55402		PC	DEVELOPMENT OF THE MARGARET A. CARGILL FOUNDATION DONOR ADVISED FUND AT THE MINNEAPOLIS FOUNDATION	6,850,000.
THE MINNEAPOLIS FOUNDATION 80 SOUTH 8TH STREET SUITE 800 MINNEAPOLIS, MN 55402		PC	THE GROUNDBREAK COALITION	250,000.
THE NORTHWEST MINNESOTA FOUNDATION 201 3RD STREET NW BEMIDJI, MN 56601		PC	CULTURAL WELLNESS AND HEALING FOR RURAL NATIVE YOUTH IN MINNESOTA	1,500,000.
THE REGENTS OF THE UNIVERSITY OF MINNESOTA OFFICE OF SPONSORED PROJECTS ADMINISTRATION 450 MCNAMARA ALUMNI CENTER, 200 MINNEAPOLIS, MN 55455		GOV	CREATING COMMUNITY MEDICINE PRACTITIONERS	350,000.
THE REGENTS OF THE UNIVERSITY OF MINNESOTA OFFICE OF SPONSORED PROJECTS ADMINISTRATION 450 MCNAMARA ALUMNI CENTER, 200 MINNEAPOLIS, MN 55455		GOV	PARTNERS FOR WILDLIFE PROGRAM	1,100,000.
THE SHARE TRUST INC. 310 DEDHAM ST DOVER, MA 02030		PC	LOCALLY LED DISASTER RISK REDUCTION IN THE BANGLADESH COASTAL REGION	500,000.
THE VALLEY HOSPITAL ASSOCIATION, INC. 777 N. CRUSEY STREET SUITE A201 WASILLA, AK 99654		PC	HEALTHY AGING THROUGH COMMUNITY CONNECTIONS	1,000,000.
THUNDERHEART MEDIA INC. POBOX187 GALLATINGATEWAY, MT 59730		PC	SUPPORT FOR PROGRAMS: BRING THEM HOME	575,000.
UNITED STATES FUND FOR UNICEF 125 MAIDEN LANE NEW YORK, NY 10038		PC	MOVING TOWARDS INTEGRATED RESILIENT HEALTH SYSTEMS FOR CHILDREN AND COMMUNITIES	2,000,000.
Total from continuation sheets				

Part XIV Supplementary Information**3 Grants and Contributions Paid During the Year (Continuation)**

Recipient Name and address (home or business)	If recipient is an individual, show any relationship to any foundation manager or substantial contributor	Foundation status of recipient	Purpose of grant or contribution	Amount
UNITED WAY OF GREATER MILWAUKEE & WAUKESHA COUNTY, INC. 225 WEST VINE STREET MILWAUKEE, WI 53212-3951		PC	SUPPORT FOR SAFE AND STABLE HOMES, STRONGER NEIGHBORHOODS	1,000,000.
UNIVERSITY OF ALASKA PO BOX 757880 FAIRBANKS, AK 99775-7880		GOV	SUSTAINING INDIGENOUS LOCAL KNOWLEDGE ARTS AND TEACHER INITIATIVES	600,000.
UNIVERSITY OF NORTH DAKOTA GRANTS AND CONTRACTS ACCOUNTING 264 CENTENNIAL DR STOP 7306 GRAND FORKS, ND 58202-7306		GOV	EXPANDING THE NATIVE AGING IN PLACE PROJECT	500,000.
VESTERHEIM NORWEGIAN-AMERICAN MUSEUM 523 W WATER STREET DECORAH, IA 52101		PC	EXPANDING ACCESS AND CONNECTING TO A GLOBAL COMMUNITY	335,000.
VOCALESENCE 1900 NICOLLET AVENUE MINNEAPOLIS, MN 55403		PC	EXPANDING ACCESS TO THE CHORAL ARTS	500,000.
WEST CENTRAL MINNESOTA EDUCATIONAL TELEVISION COMPANY 1 PIONEER DRIVE GRANITE FALLS, MN 56241		PC	NORDIC AMERICAN FOLK AND NATIVE ARTS & CULTURES	350,000.
WEST VIRGINIA PUBLIC BROADCASTING FOUNDATION, INC. 600 CAPITOL ST. CHARLESTON, WV 25301		PC	SUPPORT FOR ITS INSIDE APPALACHIA FOLKWAYS PROJECT	100,000.
WILDERNESS INQUIRY, INC. 1611 COUNTY RD B WEST SUITE 315 ST. PAUL, MN 55113		PC	INCREASING ACCESS TO CAMPING FOR UNDERSERVED YOUTH	150,000.
WILDLIFE CONSERVATION SOCIETY 2300 SOUTHERN BOULEVARD ATTN: BUSINESS RECIEPTS BRONX, NY 10460		PC	ADVANCING MARINE PROTECTED AREA MANAGEMENT IN INDONESIA	200,000.
WILDLIFE CONSERVATION SOCIETY 2300 SOUTHERN BOULEVARD ATTN: BUSINESS RECIEPTS BRONX, NY 10460		PC	BUILDING THEMATIC CAPACITY FOR GLOBAL CONSERVATION	650,000.
Total from continuation sheets				

Part XIV Supplementary Information**3 Grants and Contributions Paid During the Year (Continuation)**

Recipient Name and address (home or business)	If recipient is an individual, show any relationship to any foundation manager or substantial contributor	Foundation status of recipient	Purpose of grant or contribution	Amount
WILDLIFE CONSERVATION SOCIETY 2300 SOUTHERN BOULEVARD ATTN: BUSINESS RECIEPTS BRONX, NY 10460		PC	EMPOWERING SMALL-SCALE FISHING COMMUNITIES IN FISHERIES MANAGEMENT IN KENYA	100,000.
WILDLIFE CONSERVATION SOCIETY 2300 SOUTHERN BOULEVARD ATTN: BUSINESS RECIEPTS BRONX, NY 10460		PC	IMPROVING ECOLOGICAL RESILIENEC IN THE LOWER MEKONG	675,000.
WILDLIFE CONSERVATION SOCIETY 2300 SOUTHERN BOULEVARD ATTN: BUSINESS RECIEPTS BRONX, NY 10460		PC	NATURAL RESOURCE MANAGEMENT FOR IMPROVED LIVELIHOODS IN AMAZONIAN WATERSHEDS	800,000.
WILDLIFE CONSERVATION SOCIETY 2300 SOUTHERN BOULEVARD ATTN: BUSINESS RECIEPTS BRONX, NY 10460		PC	PROTECTING MOZAMBIQUES MARINE RESOURCES, FISHERIES, AND COASTAL RESILIENEC	200,000.
WOODLAND PARK ZOOLOGICAL SOCIETY 5500 PHINNEY AVENUE NORTH SEATTLE, WA 98103		PC	ADVANCING EMPATHY FOR WILDLIFE	2,850,000.
WOODLAND PARK ZOOLOGICAL SOCIETY 5500 PHINNEY AVENUE NORTH SEATTLE, WA 98103		PC	BUILDING ACCESSIBLE AND INCLUSIVE EXPERIENCES WITH COMMUNITIES	400,000.
WOODLAND PARK ZOOLOGICAL SOCIETY 5500 PHINNEY AVENUE NORTH SEATTLE, WA 98103		PC	IMPLEMENTATION OF DIVERSITY, EQUITY, ACCESS, AND INCLUSION	1,500,000.
WORLD WILDLIFE FUND INC. 1250 24TH ST. NW WASHINGTON, DC 20037-1193		PC	COASTAL COMMUNITY-BASED CONSERVATION IN INDONESIA AND WESTERN INDIAN OCEAN	988,000.
WORLD WILDLIFE FUND INC. 1250 24TH ST. NW WASHINGTON, DC 20037-1193		PC	COMMUNITY CONSERVATION OF TANAH PAPUAS FORESTS	790,000.
WORLD WILDLIFE FUND INC. 1250 24TH ST. NW WASHINGTON, DC 20037-1193		PC	COMMUNITY-BASED FISHERIES MANAGEMENT IN THE KWANDO BASIN	250,000.
Total from continuation sheets				

Part XIV Supplementary Information**3 Grants and Contributions Paid During the Year (Continuation)**

Recipient Name and address (home or business)	If recipient is an individual, show any relationship to any foundation manager or substantial contributor	Foundation status of recipient	Purpose of grant or contribution	Amount
WORLD WILDLIFE FUND INC. 1250 24TH ST. NW WASHINGTON, DC 20037-1193		PC	INCLUSIVE CAPACITY BUILDING TO PROMOTE RIGHTS-BASED CONSERVATION	450,000.
WORLD WILDLIFE FUND INC. 1250 24TH ST. NW WASHINGTON, DC 20037-1193		PC	PROMOTING SELF-SUSTAINING GRASSLAND COMMUNITIES	475,000.
WORLD WILDLIFE FUND INC. 1250 24TH ST. NW WASHINGTON, DC 20037-1193		PC	SCIENCE FOR INCLUSIVE CONSERVATION	350,000.
YOUTHPRISE 3001 BROADWAY STREET NE SUITE 330 MINNEAPOLIS, MN 55413		PC	CULTURE WELLNESS AND HEALING FOR URBAN YOUTH	1,500,000.
ACHIEVEMPLS 2829 UNIVERSITY AVE SE SUITE 850 MINNEAPOLIS, MN 55414		PC	EMPLOYEE SERVICE AWARD	2,500.
AMORIS CHRISTI, INC. 15820 S. MILITARY TRAIL DELRAY BEACH, FL 33484		PC	EMPLOYEE SERVICE AWARD	500.
ANOKA-HENNEPIN EDUCATIONAL FOUNDATION INCORPORATED 2727 N FERRY STREET ANOKA, MN 55303		PC	EMPLOYEE SERVICE AWARD	1,000.
ASIAN PACIFIC ISLANDER SPEECH-LANGUAGE-HEARING CAUCUS 17567 DORIC ST GRANADA HILLS, CA 91344		PC	EMPLOYEE SERVICE AWARD	400.
AVENUES FOR HOMELESS YOUTH 1708 OAK PARK AVENUE NORTH MINNEAPOLIS, MN 55411		PC	EMPLOYEE SERVICE AWARD	500.
BLUE RIDGE WOMEN IN AGRICULTURE PO BOX 67 BOONE, NC 28607		PC	EMPLOYEE SERVICE AWARD	1,000.
Total from continuation sheets				

Part XIV Supplementary Information**3 Grants and Contributions Paid During the Year (Continuation)**

Recipient Name and address (home or business)	If recipient is an individual, show any relationship to any foundation manager or substantial contributor	Foundation status of recipient	Purpose of grant or contribution	Amount
BLUE WATER THEATRE COMPANY PO BOX 662 WAYZATA, MN 55391		PC	EMPLOYEE SERVICE AWARD	1,250.
CAMPUS OUTREACH SERVE INC DEPT. #485 P.O. BOX 4458 HOUSTON, TX 77210-4458		PC	EMPLOYEE SERVICE AWARD	500.
CARVER COUNTY HISTORICAL SOCIETY 555 WEST 1ST STREET WACONIA, MN 55387		PC	EMPLOYEE SERVICE AWARD	1,000.
CARVER SCOTT COUNTY HUMANE SOCIETY 822 YELLOW BRICK ROAD CHASKA, MN 55318		PC	EMPLOYEE SERVICE AWARD	2,500.
CATHEDRAL CHURCH OF ST. MARK 519 OAK GROVE STREET MINNEAPOLIS, MN 55403		PC	EMPLOYEE SERVICE AWARD	1,250.
CATHOLIC CHARITIES OF THE DIOCESE OF ST. CLOUD 157 ROOSEVELT ROAD SUITE 200 ATTN CENTRAL MINNESOTA FOSTER GRANDPARENT PROGR ST. CLOUD, MN 56301		PC	EMPLOYEE SERVICE AWARD	500.
CORNERHOUSE INTERAGENCY CHILD ABUSE EVALUATION CENTER 2502 10TH AVE S MINNEAPOLIS, MN 55404		PC	EMPLOYEE SERVICE AWARD	1,250.
CROSSROADS ANIMAL SHELTER 2800 10TH STREET SE BUFFALO, MN 55313		PC	EMPLOYEE SERVICE AWARD	2,500.
DIVISION OF INDIAN WORK 1001 EAST LAKE STREET MINNEAPOLIS, MN 55407		PC	EMPLOYEE SERVICE AWARD	750.
DUCKS UNLIMITED INC. ONE WATERFOWL WAY MEMPHIS, TN 38120-2351		PC	EMPLOYEE SERVICE AWARD	2,500.
Total from continuation sheets				

Part XIV Supplementary Information**3 Grants and Contributions Paid During the Year (Continuation)**

Recipient Name and address (home or business)	If recipient is an individual, show any relationship to any foundation manager or substantial contributor	Foundation status of recipient	Purpose of grant or contribution	Amount
EASTERN ILLINOIS FOOD BANK 2405 NORTH SHORE DRIVE URBANA, IL 61802		PC	EMPLOYEE SERVICE AWARD	1,250.
E-STEM PARENT TEACHER ORGANIZATION 600 WEIR DRIVE WOODBURY, MN 55125		PC	EMPLOYEE SERVICE AWARD	500.
FELLOWSHIP OF CATHOLIC UNIVERSITY STUDENTS PO BOX 17408 DENVER, CO 80217		PC	EMPLOYEE SERVICE AWARD	1,000.
FIRST EVANGELICAL FREE CHURCH 5150 CHICAGO AVENUE MINNEAPOLIS, MN 55417		PC	EMPLOYEE SERVICE AWARD	2,500.
FRESH ENERGY 408 ST. PETER STREET SUITE 350 ST. PAUL, MN 55102		PC	EMPLOYEE SERVICE AWARD	2,500.
GLOBAL EYE MISSION 16526 WEST 78TH ST, STE. 316 EDEN PRAIRIE, MN 55346		PC	EMPLOYEE SERVICE AWARD	1,500.
GREEN CARD VOICES 2611 1ST AVENUE SOUTH MINNEAPOLIS, MN 55408		PC	EMPLOYEE SERVICE AWARD	2,500.
GREENER PASTURES 1525 MAIN ST NE MINNEAPOLIS, MN 55413		PC	EMPLOYEE SERVICE AWARD	500.
HAMLINE MIDWAY LIVING AT HOME- BLOCK NURSE PROGRAM 1514 ENGLEWOOD AVENUE ST. PAUL, MN 55104		PC	EMPLOYEE SERVICE AWARD	750.
HUMANE BORDERS INC P.O. BOX 27024 TUCSON, AZ 85726		PC	EMPLOYEE SERVICE AWARD	500.
Total from continuation sheets				

Part XIV Supplementary Information**3 Grants and Contributions Paid During the Year (Continuation)**

Recipient Name and address (home or business)	If recipient is an individual, show any relationship to any foundation manager or substantial contributor	Foundation status of recipient	Purpose of grant or contribution	Amount
JEREMIAH PROGRAM 615 1ST AVE NE STE. 210 MINNEAPOLIS, MN 55413		PC	EMPLOYEE SERVICE AWARD	500.
LATINOLEAD 797 EAST 7TH STREET SUITE 151 ST PAUL, MN 55106		PC	EMPLOYEE SERVICE AWARD	500.
MIGIZI COMMUNICATIONS, INC. 2610 E 32ND ST. SUITE 200 MINNEAPOLIS, MN 55406		PC	EMPLOYEE SERVICE AWARD	2,500.
MINNESOTA BLACK COLLECTIVE FOUNDATION 2429 NICOLLET AVE MINNEAPOLIS, MN 55404		PC	EMPLOYEE SERVICE AWARD	2,500.
MINNESOTA CONGRESS OF PARENTS AND TEACHERS 7800 METRO PARKWAY SUITE 300 BLOOMINGTON, MN 55425		PC	EMPLOYEE SERVICE AWARD	100.
MISSION ANIMAL HOSPITAL 10100 VIKING DRIVE SUITE 150 EDEN PRAIRIE, MN 55344		PC	EMPLOYEE SERVICE AWARD	500.
NEIGHBORHOOD HEALTHSOURCE 3300 FREMONT AVENUE NORTH MINNEAPOLIS, MN 55412		PC	EMPLOYEE SERVICE AWARD	2,500.
NORTHSIDE ACHIEVEMENT ZONE 1964 N 2ND ST MINNEAPOLIS, MN 55411		PC	EMPLOYEE SERVICE AWARD	500.
OUTFRONT MINNESOTA COMMUNITY SERVICES 2446 UNIVERSITY AVE W SUITE 112 SAINT PAUL, MN 55114		PC	EMPLOYEE SERVICE AWARD	500.
PARENTING WITH PURPOSE 7111 WEST BROADWAY NUMBER 206 BROOKLYN PARK, MN 55429		PC	EMPLOYEE SERVICE AWARD	2,500.
Total from continuation sheets				

Part XIV Supplementary Information**3 Grants and Contributions Paid During the Year (Continuation)**

Recipient Name and address (home or business)	If recipient is an individual, show any relationship to any foundation manager or substantial contributor	Foundation status of recipient	Purpose of grant or contribution	Amount
PENUMBRA THEATRE COMPANY, INC. 270 NORTH KENT STREET ST. PAUL, MN 55102		PC	EMPLOYEE SERVICE AWARD	2,500.
PILLSBURY UNITED COMMUNITIES 3650 FREMONT AVE NORTH MINNEAPOLIS, MN 55412		PC	EMPLOYEE SERVICE AWARD	2,500.
RONALD MCDONALD HOUSE CHARITIES UPPER MIDWEST 818 FULTON STREET SE MINNEAPOLIS, MN 55414		PC	EMPLOYEE SERVICE AWARD	1,500.
ROSY SIMAS DANSE, INC. 1500 JACKSON ST NE SUITE 331 MINNEAPOLIS, MN 55413		PC	EMPLOYEE SERVICE AWARD	500.
SECONDHAND HOUNDS 5959 BAKER RD SUITE 390 MINNETONKA, MN 55345		PC	EMPLOYEE SERVICE AWARD	2,500.
TRANSFORMING GENERATIONS 550 RICE STREET SAINT PAUL, MN 55103		PC	EMPLOYEE SERVICE AWARD	500.
TREES MATTER PO BOX 2648 PHOENIX, AZ 85002		PC	EMPLOYEE SERVICE AWARD	500.
UNIVERSITY OF MINNESOTA FOUNDATION PO BOX 860266 MINNEAPOLIS, MN 55486-0266		PC	EMPLOYEE SERVICE AWARD	1,250.
UNIVERSITY OF MINNESOTA FOUNDATION PO BOX 860266 MINNEAPOLIS, MN 55486-0266		PC	EMPLOYEE SERVICE AWARD	1,250.
UNIVERSITY OF MONTANA FOUNDATION 950 ARTHUR AVE MISSOULA, MT 59812		PC	EMPLOYEE SERVICE AWARD	1,500.
Total from continuation sheets				

Part XIV Supplementary Information**3 Grants and Contributions Paid During the Year (Continuation)**

Recipient Name and address (home or business)	If recipient is an individual, show any relationship to any foundation manager or substantial contributor	Foundation status of recipient	Purpose of grant or contribution	Amount
VIOLENCE FREE MINNESOTA 60 EAST PLATO BLVD SUITE 230 ST. PAUL, MN 55107		PC	EMPLOYEE SERVICE AWARD	500.
VOCALESENCE 1900 NICOLLET AVENUE MINNEAPOLIS, MN 55403		PC	EMPLOYEE SERVICE AWARD	1,250.
WAYZATA CONSERVANCY 294 GROVE LN E SUITE 100 WAYZATA, MN 55391		PC	EMPLOYEE SERVICE AWARD	1,250.
AMERICAN CANCER SOCIETY INC. P.O. BOX 6704 HAGERSTOWN, MD 21741		PC	GENERAL OPERATING SUPPORT	250.
BIRTHRIGHT OF IOWA CITY 341 E COLLEGE STREET IOWA CITY, IA 52240		PC	GENERAL OPERATING SUPPORT	250.
NAMI MINNESOTA ATTN CATHERINE CHRISTIANSON 1919 UNIVERSITY AVE WEST SUITE 400 ST. PAUL, MN 55104		PC	GENERAL OPERATING SUPPORT	250.
SHARING AND CARING HANDS INC 525 N 7TH STREET MINNEAPOLIS, MN 55405		PC	GENERAL OPERATING SUPPORT	250.
THE SALVATION ARMY 5550 PRAIRIE STONE PARKWAY HOFFMAN ESTATES, IL 60192		PC	GENERAL OPERATING SUPPORT	250.
BISHOP RYAN CATHOLIC SCHOOL 316 11TH AVENUE NORTHWEST MINOT, ND 58703		PC	OTHER OPERATING SUPPORT	10,000.
CALIFORNIA COMMUNITY FOUNDATION 717 WEST TEMPLE ST. LOS ANGELES, CA 90012		PC	OTHER OPERATING SUPPORT	50,000.
Total from continuation sheets				

Part XIV Supplementary Information**3 Grants and Contributions Paid During the Year (Continuation)**

Recipient Name and address (home or business)	If recipient is an individual, show any relationship to any foundation manager or substantial contributor	Foundation status of recipient	Purpose of grant or contribution	Amount
CALIFORNIA COMMUNITY FOUNDATION 717 WEST TEMPLE ST. LOS ANGELES, CA 90012		PC	OTHER OPERATING SUPPORT	50,000.
CALIFORNIA COMMUNITY FOUNDATION 717 WEST TEMPLE ST. LOS ANGELES, CA 90012		PC	OTHER OPERATING SUPPORT	20,000.
CANCER SUPPORT COMMUNITY LOS ANGELES 1990 SOUTH BUNDY DRIVE SUITE 100 LOS ANGELES, CA 90025		PC	OTHER OPERATING SUPPORT	10,000.
COLLEGE NOW GREATER CLEVELAND, INC. 1500 WEST 3RD STREET SUITE 125 CLEVELAND, OH 44113		PC	OTHER OPERATING SUPPORT	25,000.
CONCERNED CITIZENS OF MONTAUK, INC. P.O. BOX 915 MONTAUK, NY 11954		PC	OTHER OPERATING SUPPORT	20,000.
CONCERNED CITIZENS OF MONTAUK, INC. P.O. BOX 915 MONTAUK, NY 11954		PC	OTHER OPERATING SUPPORT	20,000.
CORNERHOUSE INTERAGENCY CHILD ABUSE EVALUATION CENTER 2502 10TH AVE S MINNEAPOLIS, MN 55404		PC	OTHER OPERATING SUPPORT	25,000.
DESTINATION IMAGINATION 141 S. BLACK HORSE PIKE SUITE 203 BLACKWOOD, NJ 08012		PC	OTHER OPERATING SUPPORT	5,000.
GREAT LAKES MUSEUM OF SCIENCE ENVIRONMENT AND TECHNOLOGY 601 ERIESIDE AVENUE CLEVELAND, OH 44114		PC	OTHER OPERATING SUPPORT	25,000.
GUSTAVUS ADOLPHUS COLLEGE 800 WEST COLLEGE AVENUE ST. PETER, MN 56082		PC	OTHER OPERATING SUPPORT	10,000.
Total from continuation sheets				

Part XIV Supplementary Information**3 Grants and Contributions Paid During the Year (Continuation)**

Recipient Name and address (home or business)	If recipient is an individual, show any relationship to any foundation manager or substantial contributor	Foundation status of recipient	Purpose of grant or contribution	Amount
HER SPORTS 388 SHEPHERD LANE TROY, VA 22974		PC	OTHER OPERATING SUPPORT	15,000.
LAKE RIDGE ACADEMY 37501 CENTER RIDGE ROAD NORTH RIDGEVILLE, OH 44039		PC	OTHER OPERATING SUPPORT	17,500.
LEAP INC 621 DEGRAW STREET BROOKLYN, NY 11217		PC	OTHER OPERATING SUPPORT	100,000.
LOS ANGELES REGIONAL FOOD BANK 1734 EAST 41ST STREET LOS ANGELES, CA 90058		PC	OTHER OPERATING SUPPORT	25,000.
NATIONAL ASSOCIATION OF CORPORATE DIRECTORS C/O CHANNON LEMON, PO BOX 15061 MINNEAPOLIS, MN 55415		PC	OTHER OPERATING SUPPORT	10,000.
NEW YORK COMMON PANTRY 8 EAST 109TH STREET NEW YORK, NY 10029		PC	OTHER OPERATING SUPPORT	50,000.
PALAMA SETTLEMENT 810 NORTH VINEYARD BOULEVARD HONOLULU, HI 96817		PC	OTHER OPERATING SUPPORT	25,000.
PINKY SWEAR FOUNDATION 5555 WEST 78TH STREET SUITE E EDINA, MN 55439		PC	OTHER OPERATING SUPPORT	20,000.
PLANNED PARENTHOOD MINNESOTA, NORTH DAKOTA, SOUTH DAKOTA 671 VANDALIA STREET ST. PAUL, MN 55114		PC	OTHER OPERATING SUPPORT	10,000.
PLYMOUTH CHRISTIAN YOUTH CENTER 2210 OLIVER AVENUE NORTH MINNEAPOLIS, MN 55411		PC	OTHER OPERATING SUPPORT	10,000.
Total from continuation sheets				

Part XIV Supplementary Information**3 Grants and Contributions Paid During the Year (Continuation)**

Recipient Name and address (home or business)	If recipient is an individual, show any relationship to any foundation manager or substantial contributor	Foundation status of recipient	Purpose of grant or contribution	Amount
PUBLIC COUNSEL 610 SOUTH ARDMORE AVENUE LOS ANGELES, CA 90005		PC	OTHER OPERATING SUPPORT	10,000.
READYKIDS 1000 E. HIGH ST. CHARLOTTESVILLE, VA 22902		PC	OTHER OPERATING SUPPORT	30,000.
RICHFIELD UNITED METHODIST CHURCH 5835 LYNDAL AVENUE SOUTH MINNEAPOLIS, MN 55419		PC	OTHER OPERATING SUPPORT	25,000.
SAVE THE CHILDREN FEDERATION, INC. 501 KINGS HIGHWAY EAST SUITE 400 FAIRFIELD, CT 06825		PC	OTHER OPERATING SUPPORT	7,000.
ST. CHRISTOPHER PARISH 1610 LAKEVIEW AVE. ROCKY RIVER, OH 44116		PC	OTHER OPERATING SUPPORT	32,500.
THE HAITIAN PROJECT, INC. P.O BOX 6891 PROVIDENCE, RI 02940		PC	OTHER OPERATING SUPPORT	75,000.
THE UCLA FOUNDATION PO BOX 7145 PASADENA, CA 91109		PC	OTHER OPERATING SUPPORT	10,000.
TOGETHER IN HOPE PROJECT P.O. BOX 398094 MINNEAPOLIS, MN 55439		PC	OTHER OPERATING SUPPORT	5,000.
TRUSTEES OF DARTMOUTH COLLEGE 6066 DEVELOPMENT OFFICE 41 CENTERRA PARKWAY HANOVER, NH 03755		PC	OTHER OPERATING SUPPORT	8,000.
UNIVERSITY OF CALIFORNIA BERKELEY FOUNDATION 224 BERKELEY SCHOOL OF LAW C/O STEPHANIE DEANER BERKELEY, CA 94720		PC	OTHER OPERATING SUPPORT	25,000.
Total from continuation sheets				

Part XIV Supplementary Information

3 Grants and Contributions Paid During the Year (Continuation)

Recipient Name and address (home or business)	If recipient is an individual, show any relationship to any foundation manager or substantial contributor	Foundation status of recipient	Purpose of grant or contribution	Amount
UNIVERSITY OF NORTH DAKOTA ALUMNI ASSOCIATION FOUNDATION 3501 UNIVERSITY AVENUE STOP 8157 GRAND FORKS, ND 58202		PC	OTHER OPERATING SUPPORT	20,000.
WINDWARD SCHOOL 11350 PALMS BOULEVARD LOS ANGELES, CA 90066		PC	OTHER OPERATING SUPPORT	15,000.
WOLF RIDGE ENVIRONMENTAL LEARNING CENTER 6282 CRANBERRY ROAD FINLAND, MN 55603		PC	OTHER OPERATING SUPPORT	5,000.
YAMBI RWANDA EL DORADO RANCH 225 WEST UNION AVENUE FULLERTON, CA 92832		PC	OTHER OPERATING SUPPORT	10,000.
Total from continuation sheets				

Part XIV Supplementary Information**3 Grants and Contributions Approved for Future Payment (Continuation)**

Recipient Name and address (home or business)	If recipient is an individual, show any relationship to any foundation manager or substantial contributor	Foundation status of recipient	Purpose of grant or contribution	Amount
AMERICAN INDIAN COLLEGE FUND 8333 GREENWOOD BOULEVARD DENVER, CO 80221		PC	CULTIVATING NATIVE STUDENT COLLEGE SUCCESS	1,500,000.
AMERICAN INDIAN COLLEGE FUND 8333 GREENWOOD BOULEVARD DENVER, CO 80221		PC	NANITIN ADEESHTL' OOL WEAVING STRANDS OF KNOWLEDGE: NATIVE ARTS AND CULTURE GRANT	1,200,000.
AMERICAN INDIAN COLLEGE FUND 8333 GREENWOOD BOULEVARD DENVER, CO 80221		PC	SUPPORT FOR TIYATA WAN UNKAGAPI (WE ARE MAKING A HOME)	400,000.
ASIAN DISASTER PREPAREDNESS CENTER SM TOWER, 24TH FLOOR, 979/66-70 PHAHOLYOTHIN ROAD, PHAYATHAI BANGKOK, THAILAND 10400		GOV	STRENGTHENING PARTNERSHIPS FOR COMMUNITY RESILIENCE IN INDONESIA AND TIMOR-LESTE	500,000.
ASSOCIATION FOR THE EDUCATION OF YOUNG CHILDREN - SOUTHEAST ALASKA 3200 HOSPITAL DRIVE SUITE 204 JUNEAU, AK 99801		PC	JUNEAU PARTNERSHIP FOR FAMILIES & CHILDREN COORDINATION	250,000.
BOYS & GIRLS CLUBS OF AMERICA 1275 PEACHTREE STREET NE ATLANTA, GA 30309		PC	BGCA PLANNING GRANT FOR NATIVE CLUB AQUATIC SAFETY	330,000.
CATHOLIC CHARITIES USA 2050 BALLENGER AVENUE SUITE 400 ALEXANDRIA, VA 22314		PC	REGIONAL CAPACITY INITIATIVE	575,000.
CATHOLIC RELIEF SERVICES 228 W. LEXINGTON ST. BALTIMORE, MD 21201		PC	COMMUNITY-LED DROUGHT MITIGATION AND PREPAREDNESS	500,000.
CATHOLIC RELIEF SERVICES 228 W. LEXINGTON ST. BALTIMORE, MD 21201		PC	EMERGENCY RAPID RESPONSE FUND	3,150,000.
CATHOLIC RELIEF SERVICES 228 W. LEXINGTON ST. BALTIMORE, MD 21201		PC	PREPARED AND RESILIENT COMMUNITIES	2,500,000.
Total from continuation sheets				85,126,645.

Part XIV Supplementary Information**3 Grants and Contributions Approved for Future Payment (Continuation)**

Recipient Name and address (home or business)	If recipient is an individual, show any relationship to any foundation manager or substantial contributor	Foundation status of recipient	Purpose of grant or contribution	Amount
CHORUS AMERICA ASSOCIATION 1200 18TH STREET NW SUITE 1250 WASHINGTON, DC 20036		PC	MUSIC EDUCATION PROGRAMS	1,300,000.
CLIMATEWORKS FOUNDATION 235 MONTGOMERY STREET SUITE 1300 SAN FRANCISCO, CA 94104		PC	SUPPORTING COMMUNITIES TO REDUCE AND REVERSE TROPICAL FOREST LOSS	3,885,000.
COAST CONSERVATION ENDOWMENT FUND FOUNDATION 475 WEST GEORGIA ST. SUITE 750 VANCOUVER, CANADA V6B 4M9		PC	PROGRESSING INDIGENOUS PEOPLES CONSERVATION FINANCE IN THE GREAT BEAR RAINFOREST	500,000.
COMMUNITY ACTION PARTNERSHIP 1020 19TH STREET NW SUITE 700 WASHINGTON, DC 20036		PC	WHOLE FAMILY APPROACH COMMUNITY OF PRACTICE INITIATIVE	3,000,000.
COMPANIONS AND ANIMALS FOR REFORM AND EQUITY, INC. 420 DUNKIRK ROAD BALTIMORE, MD 21212		PC	COMMUNITY ANIMAL CARE NORTHERN TIER PILOT	1,000,000.
COOPERATIVE FOR ASSISTANCE AND RELIEF EVERYWHERE INC - CARE 151 ELLIS STREET, NE ATLANTA, GA 30303-2440		PC	DISASTER READY COMMUNITIES IN VULNERABLE RURAL AREAS OF GUATEMALA	1,000,000.
COOPERATIVE FOR ASSISTANCE AND RELIEF EVERYWHERE INC - CARE 151 ELLIS STREET, NE ATLANTA, GA 30303-2440		PC	RESPONSE AND READINESS CAPACITY FOR EMERGENCIES	3,500,000.
CORPORATION FOR SUPPORTIVE HOUSING 61 BROADWAY SUITE 2300 NEW YORK, NY 10006		PC	INCREASING HIGH-QUALITY SUPPORTIVE HOUSING ACCESS FOR FAMILIES	1,200,000.
EMPIRE HEALTH FOUNDATION P.O. BOX 244 SPOKANE, WA 99210		PF	EQUITY HEALING FRAMEWORK - DISCOVERY AND PLANNING FOR IMPLEMENTATION	500,000.
FAUNA & FLORA INTERNATIONAL THE DAVID ATTENBOROUGH BUILDING PEMBROKE STREET CAMBRIDGE, UNITED KINGDOM CB2 3QZ		PC	COMMUNITY-LED SUSTAINABLE FOREST MANAGEMENT IN SUMATRA	875,000.
Total from continuation sheets				

Part XIV Supplementary Information**3 Grants and Contributions Approved for Future Payment (Continuation)**

Recipient Name and address (home or business)	If recipient is an individual, show any relationship to any foundation manager or substantial contributor	Foundation status of recipient	Purpose of grant or contribution	Amount
FIRST NATIONS DEVELOPMENT INSTITUTE 2432 MAIN STREET, 2ND FLOOR LONGMONT, CO 80501		PC	SUPPORT FOR NATIVE ARTS AND CULTURES GRANTMAKING	700,000.
FIRST NATIONS DEVELOPMENT INSTITUTE 2432 MAIN STREET, 2ND FLOOR LONGMONT, CO 80501		PC	SUPPORT FOR QUALITY OF LIFE FOR NATIVE YOUTH	215,000.
FIRST PEOPLES FUND PO BOX 2977 RAPID CITY, SD 57709		PC	SUPPORT FOR GRANTMAKING TO NATIVE COMMUNITIES	550,000.
HELPAGE INTERNATIONAL PO BOX 78840 LONDON, UNITED KINGDOM WC1A 9GB		PC	TIMELY AND INCLUSIVE EMERGENCY RESPONSE	3,000,000.
IPAS P.O. BOX 9990 CHAPEL HILL, NC 27515		PC	BUILDING CLIMATE RESILIENCE AND IMPROVING SEXUAL AND REPRODUCTIVE HEALTH	1,725,000.
JOHN C. CAMPBELL FOLK SCHOOL, INC. ONE FOLK SCHOOL ROAD BRASSTOWN, NC 28902		PC	SUPPORT FOR ITS ARTS PROGRAMMING	815,000.
JOHNS HOPKINS UNIVERSITY 3400 N. CHARLES STREET BALTIMORE, MD 21218		PC	CENTER FOR INDIGENOUS FAMILY FLOURISHING AT GREAT LAKES HUB	2,000,000.
JUSTICE OUTSIDE 1624 FRANKLIN STREET SUITE 520 OAKLAND, CA 94612		PC	SUPPORT FOR OVERNIGHT YOUTH CAMPING	1,000,000.
LEADINGAGE MINNESOTA FOUNDATION 3001 BROADWAY STREET NE SUITE 300 MINNEAPOLIS, MN 55413		SO I	CONNECTED COMMUNITIES FOR HEALTHY AGING	2,500,000.
LEECH LAKE BAND OF OJIBWE 190 SAILSTAR DRIVE NW CASS LAKE, MN 56633		GOV	LEECH LAKE ANIMAL WELLNESS CLINIC	1,200,000.
Total from continuation sheets				

Part XIV Supplementary Information**3 Grants and Contributions Approved for Future Payment (Continuation)**

Recipient Name and address (home or business)	If recipient is an individual, show any relationship to any foundation manager or substantial contributor	Foundation status of recipient	Purpose of grant or contribution	Amount
LEWIS PRIZE FOUNDATION, INC. 4000 PONCE DE LEON BLVD. SUITE 510 CORAL GABLES, FL 33146		PF	SUPPORT FOR ITS MUSIC ACCELERATOR AND INFUSION AWARDS	700,000.
LUTHERAN SERVICES IN AMERICA, INCORPORATED 100 MARYLAND AVE NE SUITE 500 WASHINGTON, DC 20002		PC	FAMILY STABILIZATION INITIATIVE	3,500,000.
MACPHAIL CENTER FOR MUSIC 501 S 2ND ST MINNEAPOLIS, MN 55401		PC	SUPPORT FOR PROJECT AMPLIFY	875,000.
MAKEWAY FOUNDATION 163 HASTINGS STREET WEST SUITE 400 VANCOUVER, CANADA V6B 1H5		PC	ENABLING CAPACITY FOR CONSERVATION IN THE GREAT BEAR RAINFOREST	500,000.
MASS DESIGN GROUP, LTD 334 BOYLSTON STREET SUITE 400 BOSTON, MA 02116		PC	ENSURING LONG-TERM RESILIENCE & SUSTAINABILITY IN NATIVE COMMUNITIES	600,000.
MENNONITE DISASTER SERVICE 583 AIRPORT ROAD LITITZ, PA 17543		PC	PREPARED TO RESPOND TO MIDWEST DISASTERS	1,000,000.
MID ATLANTIC ARTS 201 NORTH CHARLES STREET ROOM 401 BALTIMORE, MD 21201-4102		PC	SUPPORT FOR INVESTING IN FOLKLIFE	3,725,000.
MINNESOTA HISTORICAL SOCIETY 345 KELLOGG BOULEVARD W. ST. PAUL, MN 55102		PC	SUPPORT FOR ITS NATIVE AMERICAN ARTIST-IN-RESIDENCE PROGRAM	350,000.
MONTANA STATE UNIVERSITY OFFICE OF SPONSORED PROGRAMS 328 MONTANA HALL, PO BOX 172470 BOZEMAN, MT 59717-2470		GOV	ADVANCING SUPPORT, PREPARATION, & INNOVATION IN RURAL EDUCATION	1,300,000.
NATIONAL 4-H COUNCIL 5425 WISCONSIN AVENUE SUITE 600 CHEVY CHASE, MD 20815		PC	COUNSELORS AND ACCESS TO MAXIMIZE PARTICIPATION	500,000.
Total from continuation sheets				

Part XIV Supplementary Information**3 Grants and Contributions Approved for Future Payment (Continuation)**

Recipient Name and address (home or business)	If recipient is an individual, show any relationship to any foundation manager or substantial contributor	Foundation status of recipient	Purpose of grant or contribution	Amount
NATIONAL CENTER FOR TEACHER RESIDENCIES INC. 1332 N. HALSTED STREET SUITE 304 CHICAGO, IL 60642		PC	RESIDENT APPRENTICE AND LAB SITE DEVELOPMENT PROJECT	1,500,000.
NORTH HOUSE FOLK SCHOOL P.O. BOX 759 GRAND MARAIS, MN 55604		PC	NORTH HOUSE FOLK SCHOOL COMMUNITY OF CRAFT INITIATIVE	400,000.
OSHKOSH AREA SCHOOL DISTRICT PO BOX 3048 OSHKOSH, WI 54903-3045		GOV	SUPPORT FOR ITS ARTS PROGRAMMING	140,000.
OXFAM-AMERICA, INC. 77 NORTH WASHINGTON STREET SUITE 500 BOSTON, MA 02114		PC	STRENGTHENING COMMUNITY PREPAREDNESS, RAPID RESPONSE AND RECOVERY IN ASIA	4,500,000.
PARTNERS IN HEALTH, A NONPROFIT CORPORATION 800 BOYLSTON STREET SUITE 300 BOSTON, MA 02199-8190		PC	QUALITY REPRODUCTIVE, MATERNAL, NEWBORN, AND CHILD HEALTHCARE	1,500,000.
PARTNERSHIP WITH NATIVE AMERICANS 16415 ADDISON RD STE 200 ADDISON, TX 75001-3210		PC	PROTECTING OUR RELATIVES THROUGH EMERGENCY PREPAREDNESS AND PARTNERSHIPS	600,000.
REGENTS OF THE UNIVERSITY OF COLORADO UNIVERSITY OF CO OFFICE OF CONTRACTS AND GRANTS 3100 MARINE STREET, ROOM 481 BOULDER, CO 80309-0001		PC	RESEARCH COUNTS: STRENGTHENING DIVERSITY TO REDUCE DISPROPORTIONATE DISASTER HARM	606,645.
ROCKEFELLER PHILANTHROPY ADVISORS, INC. 90 CHURCH STREET FL 1 UNIT 7082 NEW YORK, NY 10008		PC	PARTNERSHIP FOR THE FUTURE OF LEARNING RENEWED STRATEGY IMPLEMENTATION	120,000.
ROCKEFELLER PHILANTHROPY ADVISORS, INC. 90 CHURCH STREET FL 1 UNIT 7082 NEW YORK, NY 10008		PC	PREPARED TO TEACH PROGRAM	1,025,000.
SKAGIT VALLEY COLLEGE 2405 EAST COLLEGE WAY MOUNT VERNON, WA 98273		GOV	WASHINGTON DENTAL THERAPY EDUCATION PROGRAM	500,000.
Total from continuation sheets				

Part XIV Supplementary Information**3 Grants and Contributions Approved for Future Payment (Continuation)**

Recipient Name and address (home or business)	If recipient is an individual, show any relationship to any foundation manager or substantial contributor	Foundation status of recipient	Purpose of grant or contribution	Amount
START NETWORK WEWORK AVIATION HOUSE 125 KINGSWAY LONDON, UNITED KINGDOM W2CB 6NH		PC	SUPPORTING LOCAL COMMUNITIES TO BE DISASTER READY	3,000,000.
THE AMERICAN-SCANDINAVIAN FOUNDATION SCANDINAVIA HOUSE 58 PARK AVENUE NEW YORK, NY 10016		PC	SUPPORT FOR ITS ARTS PROGRAMMING	600,000.
THE BOARD OF REGENTS OF THE UNIVERSITY OF WISCONSIN SYSTEM 1860 VAN HISE HALL 1220 LINDEN DRIVE MADISON, WI 53706		GOV	UNIVERSITY OF WISCONSIN WILDLIFE MEDICINE PROGRAM	1,250,000.
THE NORTHWEST MINNESOTA FOUNDATION 201 3RD STREET NW BEMIDJI, MN 56601		PC	CULTURAL WELLNESS AND HEALING FOR RURAL NATIVE YOUTH IN MINNESOTA	1,500,000.
THE REGENTS OF THE UNIVERSITY OF MINNESOTA OFFICE OF SPONSORED PROJECTS ADMINISTRATION 450 MCNAMARA ALUMNI CENTER, 200 MINNEAPOLIS, MN 55455		GOV	ONE HEALTH CLINIC	800,000.
THE REGENTS OF THE UNIVERSITY OF MINNESOTA OFFICE OF SPONSORED PROJECTS ADMINISTRATION 450 MCNAMARA ALUMNI CENTER, 200 MINNEAPOLIS, MN 55455		GOV	PARTNERS FOR WILDLIFE PROGRAM	4,600,000.
THE VALLEY HOSPITAL ASSOCIATION, INC. 777 N. CRUSEY STREET SUITE A201 WASILLA, AK 99654		PC	HEALTHY AGING THROUGH COMMUNITY CONNECTIONS	1,000,000.
UNITED WAY OF GREATER MILWAUKEE & WAUKESHA COUNTY, INC. 225 WEST VINE STREET MILWAUKEE, WI 53212-3951		PC	SUPPORT FOR SAFE AND STABLE HOMES, STRONGER NEIGHBORHOODS	1,000,000.
UNIVERSITY OF ALASKA PO BOX 757880 FAIRBANKS, AK 99775-7880		GOV	SUSTAINING INDIGENOUS & LOCAL KNOWLEDGE, ARTS AND TEACHING	3,000,000.
VESTERHEIM NORWEGIAN-AMERICAN MUSEUM 523 W WATER STREET DECORAH, IA 52101		PC	EXPANDING ACCESS AND CONNECTING TO A GLOBAL COMMUNITY	465,000.
Total from continuation sheets				

Part XIV Supplementary Information

3 Grants and Contributions Approved for Future Payment (Continuation)

Recipient Name and address (home or business)	If recipient is an individual, show any relationship to any foundation manager or substantial contributor	Foundation status of recipient	Purpose of grant or contribution	Amount
WEST CENTRAL MINNESOTA EDUCATIONAL TELEVISION COMPANY 1 PIONEER DRIVE GRANITE FALLS, MN 56241		PC	NORDIC AMERICAN FOLK AND NATIVE ARTS & CULTURES	250,000.
WILDERNESS INQUIRY, INC. 1611 COUNTY RD B WEST SUITE 315 ST. PAUL, MN 55113		PC	INCREASING ACCESS TO CAMPING FOR UNDERSERVED YOUTH	350,000.
WORLD WILDLIFE FUND INC. 1250 24TH ST. NW WASHINGTON, DC 20037-1193		PC	COMMUNITY CONSERVATION OF TANAH PAPUAS FORESTS	500,000.
YOUTHPRISE 3001 BROADWAY STREET NE SUITE 330 MINNEAPOLIS, MN 55413		PC	CULTURE WELLNESS AND HEALING FOR URBAN YOUTH	1,500,000.
Total from continuation sheets				

FORM 990-PF

DIVIDENDS AND INTEREST FROM SECURITIES

STATEMENT 1

SOURCE	GROSS AMOUNT	CAPITAL GAINS DIVIDENDS	(A) REVENUE PER BOOKS	(B) NET INVEST- MENT INCOME	(C) ADJUSTED NET INCOME
DIVIDEND INCOME	17,266,879.	0.	17,266,879.	37,025,935.	
INTEREST AND OTHER INCOME FROM SECURITIES	7,976,959.	0.	7,976,959.	29,681,312.	
TO PART I, LINE 4	25,243,838.	0.	25,243,838.	66,707,247.	

FORM 990-PF

OTHER INCOME

STATEMENT 2

DESCRIPTION	(A) REVENUE PER BOOKS	(B) NET INVEST- MENT INCOME	(C) ADJUSTED NET INCOME
OTHER INCOME FROM INVESTMENTS	0.	-6,041,338.	
INTEREST AND OTHER INCOME FROM PRIS	781,453.	1,326,030.	
OTHER INCOME FROM FLOW-THROUGH INVESTMENTS	0.	41,209,736.	
TOTAL TO FORM 990-PF, PART I, LINE 11	781,453.	36,494,428.	

FORM 990-PF

LEGAL FEES

STATEMENT 3

DESCRIPTION	(A) EXPENSES PER BOOKS	(B) NET INVEST- MENT INCOME	(C) ADJUSTED NET INCOME	(D) CHARITABLE PURPOSES
LEGAL FEES - OTHER	317,745.	0.		315,182.
LEGAL FEES - INVESTMENT	385,223.	385,223.		0.
TO FM 990-PF, PG 1, LN 16A	702,968.	385,223.		315,182.

FORM 990-PF

ACCOUNTING FEES

STATEMENT 4

DESCRIPTION	(A) EXPENSES PER BOOKS	(B) NET INVEST- MENT INCOME	(C) ADJUSTED NET INCOME	(D) CHARITABLE PURPOSES
ACCOUNTING FEES - OTHER	159,612.	0.		155,846.
ACCOUNTING FEES - INVESTMENT	110,113.	110,113.		0.
TO FORM 990-PF, PG 1, LN 16B	269,725.	110,113.		155,846.

FORM 990-PF

OTHER PROFESSIONAL FEES

STATEMENT 5

DESCRIPTION	(A) EXPENSES PER BOOKS	(B) NET INVEST- MENT INCOME	(C) ADJUSTED NET INCOME	(D) CHARITABLE PURPOSES
CONSULTING - PROGRAM	3,132,534.	0.		3,171,571.
CONSULTING - INVESTMENT MANAGEMENT	5,181,658.	5,181,658.		0.
INVESTMENT COMMITTEE COMPENSATION	41,200.	41,200.		0.
INVESTMENT SOFTWARE	521,387.	521,387.		0.
TO FORM 990-PF, PG 1, LN 16C	8,876,779.	5,744,245.		3,171,571.

FORM 990-PF

TAXES

STATEMENT 6

DESCRIPTION	(A) EXPENSES PER BOOKS	(B) NET INVEST- MENT INCOME	(C) ADJUSTED NET INCOME	(D) CHARITABLE PURPOSES
FEDERAL EXCISE TAX	2,577,869.	0.		0.
OTHER TAXES	131,297.	0.		0.
CURRENT UBI TAX	2,441,920.	0.		0.
TO FORM 990-PF, PG 1, LN 18	5,151,086.	0.		0.

FORM 990-PF

OTHER EXPENSES

STATEMENT 7

DESCRIPTION	(A) EXPENSES PER BOOKS	(B) NET INVEST- MENT INCOME	(C) ADJUSTED NET INCOME	(D) CHARITABLE PURPOSES
OFFICE SUPPLIES AND EQUIPMENT	253,058.	42,920.		208,618.
DUES AND SUBSCRIPTIONS	458,766.	181,906.		309,809.
RECRUITING AND RELOCATION	274,238.	18,030.		255,161.
TECHNOLOGY EXPENSES	573,500.	102,382.		486,030.
INSURANCE	81,848.	14,998.		65,922.
GRANT AND PRI DISCOUNT	-1,499,741.	0.		0.
EXPENSES FROM FLOW-THROUGH INVESTMENTS	0.	49,577,180.		0.
OTHER EXPENSES	171,712.	7,727.		29,402.
STATE UBI TAX BENEFIT	-9,767.	0.		0.
PURCHASED SERVICES AND PROFESSIONAL DEVELOPMENT	112,780.	1,575.		132,777.
TO FORM 990-PF, PG 1, LN 23	416,394.	49,946,718.		1,487,719.

FORM 990-PF

U.S. AND STATE/CITY GOVERNMENT OBLIGATIONS

STATEMENT 8

DESCRIPTION	U.S. GOV'T	OTHER GOV'T	BOOK VALUE	FAIR MARKET VALUE
U.S. GOVERNMENT OBLIGATIONS	X		331,653,145.	331,653,145.
STATE & LOCAL GOVERNMENT OBLIGATIONS		X	397,619.	397,619.
TOTAL U.S. GOVERNMENT OBLIGATIONS			331,653,145.	331,653,145.
TOTAL STATE AND MUNICIPAL GOVERNMENT OBLIGATIONS			397,619.	397,619.
TOTAL TO FORM 990-PF, PART II, LINE 10A			332,050,764.	332,050,764.

FORM 990-PF

CORPORATE STOCK

STATEMENT 9

DESCRIPTION	BOOK VALUE	FAIR MARKET VALUE
10X GENOMICS INC CL A CL A	1,903.	1,903.
1ST INDL RLTY TR INC	1,738.	1,738.
3M CO COM	41,760.	41,760.
5TH 3RD BANCORP COM	24,040.	24,040.
A2A SPA	212,542.	212,542.
ABBOTT LAB COM	101,264.	101,264.
ABBVIE INC	161,789.	161,789.
ACADIA HEALTHCARE CO INC	4,666.	4,666.
ACCENTURE PLC CLS A	119,660.	119,660.
ACUITY BRANDS INC	5,735.	5,735.
ADAIRS LIMITED	48,044.	48,044.
ADENTRA INC	89,708.	89,708.
ADOBE INC	160,485.	160,485.
ADVANCE AUTO PTS INC	2,624.	2,624.
ADVANCED DRAIN SYS INC	2,953.	2,953.
ADVANCED MICRO DEVICES INC	138,123.	138,123.
AECOM	12,016.	12,016.
AES CORP	3,330.	3,330.
AEW UK REIT PLC ORD	98,369.	98,369.
AFFILIATED MANAGERS GROUP INC	7,268.	7,268.
AFFIRM HLDGS INC	6,536.	6,536.
AFLAC INC	25,740.	25,740.
AGCO CORP	6,678.	6,678.
AGILENT TECHNOLOGIES INC	21,828.	21,828.
AGILON HEALTH INC	2,748.	2,748.
AGNC INVT CORP	4,140.	4,140.
AICHI TOKEI DENKI	94,811.	94,811.
AIPHONE CO	115,123.	115,123.
AIR PROD & CHEM INC	35,594.	35,594.
AIRBNB INC CL A COM	25,867.	25,867.
AIRTEL AFRICA PLC ORD	287,642.	287,642.
AISAN INDUSTRY CO	109,368.	109,368.
AKAMAI TECHNOLOGIES INC	13,729.	13,729.
ALASKA AIR GROUP INC	3,868.	3,868.

ALBEMARLE CORP	9,680.	9,680.
ALBERTSONS COS INC	10,235.	10,235.
ALEXANDRIA REAL ESTATE EQUITIES INC	17,748.	17,748.
ALIGN TECHNOLOGY INC	12,056.	12,056.
ALLEGION PLC	5,701.	5,701.
ALLEGRO MICROSYSTEMS INC	3,421.	3,421.
ALLIANT ENERGY CORP	14,313.	14,313.
ALLISON TRANSMISSION HOLDING	10,932.	10,932.
ALLSTATE CORP	33,035.	33,035.
ALLY FINL INC	8,905.	8,905.
ALNYLAM PHARMACEUTICALS INC	12,633.	12,633.
ALPHABET INC CL C	422,649.	422,649.
ALPHABET INC CL A	3,402,429.	3,402,429.
ALPS LOGISTICS	140,204.	140,204.
AMAZON COM INC	813,487.	813,487.
AMDOCS ORD	2,549.	2,549.
AMER ELEC PWR CO INC	12,427.	12,427.
AMER FINL GROUP INC	7,133.	7,133.
AMEREN CORP	289.	289.
AMERICAN AIRLINES INC	7,516.	7,516.
AMERICAN EXPRESS CO	65,382.	65,382.
AMERICAN INTERNATIONAL GROUP INC	34,214.	34,214.
AMERICAN TOWER CORP	47,062.	47,062.
AMERICAN WTR WKS CO	10,691.	10,691.
AMERICOLD RLTY TR INC	10,413.	10,413.
AMERIPRISE FINL INC	19,371.	19,371.
AMETEK INC	23,085.	23,085.
AMGEN INC	92,742.	92,742.
AMPHENOL CORP NEW CL A	33,803.	33,803.
ANALOG DEVICES INC	57,582.	57,582.
ANDRITZ AG	168,216.	168,216.
ANNALY CAPITAL MANAGEMENT INC	5,714.	5,714.
ANSYS INC	4,355.	4,355.
ANTERO MIDSTREAM CORPORATION	14,547.	14,547.
ANTERO RES CORP	15,967.	15,967.
AON PLC	866,949.	866,949.
APA CORP	19,806.	19,806.
APELLIS PHARMACEUTICALS INC	2,574.	2,574.
APOLLO GLOBAL MANAGEMENT INC	28,330.	28,330.
APPLE INC	1,697,344.	1,697,344.
APPLIED MATERIALS INC	79,090.	79,090.
APPLOVIN CORP COM CL A COM CL A	3,507.	3,507.
APTIV PLC COM	15,611.	15,611.
ARAMARK COM	7,081.	7,081.
ARATA CORPORATION	127,947.	127,947.
ARCH CAPITAL GROUP COM	9,358.	9,358.
ARCHER-DANIELS-MIDLAND CO	11,700.	11,700.
ARCS COMPANY LTD	61,173.	61,173.
ARES MANAGEMENT LP	14,389.	14,389.
ARISTA NETWORKS INC	34,384.	34,384.
ARMSTRONG WORLD INDS INC	5,899.	5,899.
ARROW ELECTR INC	5,379.	5,379.
ARTIS REAL ESTATE TRUST	52,292.	52,292.
ASHLAND INC	2,529.	2,529.
ASIA PILE HLDG CO	208,437.	208,437.
ASPEN TECHNOLOGY INC	9,466.	9,466.
ASR NEDERLAND	273,578.	273,578.
ASSURANT INC	11,457.	11,457.

ASSURED GUARANTY LTD	9,429.	9,429.
AT&T INC	81,517.	81,517.
ATLASSIAN CORP CL A	19,980.	19,980.
ATRESMEDIA CORP	38,113.	38,113.
ATRIA PLC SER'A'	85,504.	85,504.
AUTODESK INC	28,000.	28,000.
AUTOMATIC DATA PROCESSING INC	60,805.	60,805.
AUTONATION INC	6,458.	6,458.
AUTOZONE INC	1,866,810.	1,866,810.
AVALONBAY CMNTYS REIT	8,987.	8,987.
AVANGRID INC	3,824.	3,824.
AVANTOR INC	10,547.	10,547.
AVERY DENNISON CORP	11,119.	11,119.
AVIS BUDGET GROUP INC	2,836.	2,836.
AVJENNINGS LIMITED	48,990.	48,990.
AVNET INC	5,342.	5,342.
AXALTA COATING SYSTEMS LTD	8,560.	8,560.
AXON ENTERPRISE INC	10,333.	10,333.
AZENTA INC	6,123.	6,123.
AZTECH GLOBAL LTD	102,017.	102,017.
B2 GOLD CORP	139,179.	139,179.
B3 CONSULTING	70,948.	70,948.
BAKER HUGHES CO	31,548.	31,548.
BALL CORP	11,446.	11,446.
BANK NEW YORK MELLON CORP	35,446.	35,446.
BANK OF AMERICA CORP	129,832.	129,832.
BANK OZK COM	4,834.	4,834.
BATH & BODY WORKS INC	8,503.	8,503.
BAWAG GROUP AG	222,605.	222,605.
BAXTER INTL INC	15,425.	15,425.
BEACH ENERGY LTD	163,327.	163,327.
BECTON DICKINSON & CO	43,158.	43,158.
BEKAERT SA	179,859.	179,859.
BELLWAY	114,579.	114,579.
BENTLEY SYS INC CL B CL B	8,714.	8,714.
BERKLEY W R CORP COM	2,270,112.	2,270,112.
BERKSHIRE HATHAWAY INC	2,857,917.	2,857,917.
BERRY GLOBAL GROUP INC	6,132.	6,132.
BEST BUY INC	11,585.	11,585.
BETSSON AB	103,355.	103,355.
BEZEQ ISRAEL TELCM ILS1	133,754.	133,754.
BIC (SOCIETE BIC S	131,912.	131,912.
BILIA AB SER'A'	154,930.	154,930.
BILL HOLDINGS INC	5,793.	5,793.
BIO RAD LABORATORIES INC CL A CL A	6,458.	6,458.
BIOGEN INC	22,254.	22,254.
BIOMARIN PHARMACEUTICAL INC	11,570.	11,570.
BIO-TECHNE CORP	9,336.	9,336.
BJ'S WHSL CLUB HLDGS INC	6,866.	6,866.
BLACKROCK INC	59,261.	59,261.
BLACKSTONE INC	53,808.	53,808.
BLOCK H & R INC	9,384.	9,384.
BLOCK INC	23,205.	23,205.
BLUE OWL CAP INC CL A	3,755.	3,755.
BLUESCOPE STEEL	166,057.	166,057.
BOK FINL CORP COM	4,026.	4,026.
BONDUELLE	30,212.	30,212.
BOOKING HLDGS INC	74,492.	74,492.

BOOZ ALLEN HAMILTON HLDG CORP CL A COM	12,535.	12,535.
BORG WARNER INC	5,808.	5,808.
BOSTON BEER INC CL A CL A	4,493.	4,493.
BOSTON SCIENTIFIC CORP	51,971.	51,971.
BOYD GAMING CORP	6,073.	6,073.
BRDR A&O JOHANSEN SER 'B'	135,426.	135,426.
BRIGHT HORIZONS FA COM	4,052.	4,052.
BRIGHTHOUSE FINL INC	4,445.	4,445.
BRISTOL MYERS SQUIBB CO	64,343.	64,343.
BROADCOM INC	285,760.	285,760.
BROADRIDGE FINL SOLUTIONS INC	17,077.	17,077.
BROWN & BROWN INC	16,711.	16,711.
BROWN FORMAN CORP CL A CL A	4,469.	4,469.
BROWN-FORMAN INC CL B NON-VTG COM	15,588.	15,588.
BRUKER CORP	7,201.	7,201.
BRUNSWICK CORP	5,321.	5,321.
BUILDERS FIRSTSOURCE INC	14,691.	14,691.
BUNGE GLOBAL SA F	11,407.	11,407.
BURLINGTON STORES INC	11,669.	11,669.
BWX TECHNOLOGIES INC	9,745.	9,745.
BYGGMAX GROUP AB	56,470.	56,470.
C H ROBINSON WORLDWIDE INC	9,848.	9,848.
CACI INTL INC CL A CL A	9,716.	9,716.
CADENCE DESIGN SYS INC	48,754.	48,754.
CAMDEN PPTY	13,007.	13,007.
CAMPBELL SOUP CO	15,736.	15,736.
CANADIAN PAC KANS CITY LTD	3,292,217.	3,292,217.
CANADIAN TIRE LTD CLASS 'A' CUM NON-VTG COM	181,423.	181,423.
CAPITAL ONE FINL CORP	16,390.	16,390.
CAPRI HOLDINGS LTD	3,718.	3,718.
CARDINAL HLTH INC	23,486.	23,486.
CARLISLE COMPANIES INC	16,871.	16,871.
CARLYLE GROUP INC	10,579.	10,579.
CARMAX INC	9,132.	9,132.
CARNIVAL CORP	8,473.	8,473.
CARRIER GLOBAL CORPORATION	22,808.	22,808.
CARTER INC FORMERLY CARTER HLDGS INC	4,493.	4,493.
CASEYS GEN STORES INC	12,913.	12,913.
CATALENT INC	3,055.	3,055.
CATERPILLAR INC	85,744.	85,744.
CBOE GLOBAL MARKETS INC	14,106.	14,106.
CBRE GROUP INC CL A CL A	14,987.	14,987.
CDN WESTERN BANK COM	163,878.	163,878.
CDW CORP COM	9,320.	9,320.
CELANESE CORP DEL	21,130.	21,130.
CELSIUS HLDGS INC	2,617.	2,617.
CENCORA INC	31,423.	31,423.
CENT ASIA METALS	79,747.	79,747.
CENTENE CORP	23,747.	23,747.
CENTERPOINT ENERGY INC	18,142.	18,142.
CENTRAL GLASS CO	100,188.	100,188.
CF INDS HLDGS INC	12,243.	12,243.
CHARLES RIV LABORATORIES INTL INC	11,584.	11,584.
CHARTER COMMUNICATIONS INC	22,155.	22,155.
CHEMED CORP	11,110.	11,110.
CHEMOURS CO	3,122.	3,122.
CHENIERE ENERGY INC	37,385.	37,385.
CHINA AVIATION OIL	81,258.	81,258.

CHIPOTLE MEXICAN GRILL INC	32,017.	32,017.
CHOICE HOTELS INTL INC	3,852.	3,852.
CHUBB LTD	44,974.	44,974.
CHURCH & DWIGHT INC	17,588.	17,588.
CHURCHILL DOWNS INC	9,580.	9,580.
CI FINANCIAL CORP	180,312.	180,312.
CIENA CORP	8,417.	8,417.
CIN FNCL CORP	13,967.	13,967.
CINTAS CORP	1,753,741.	1,753,741.
CIRRUS LOGIC INC	3,161.	3,161.
CISCO SYSTEMS INC	113,114.	113,114.
CITIGROUP INC	51,183.	51,183.
CLEAN HBRS INC	2,618.	2,618.
CLEVELAND CLIFFS	8,617.	8,617.
CLIQ DIGITAL AG COM	74,666.	74,666.
CLOETTA AB SER 'B'	73,805.	73,805.
CLOROX CO	17,966.	17,966.
CLOUDFLARE INC	13,904.	13,904.
CME GROUP INC	43,384.	43,384.
CMS ENERGY CORP	15,040.	15,040.
COCA COLA CO	148,209.	148,209.
COFACE	116,404.	116,404.
COGECO COMMUNICATI SUB VTG SHS	58,513.	58,513.
COGNEX CORP	6,219.	6,219.
COGNIZANT TECH SOLUTIONS CORP CL A	22,432.	22,432.
COINBASE GLOBAL INC	13,914.	13,914.
COLGATE-PALMOLIVE CO	28,297.	28,297.
COLUMBIA SPORTSWEAR CO	3,579.	3,579.
COM ALCOA CORPORATION COM	2,414.	2,414.
COMCAST CORP	96,207.	96,207.
COMERICA INC	5,637.	5,637.
COMM BANCSHARES INC	26,302.	26,302.
COMPUTACENTER ORD	186,825.	186,825.
CONAGRA BRANDS INC	5,130.	5,130.
CONCENTRIX CORP	5,205.	5,205.
CONFLUENT INC CL A CL A	2,200.	2,200.
CONS EDISON INC	24,016.	24,016.
CONSTELLATION BRANDS INC CL A CL A	21,516.	21,516.
CONSTELLATION ENERGY CORPORATION	22,326.	22,326.
CONSUN PHARMACEUTI	85,522.	85,522.
COPART INC	24,843.	24,843.
CORNING INC	23,538.	23,538.
CORTEVA INC	16,437.	16,437.
COSTAR GROUP INC	20,711.	20,711.
COSTCO WHOLESALE CORP	5,446,320.	5,446,320.
COTERRA ENERGY INC	20,059.	20,059.
COUPANG INC	8,969.	8,969.
COUSINS PPTYS INC	950.	950.
CRANE CO	4,017.	4,017.
CRANE NXT CO	2,047.	2,047.
CRESCENT POINT EN COM	103,846.	103,846.
CRESCO LTD NPV	106,173.	106,173.
CROPENERGIES AG NPV (BR)	80,032.	80,032.
CROWDSTRIKE HLDGS INC CL A CL A	28,596.	28,596.
CROWN CASTLE INC	35,939.	35,939.
CROWN HLDGS INC	10,314.	10,314.
CSE GLOBAL LTD	40,584.	40,584.
CSX CORP	3,019,618.	3,019,618.

CULLEN / FROST BANKERS INC	10,307.	10,307.
CUMMINS INC	26,113.	26,113.
CURTISS WRIGHT CORP COM	21,388.	21,388.
CVS HEALTH CORP COM	59,852.	59,852.
D R HORTON INC	35,411.	35,411.
DAI NIPPON TORYO NPV	53,540.	53,540.
DAITRON CO LTD NPV	164,706.	164,706.
DALATA HOTEL GROUP ORD	119,932.	119,932.
DANAHER CORP COM	81,432.	81,432.
DARDEN RESTAURANTS INC	17,416.	17,416.
DARLING INGREDIENTS INC	5,981.	5,981.
DATADOG INC	19,299.	19,299.
DAVITA INC	7,228.	7,228.
DAWNRAYS PHARMS	55,401.	55,401.
DECKERS OUTDOOR CORP COM	14,705.	14,705.
DEERE & CO COM	63,979.	63,979.
DELFI LTD	98,831.	98,831.
DELTA AIR LINES INC DEL COM	14,563.	14,563.
DEUTSCHE PFAND AG NPV	69,117.	69,117.
DEUTZ AG NPV	125,135.	125,135.
DEVON ENERGY CORP	30,532.	30,532.
DEXCOM INC	27,920.	27,920.
DFDS AS	89,222.	89,222.
DIAMONDBACK ENERGY INC	29,775.	29,775.
DICKS SPORTING GOODS INC OC-COM OC-COM	3,821.	3,821.
DIGITAL RLTY TR INC	26,916.	26,916.
DISCOVER FINL SVCS	21,468.	21,468.
DOCUSIGN INC	4,340.	4,340.
DOLBY LABORATORIES INC CL A	6,550.	6,550.
DOLLAR GEN CORP	22,432.	22,432.
DOLLAR TREE INC	19,887.	19,887.
DOMINION ENERGY INC	21,056.	21,056.
DOMINOS PIZZA INC	11,130.	11,130.
DONALDSON INC	17,252.	17,252.
DOORDASH INC CL A COM	16,416.	16,416.
DORMAKABA HOLDING	107,883.	107,883.
DOUBLEVERIFY HLDGS INC	2,575.	2,575.
DOVER CORP COM	6,768.	6,768.
DOW INC	12,668.	12,668.
DOXIMITY INC	3,926.	3,926.
DRAFTKINGS INC NEW CL A	7,121.	7,121.
DRAX GROUP ORD	182,911.	182,911.
DROPBOX INC CL A CL A	9,964.	9,964.
DT MIDSTREAM INC	12,988.	12,988.
DTE ENERGY CO COM	17,201.	17,201.
DUKE ENERGY CORP	34,061.	34,061.
DUN & BRADSTREET HLDGS INC	16,392.	16,392.
DUPONT DE NEMOURS INC	20,540.	20,540.
DYNATRACE INC	8,586.	8,586.
EAGLE MATLS INC	9,533.	9,533.
EASTMAN CHEM CO COM	8,084.	8,084.
EATON CORP PLC COM	1,778,697.	1,778,697.
EBAY INC	10,294.	10,294.
ECOLAB INC	37,488.	37,488.
ECONOCOM GROUP NPV	86,872.	86,872.
ECO'S CO LTD NPV	106,075.	106,075.
EDISON INTL COM	16,586.	16,586.
EDWARDS LIFESCIENCES CORP COM	26,840.	26,840.

EFG INTERNATIONAL AG	209,161.	209,161.
EINHELL GERMANY AG	54,680.	54,680.
ELANCO ANIMAL HEALTH INC	6,422.	6,422.
ELASTIC N V COM	5,748.	5,748.
ELECTR ARTS COM	31,603.	31,603.
ELEMATEC CORP NPV	94,501.	94,501.
ELEMENT SOLUTION INC	6,572.	6,572.
ELEVANCE HEALTH INC	65,075.	65,075.
ELI LILLY & CO COM	288,545.	288,545.
ELMOS SEMICONDUCT NPV	114,442.	114,442.
EMAK	82,963.	82,963.
EMECO HOLD LIMITED NPV	87,640.	87,640.
EMERSON ELECTRIC CO COM	34,552.	34,552.
ENCOMPASS HEALTH CORP COM	8,207.	8,207.
ENERPLUS CORP	217,178.	217,178.
ENOVIS CORPORATION COM	4,258.	4,258.
ENPHASE ENERGY INC	9,911.	9,911.
ENTEGRIS INC	12,461.	12,461.
ENTERGY CORP	16,292.	16,292.
ENVISTA HLDGS CORP COM	3,176.	3,176.
EOG RESOURCES INC	50,799.	50,799.
EPAM SYS INC	9,515.	9,515.
EPR PPTYS COM SH BEN INT COM	2,083.	2,083.
EQT CORP COM	16,933.	16,933.
EQTY LIFESTYLE PPTYS INC REIT	10,581.	10,581.
EQTY RESDNTL	18,593.	18,593.
EQUIFAX INC	18,794.	18,794.
EQUINIX INC	37,048.	37,048.
EQUITABLE HLDGS INC	8,125.	8,125.
ESAB CORPORATION COM	3,205.	3,205.
ESPRINET	70,413.	70,413.
ESSENTIAL UTILS INC	15,015.	15,015.
ESSEX PPTY TR REIT	1,240.	1,240.
ESTEE LAUDER COMPANIES INC CL A	19,744.	19,744.
ETSY INC	3,242.	3,242.
EUROCELL PLC ORD	31,730.	31,730.
EURONET WORLDWIDE INC	6,089.	6,089.
EUROPRIS ASA NOK1	218,407.	218,407.
EUROTELESITES AG	14,135.	14,135.
EVERCORE INC	7,697.	7,697.
EVEREST GROUP LTD	15,558.	15,558.
EVERGY INC	5,116.	5,116.
EVERSOURCE ENERGY COM	4,444.	4,444.
EXACT SCIENCES CORP COM	7,916.	7,916.
EXEDY CORP NPV	77,279.	77,279.
EXELIXIS INC	6,765.	6,765.
EXELON CORP COM	23,048.	23,048.
EXPEDIA GROUP INC	14,724.	14,724.
EXPEDITORS INTL WASH INC	16,154.	16,154.
EXTRA SPACE STORAGE INC	25,332.	25,332.
F5 INC	5,548.	5,548.
FACTSET RESH SYS INC	19,559.	19,559.
FAES FARMA SA	103,126.	103,126.
FAIR ISAAC CORPORATION COM	23,280.	23,280.
FASTENAL CO COM	22,087.	22,087.
FEDEX CORP COM	34,404.	34,404.
FERGUSON PLC ORD	17,183.	17,183.
FERREXPO PLC ORD	30,586.	30,586.

FERRONORDIC AB NPV	60,588.	60,588.
FIDELITY NATL INFORMATION SVCS INC	24,388.	24,388.
FIRST AMERN FINL CORP	8,119.	8,119.
FIRST CTZNS BANCSHARES INC N C CL A CL A	7,095.	7,095.
FIRST HAWAIIAN INC	4,938.	4,938.
FIRST HORIZON CORPORATION COM	8,043.	8,043.
FIRST SOLAR INC	11,198.	11,198.
FIRSTENERGY CORP COM	19,613.	19,613.
FIRSTGROUP ORD	130,731.	130,731.
FISERV INC	47,822.	47,822.
FIVE BELOW INC	5,542.	5,542.
FIVE9 INC	6,925.	6,925.
FJ NEXT HOLDINGS CO LTD NPV	130,731.	130,731.
FLOOR & DECOR HLDGS INC CL A CL A	3,235.	3,235.
FLOWERS FOODS INC	19,043.	19,043.
FMC CORP	10,025.	10,025.
FOOD EMPIRE HOLDIN NPV	106,481.	106,481.
FORD MTR CO DEL COM	30,280.	30,280.
FORTINET INC	22,417.	22,417.
FORTIVE CORP COM MON STOCK	21,574.	21,574.
FORTREA HLDGS INC	3,909.	3,909.
FORTUNE BRANDS INNOVATIONS INC	5,634.	5,634.
FOX CORP CL A CL A	7,536.	7,536.
FOX CORP CL B CL B	4,949.	4,949.
FRASERS GROUP	73,124.	73,124.
FREENET AG - ORD SHS	125,963.	125,963.
FREEPORT-MCMORAN INC	22,222.	22,222.
FRENCKEN GROUP LIMITED NPV	85,456.	85,456.
FRESHPET INC	3,817.	3,817.
FRKLN RES INC	7,865.	7,865.
FRONTIER COMMUNICATIONS PARENT INC	7,805.	7,805.
FTI CONSULTING INC	5,377.	5,377.
FUJI MACHINE MFG NPV	111,807.	111,807.
FUJI PHARMA CO LTD NPV	128,285.	128,285.
FUKOKU CO LTD NPV	41,915.	41,915.
FUKUDA DENSHI CO NPV	177,742.	177,742.
FUKUOKA REIT CORP REIT	97,205.	97,205.
FURUNO ELECTRIC CO NPV	85,480.	85,480.
GALLAGHER ARTHUR J & CO COM	2,948,402.	2,948,402.
GAMESTOP CORP CL A	2,454.	2,454.
GAMING & LEISURE PPTYS INC	2,468.	2,468.
GARMIN LTD	15,553.	15,553.
GARTNER INC	20,751.	20,751.
GATTACA PLC ORD	22,521.	22,521.
GE AEROSPACE	80,790.	80,790.
GE HEALTHCARE TECHNOLOGIES INC	17,552.	17,552.
GEN DIGITAL INC	12,619.	12,619.
GEN MTRS CO COM	26,186.	26,186.
GENERAC HLDGS INC	4,782.	4,782.
GENERAL DYNAMICS CORP COM	37,392.	37,392.
GENERAL MILLS INC	25,600.	25,600.
GENESIS MINERALS NPV	19,870.	19,870.
GENPACT LIMITED	7,185.	7,185.
GENTEX CORP COM	16,591.	16,591.
GENUINE PARTS CO COM	15,789.	15,789.
GESTAMP AUTOMOCION	93,778.	93,778.
GILEAD SCIENCES INC	60,920.	60,920.
GITLAB INC CL A COM	3,841.	3,841.

GLOBAL PMTS INC	17,018.	17,018.
GLOBALFOUNDRIES INC	1,091.	1,091.
GLOBANT SA	7,853.	7,853.
GLOBE LIFE INC	11,442.	11,442.
GLOBUS MED INC CL A NEW	5,116.	5,116.
GODADDY INC CL A CL A	12,315.	12,315.
GOLDMAN SACHS GROUP INC	62,495.	62,495.
GRACO INC	5,813.	5,813.
GRAINGER W W INC	27,347.	27,347.
GRAND CANYON ED INC	5,678.	5,678.
GRANDY HOUSE CORPO NPV	54,005.	54,005.
GRAPHIC PACKAGING HLDG CO	17,575.	17,575.
GROCERY OUTLET HLDG CORP COM	1,645.	1,645.
GROUPE GUILLIN	112,641.	112,641.
GUIDEWIRE SOFTWARE INC	7,306.	7,306.
GUNMA BANK NPV	118,442.	118,442.
GXO LOGISTICS INC	5,443.	5,443.
HALFORDS GROUP ORD	96,546.	96,546.
HALLIBURTON CO COM	28,052.	28,052.
HAMAKYOREX CO LTD NPV	118,421.	118,421.
HANOVER INS GROUP INC	5,464.	5,464.
HAREL INS INVS ILS1	91,589.	91,589.
HARLEY DAVIDSON COM	6,263.	6,263.
HARTFORD FINL SVCS GROUP INC	22,667.	22,667.
HARVEY NORMAN HLDG NPV	84,543.	84,543.
HASBRO INC	8,527.	8,527.
HCA HEALTHCARE INC	28,963.	28,963.
HEALTHCARE REALTY TRUST INC	4,428.	4,428.
HEALTHPEAK OP LLC	7,564.	7,564.
HEICO CORP CL A CL A	25,212.	25,212.
HEICO CORP	19,676.	19,676.
HEIWADO CO LTD NPV	6,052.	6,052.
HELIA GROUP LTD NPV	113,386.	113,386.
HELVETIA HOLDING AG	144,453.	144,453.
HENRY SCHEIN INC	11,584.	11,584.
HERMES INTL NPV	2,295,529.	2,295,529.
HERSHEY COMPANY COM	21,068.	21,068.
HERTZ GLOBAL HLDGS INC	2,660.	2,660.
HESS CORP	37,482.	37,482.
HEWLETT PACKARD ENTERPRISE CO COM	6,266.	6,266.
HEXCEL CORP	15,488.	15,488.
HF SINCLAIR CORPORATION	13,170.	13,170.
HIKMA PHARMACEUTIC ORD	109,470.	109,470.
HILTON WORLDWIDE HLDGS INC	18,937.	18,937.
HOLOGIC INC	13,218.	13,218.
HOME DEPOT INC	3,487,679.	3,487,679.
HONEYWELL INTL INC	74,028.	74,028.
HORIBA LTD NPV	187,771.	187,771.
HORMEL FOODS CORP COM	11,014.	11,014.
HORNBAACH HLDG KGAA NPV	131,232.	131,232.
HOST HOTELS & RESORTS INC REIT	3,894.	3,894.
HOWARD HUGHES HLDGS IN	4,705.	4,705.
HOWMET AEROSPACE INC	25,166.	25,166.
HP INC	18,355.	18,355.
HUBBELL INC	18,749.	18,749.
HUBSPOT INC	16,255.	16,255.
HUMANA AB NPV	85,474.	85,474.
HUMANA INC	27,926.	27,926.

HUNT J B TRANS SVCS INC	13,383.	13,383.
HUNTINGTON INGALLS INDS INC	16,877.	16,877.
HUNTSMAN CORP	5,755.	5,755.
HYATT HOTELS CORP COM CL A COM CL A	10,563.	10,563.
IA FINANCIAL CORP COM NPV	342,522.	342,522.
IAC INC	4,662.	4,662.
ICON PLC COM	5,944.	5,944.
ICU MED INC	2,593.	2,593.
IDACORP INC	6,292.	6,292.
IDEXX LABS INC	21,092.	21,092.
IDOM INC NPV	104,582.	104,582.
ILEX MEDICAL ILS1	55,519.	55,519.
ILL TOOL WKS INC	35,886.	35,886.
ILLUMINA INC	12,949.	12,949.
ILUKA RESOURCES NPV	94,574.	94,574.
IMM GRANDE DISTRIB NPV	64,674.	64,674.
INCYTE CORP COM	9,105.	9,105.
INDRA SISTEMAS SA	111,349.	111,349.
INES CORPORATION NPV	108,625.	108,625.
INFOTEL	52,692.	52,692.
INGERSOLL RAND INC	23,821.	23,821.
INGREDION INC	8,899.	8,899.
INNOTECH CORP(JPN) NPV	89,428.	89,428.
INSULET CORP	8,245.	8,245.
INTEGRA LIFESCIENCES HLDG CORP COM DESP	3,615.	3,615.
INTEL CORP COM	129,645.	129,645.
INTERACTIVE BROKERS GROUP INC CL COM	6,881.	6,881.
INTERCONTINENTAL EXCHANGE INC	49,446.	49,446.
INTERNATIONAL BUSINESS MACHS CORP COM	2,894,017.	2,894,017.
INTERPUBLIC GROUP COMPANIES INC	15,994.	15,994.
INTL FLAVORS & FRAGRANCES INC	17,409.	17,409.
INTRUM AB	19,387.	19,387.
INTUIT COM	91,254.	91,254.
INTUITIVE SURGICAL INC	70,846.	70,846.
INVESCO LTD	5,852.	5,852.
INVESTEC ORD	138,977.	138,977.
INVITATION HOMES INC	8,869.	8,869.
INWIDO AB NPV	123,423.	123,423.
IONIS PHARMACEUTICALS INC	2,479.	2,479.
IPG PHOTONICS CORP COM	4,667.	4,667.
IPSEN SA EUR1	154,949.	154,949.
IQVIA HLDGS INC	14,808.	14,808.
IREN SPA EUR1	189,178.	189,178.
IRIDIUM COMMUNICATIONS INC	2,140.	2,140.
IRON MTN INC	15,116.	15,116.
ITOHAM YONEKYU HOLDINGS	102,268.	102,268.
ITT INC	12,409.	12,409.
JABIL INC	4,841.	4,841.
JACK HENRY & ASSOC INC	15,034.	15,034.
JANUS HENDERSON GROUP PLC	8,924.	8,924.
JAPAN LIFELINE CO NPV	123,630.	123,630.
JAPAN OIL TRANS NPV	24,386.	24,386.
JAZZ PHARMACEUTICALS PLC	6,765.	6,765.
JOHNSON & JOHNSON COM	220,376.	220,376.
JOHNSON CTLS INTL PLC COM	23,863.	23,863.
JPMORGAN CHASE & CO COM	287,639.	287,639.
JUNGHEINRICH NON-VTG PRF NPV	165,134.	165,134.
JUNIPER NETWORKS INC	8,697.	8,697.

JUPITER FUND MGT ORD	63,581.	63,581.
JUPITER MINES LIMITED NPV	51,723.	51,723.
KAGA ELECTRONICS NPV	156,533.	156,533.
KAMEI CORP NPV	95,822.	95,822.
KANAMOTO CO LTD	91,321.	91,321.
KAUFMAN & BROAD SA	89,775.	89,775.
KAWAI MUSICAL INST NPV	126,259.	126,259.
KBR INC	4,821.	4,821.
KELLANOVA COM	24,880.	24,880.
KEMIRA OYJ NPV	224,420.	224,420.
KEMPER CORP DEL COM	3,456.	3,456.
KENVUE INC	21,961.	21,961.
KEPPEL PACIFIC OAK	55,350.	55,350.
KERRY PROPERTIES	57,606.	57,606.
KEURIG DR PEPPER INC	24,990.	24,990.
KEYSIGHT TECHNOLOGIES INC	15,432.	15,432.
KILROY RLTY CORP COM	5,856.	5,856.
KIMBERLY-CLARK CORP COM	15,918.	15,918.
KIMCO REALTY CORPORATION	20,394.	20,394.
KINDER MORGAN INC DEL COM	25,331.	25,331.
KINDRED GROUP PLC	61,089.	61,089.
KINGBOARD HOLDINGS LTD	71,767.	71,767.
KINGFISHER ORD	152,598.	152,598.
KIRBY CORP COM	3,610.	3,610.
KITANO CONST CORP NPV	38,225.	38,225.
KITZ CORPORATION NPV	133,449.	133,449.
KKR & CO INC CL A CL A	32,394.	32,394.
KLA CORPORATION COM	49,411.	49,411.
KMD BRANDS LTD NPV	53,612.	53,612.
KNIGHT-SWIFT TRANSN HLDGS INC CL A CLASSA	11,299.	11,299.
KNOWIT AB	24,862.	24,862.
KONECRANES OYJ NPV	238,752.	238,752.
KRAFT HEINZ CO COM	23,186.	23,186.
KROGER CO COM	22,215.	22,215.
KYNDRYL HLDGS INC	1,413.	1,413.
L3HARRIS TECHNOLOGIES INC	31,382.	31,382.
LAM RESH CORP COM	61,094.	61,094.
LAMAR ADVERTISING CO CL A CL A	11,478.	11,478.
LAMB WESTON HLDGS INC	17,294.	17,294.
LANDSTAR SYS INC	8,908.	8,908.
LAS VEGAS SANDS CORP	13,484.	13,484.
LASSILA & TIKANOJA NPV	76,862.	76,862.
LATTICE SEMICONDUCTOR CORP COM	7,244.	7,244.
LAURENTIAN BNK CDA COM NPV	59,181.	59,181.
LEE & MAN PAPER MA	12,024.	12,024.
LEGGETT & PLATT INC	1,309.	1,309.
LEIDOS HLDGS INC	15,911.	15,911.
LENNAR CORP CL A CL A	9,539.	9,539.
LEONS FURNITURE COM NPV	68,861.	68,861.
LIBERTY BROADBAND CORP COM SER C COM SERC	7,092.	7,092.
LIBERTY MEDIA CORP DEL COM LIBERTY FORMULA ONE SER C	17,234.	17,234.
LIBERTY MEDIA CORP DEL COM LIBERTY SIRIUSXM SER A	3,880.	3,880.
LIBERTY MEDIA CORP DEL COM LIBERTY SIRIUSXM SER C	16,635.	16,635.
LIBERTY MEDIA CORP DEL COM LIBERTY LIVE SER A	1,206.	1,206.
LIBERTY MEDIA CORP DEL COM LIBERTY LIVE SER C	1,309.	1,309.

LIECHTENSTEINISCHE LANDESBANK AG CHF	60,630.	60,630.
LINAMAR CORP	145,654.	145,654.
LINCOLN NATL CORP COM	4,531.	4,531.
LINDE PLC	122,802.	122,802.
LINDSAY AUSTRALIA LTD	110,258.	110,258.
LINDT & SPRUENGLI CHF10 (PTG CERT)	275,732.	275,732.
LITHIA MTRS INC CL A	6,915.	6,915.
LIVE NATION ENTERTAINMENT INC	11,045.	11,045.
LKQ CORP COM LKQ CORP	7,981.	7,981.
LOGISTA HOLDINGS	237,968.	237,968.
L'OREAL	4,403,632.	4,403,632.
LOUISIANA-PACIFIC CORP COM	6,446.	6,446.
LOWES COS INC	69,436.	69,436.
LPL FINL HLDGS INC	13,202.	13,202.
LUCECO PLC ORD	56,907.	56,907.
LUCID GROUP INC	2,172.	2,172.
LULULEMON ATHLETICA INC	32,723.	32,723.
LUMENTUM HLDGS INC	4,456.	4,456.
LYFT INC CL A CL A	3,358.	3,358.
LYONDELLBASELL IND N V COM CL 'A'	7,606.	7,606.
M & T BK CORP COM	5,894.	5,894.
MACYS INC	12,213.	12,213.
MADISON SQUARE GARDEN SPORTS	4,728.	4,728.
MAN GROUP PLC (N) ORD	219,424.	219,424.
MANHATTAN ASSOCS INC	10,335.	10,335.
MANPOWERGROUP INC	4,291.	4,291.
MARATHON OIL CORP COM	21,720.	21,720.
MARKEL GROUP INC	18,459.	18,459.
MARKETAXESS HLDGS INC	10,835.	10,835.
MARRIOTT INTL INC	30,444.	30,444.
MARRIOTT VACATIONS WORLDWIDE CORP COM	3,905.	3,905.
MARSH & MCLENNAN CO'S INC	43,768.	43,768.
MARTIN MARIETTA MATLS INC	14,468.	14,468.
MARTINREA INTL INC	148,990.	148,990.
MARUZEN SHOWA UNYU NPV	108,164.	108,164.
MARVELL TECHNOLOGY INC	27,441.	27,441.
MASCO CORP COM	18,754.	18,754.
MASIMO CORP	1,407.	1,407.
MASTERCARD INC CL A	4,317,561.	4,317,561.
MATCH GROUP INC	7,665.	7,665.
MATTEL INC	7,741.	7,741.
MC CORMICK & CO INC	13,068.	13,068.
MC DONALDS CORP COM	128,982.	128,982.
MCBRIDE ORD	57,374.	57,374.
MCJ CO LTD NPV	77,034.	77,034.
MCKESSON CORP	38,890.	38,890.
MDU RES GROUP INC	4,118.	4,118.
MEDICAL PPTYS TR INC	1,537.	1,537.
MEDTRONIC PLC	63,845.	63,845.
MELCO HLDGS INC NPV	78,195.	78,195.
MERCK & CO INC	165,601.	165,601.
MERCURY SYSTEMS INC	6,509.	6,509.
MERSEN	75,162.	75,162.
META PLATFORMS INC	462,272.	462,272.
METCASH LIMITED NPV	150,028.	150,028.
METLIFE INC	22,881.	22,881.
METTLER-TOLEDO INTL INC	3,763,815.	3,763,815.
MFE-MEDIAFOREUROPE N.V.	51,418.	51,418.

MICROCHIP TECHNOLOGY INC	28,407.	28,407.
MICRON TECH INC	54,532.	54,532.
MICROSOFT CORP COM	8,347,699.	8,347,699.
MID-AMER APT CMNTYS INC	3,093.	3,093.
MIDDLEBY CORP COM	7,359.	7,359.
MIQUEL Y COSTAS EUR2	115,293.	115,293.
MIRAIT ONE CORPORATION NPV	117,358.	117,358.
MITIE GROUP ORD	158,994.	158,994.
MITSUBISHI HC CAP. NPV	329,882.	329,882.
MITSUBISHI SHOKUHI NPV	119,414.	119,414.
MITSUI-SOKO HOLDINGS CO LTD	133,494.	133,494.
MIYAJI ENGINEERING NPV	213,364.	213,364.
MIZUHO LEASING CO NPV	157,923.	157,923.
MKS INSTRS INC	5,658.	5,658.
MODERN DENTAL GROUP LIMITED	142,075.	142,075.
MODERNA INC	19,492.	19,492.
MOHAWK INDS INC	4,554.	4,554.
MOLINA HEALTHCARE INC	2,168.	2,168.
MOLSON COORS BEVERAGE COMPANY COM CLASS B	1,224.	1,224.
MONDELEZ INTL INC	48,383.	48,383.
MONGODB INC CL A CL A	15,127.	15,127.
MONOLITHIC PWR SYS INC	21,447.	21,447.
MONSTER BEVERAGE CORP	1,274,045.	1,274,045.
MOODYS CORP COM	2,118,007.	2,118,007.
MORGAN STANLEY	1,430,548.	1,430,548.
MOSAIC CO/THE	7,003.	7,003.
MOTOROLA SOLUTIONS INC	31,935.	31,935.
MP MATERIALS CORP COM CL A	337.	337.
MSA SAFETY INC	7,260.	7,260.
MSC INDL DIRECT INC CL A COM	5,974.	5,974.
MSCI INC	22,060.	22,060.
MULLEN GROUP LTD COM	186,334.	186,334.
MURPHY USA INC COM	1,731,455.	1,731,455.
N AMERN CONSTR GR COM	69,198.	69,198.
NASDAQ INC	15,058.	15,058.
NATERA INC COM	5,011.	5,011.
NATIONAL STORAGE AFFILIATES TR COM SHS BEN INT COM	4,645.	4,645.
NATL FUEL GAS CO COM	8,780.	8,780.
NAVIGATOR COMP NPV	110,132.	110,132.
NCR ATLEOS CORPORATION COM WI	1,773.	1,773.
NCR VOYIX CORP	2,486.	2,486.
NETAPP INC	14,194.	14,194.
NETFLIX INC	124,641.	124,641.
NEUROCRINE BIOSCIENCES INC	10,409.	10,409.
NEW FORTRESS INC CL A	7,169.	7,169.
NEW YORK CMNTY BANCORP INC	6,445.	6,445.
NEW YORK TIMES CO CL A	10,190.	10,190.
NEWELL BRANDS INC	4,140.	4,140.
NEWMARKET CORP COM	12,008.	12,008.
NEWMONT CORPORATION	28,228.	28,228.
NEWS CORP COM CL A	11,735.	11,735.
NEXSTAR MEDIA GROUP INC	157.	157.
NEXTERA ENERGY INC COM	71,855.	71,855.
NICHIAS CORP NPV	84,161.	84,161.
NICK SCALI NPV	114,329.	114,329.
NIHON CHOUZAI CO NPV	120,073.	120,073.
NIKE INC CL B	70,245.	70,245.

NIPPON SEISEN CO NPV	92,790.	92,790.
NIPPON SODA CO LTD NPV	157,916.	157,916.
NISOURCE INC COM	20,682.	20,682.
NISSHIN GROUP HLDG NPV	51,884.	51,884.
NISSIN CORP NPV	103,845.	103,845.
NITTO FUJI FLOUR MILLING CO NPV	88,892.	88,892.
NITTO CONSTRUCT NPV	106,115.	106,115.
NNN REIT INC	9,223.	9,223.
NOBIA AB NPV	16,373.	16,373.
NOMURA RL EST INC NPV	244,671.	244,671.
NORDSON CORP COM	11,623.	11,623.
NORDSTROM INC COM	3,764.	3,764.
NORFOLK SOUTHN CORP COM	31,439.	31,439.
NORTHERN TR CORP COM	18,479.	18,479.
NORTHROP GRUMMAN CORP COM	51,027.	51,027.
NORWEGIAN CRUISE LINE HLDGS LTD	6,733.	6,733.
NOV INC COM	21,213.	21,213.
NOVOCURE LTD COM	1,941.	1,941.
NRG ENERGY INC COM	10,805.	10,805.
NSW INC NPV	96,865.	96,865.
NU HOLDINGS LTD	5,031.	5,031.
NUCOR CORP COM	25,758.	25,758.
NUTANIX INC CL A CL A	6,915.	6,915.
NVENT ELECTRIC PLC COM WI	12,291.	12,291.
NVIDIA CORP COM	700,736.	700,736.
NVR INC	21,001.	21,001.
O REILLY AUTOMOTIVE INC	33,253.	33,253.
OCCIDENTAL PETROLEUM CORP	36,662.	36,662.
OCEANAGOLD CORP COM NPV	124,053.	124,053.
OGE ENERGY CORP COM	11,981.	11,981.
OKAMURA CORP NPV	115,974.	115,974.
OKINAWA FINL GRP NPV	119,813.	119,813.
OKTA INC CL A CL A	10,049.	10,049.
OLD DOMINION FREIGHT LINE INC COM	23,509.	23,509.
OLD REPUBLIC INTERNATIONAL CORP COM	10,378.	10,378.
OLLIES BARGAIN OUTLET HLDGS INC COM	6,451.	6,451.
OMNICOM GROUP INC COM	15,399.	15,399.
ON SEMICONDUCTOR CORP COM	21,050.	21,050.
ONEMAIN HLDGS INC COM	7,085.	7,085.
ONEOK INC	37,778.	37,778.
ONOKEN CO LTD NPV	105,594.	105,594.
OPEN HOUSE GROUP CO LTD NPV	71,210.	71,210.
ORACLE CORP COM	93,622.	93,622.
ORGANON & CO COM	4,614.	4,614.
ORSERO NPV	131,144.	131,144.
OSB GROUP PLC ORD	133,854.	133,854.
OSHKOSH CORPORATION	5,095.	5,095.
OTIS WORLDWIDE CORP COM WI	27,915.	27,915.
OVINTIV INC COM	20,203.	20,203.
OWENS CORNING	13,934.	13,934.
PACCAR INC COM	27,342.	27,342.
PACKAGING CORP AMER COM	9,612.	9,612.
PACT GROUP HLDGS LTD NPV	30,804.	30,804.
PALANTIR TECHNOLOGIES INC CL A CL A	19,213.	19,213.
PALO ALTO NETWORKS INC COM	51,309.	51,309.
PARAMOUNT GLOBAL COM CL A	3,598.	3,598.
PARAMOUNT GLOBAL OM CL B	8,593.	8,593.
PARETO BANK ASA	103,494.	103,494.

PAREX RESOURCES IN COM NPV	90,824.	90,824.
PARK HOTELS & RESORTS INC COM	8,231.	8,231.
PARKER-HANNIFIN CORP COM	25,339.	25,339.
PAYCHEX INC COM	15,127.	15,127.
PAYCOM SOFTWARE INC COM	6,202.	6,202.
PAYLOCITY HLDG CORP COM	4,616.	4,616.
PAYPAL HLDGS INC COM	36,600.	36,600.
PEGASYSTEMS INC COM	1,808.	1,808.
PENSKE AUTOMOTIVE GROUP INC	5,778.	5,778.
PENTAIR PLC COM	14,178.	14,178.
PENUMBRA INC COM	5,785.	5,785.
PEPSICO INC COM	1,807,098.	1,807,098.
PER AARSLEFF HLDNG SER'B'	186,379.	186,379.
PERENTI LIMITED NPV	128,978.	128,978.
PERFORMANCE FOOD GROUP CO COM	7,261.	7,261.
PERRIGO COMPANY LIMITED COM	2,671.	2,671.
PFIZER INC COM	95,007.	95,007.
PG& E CORP COM	19,689.	19,689.
PHINIA INC COM WI	1,424.	1,424.
PHOENIX HLDGS LTD ILS1	116,296.	116,296.
PIAGGIO NPV	148,692.	148,692.
PILGRIMS PRIDE CORP	5,698.	5,698.
PINNACLE W. CAP CORP COM	6,178.	6,178.
PINTEREST INC CL A CL A	14,668.	14,668.
PIRELLI & C SPA NPV	103,410.	103,410.
PIZZA PIZZA RTY CO COM NPV	97,121.	97,121.
PLANET FITNESS INC CL A CL A	11,096.	11,096.
PLASTIQUES DU VAL	15,897.	15,897.
PLUG PWR INC COM	113.	113.
PNC FINANCIAL SERVICES GROUP	35,770.	35,770.
POOL CORP	11,961.	11,961.
POPULAR INC COM (POST REV SPLIT)	7,304.	7,304.
POST HLDGS INC	3,522.	3,522.
PPG IND INC COM	26,620.	26,620.
PREMIER INC CL A CL A	3,287.	3,287.
PRIMERICA INC COM	9,465.	9,465.
PRINCIPAL FINL GROUP INC	14,397.	14,397.
PROACT IT GROUP NPV	170,691.	170,691.
PROCTER & GAMBLE COM	202,225.	202,225.
PROGRESSIVE CORP OH COM	2,130,370.	2,130,370.
PROLOGIS INC COM	64,117.	64,117.
PROSPERITY BANCSHARES INC	7,518.	7,518.
PRUDENTIAL FINL INC COM	21,053.	21,053.
PTC INC	6,648.	6,648.
PUB SERVICE ENTERPRISE GROUP INC	8,072.	8,072.
PUB STORAGE COM	25,925.	25,925.
PULTE GROUP INC	14,657.	14,657.
PURE STORAGE INC CL A CL A	6,526.	6,526.
PVH CORP COM	2,687.	2,687.
PWO AG NPV	29,826.	29,826.
QANTAS AIRWAYS NPV	113,591.	113,591.
QINETIQ GROUP ORD	167,413.	167,413.
QUALCOMM INC COM	94,299.	94,299.
QUANTA SVCS INC	23,738.	23,738.
QUEST DIAGNOSTICS INC	16,683.	16,683.
QUIDELORTHO CORPORATION	4,496.	4,496.
RALPH LAUREN CORP CL A CL A	5,624.	5,624.
RAMI LEVI CHAIN	78,575.	78,575.

RANGE RES CORP COM	17,473.	17,473.
RAYMOND JAMES FNCL INC	16,614.	16,614.
RAYONIER INC REIT	6,181.	6,181.
RAYSUM CO LTD NPV	63,654.	63,654.
RB GLOBAL INC COM NPV	5,886.	5,886.
REALTY INCOME CORP COM	20,154.	20,154.
REDROW PLC ORD	136,747.	136,747.
REGAL REXNORD CORPORATION	6,513.	6,513.
REGENCY CTRS CORP COM	14,606.	14,606.
REGENERON PHARMACEUTICALS INC	52,697.	52,697.
REGIONS FINL CORP	19,438.	19,438.
REINSURANCE GROUP AMER INC	10,030.	10,030.
RELIANCE INC COM NPV	17,620.	17,620.
RENAISSANCE RE HLDGS LTD COM	10,780.	10,780.
REORG FLEETCOR CHANGE CORPAY	17,522.	17,522.
REORG KARUNA	4,431.	4,431.
REORG LABORATORY CORP	15,228.	15,228.
REORG PIONEER NAT RES CO MERGER EXXON MOBIL	41,828.	41,828.
REORG SPLUNK INC	15,083.	15,083.
REORG/ ALTERYX INC	3,820.	3,820.
REORG/COOPER COS EXCHANGE COOPER	13,624.	13,624.
REORG/MIRATI MERGER CONTRA	2,585.	2,585.
REORG/QIAGEN EXCHANGE	8,947.	8,947.
REPLIGEN CORP	2,517.	2,517.
REPUBLIC SVCS INC COM	6,552,864.	6,552,864.
RESMED INC COM	19,094.	19,094.
REVVITY INC	11,259.	11,259.
REXEL	183,327.	183,327.
REXFORD INDL RLTY INC COM	12,959.	12,959.
REYNOLDS CONSUMER PRODS INC	5,019.	5,019.
RIKEN TECHNOS CORP NPV	182,426.	182,426.
RION CO LTD NPV	67,471.	67,471.
RIVIAN AUTOMOTIVE INC	8,915.	8,915.
ROBINHOOD MKTS INC CL A COM CL A	2,128.	2,128.
ROBLOX CORP COM CL A	11,019.	11,019.
ROCKWELL AUTOMATION	21,734.	21,734.
ROKU INC COM CL A COM CL A	7,608.	7,608.
ROLLINS INC	11,398.	11,398.
ROPER TECHNOLOGIES INC	22,897.	22,897.
ROSS STORES INC	27,124.	27,124.
ROTTNEROS AB NPV	74,362.	74,362.
ROYAL CARIBBEAN GROUP	20,200.	20,200.
ROYAL GOLD INC	7,016.	7,016.
ROYALTY PHARMA PLC COM CLASS A	10,646.	10,646.
RPM INTL INC	17,972.	17,972.
RTX CORPORATION COMSTK	83,467.	83,467.
RUBIS (POST SPLIT)	106,875.	106,875.
RYAN SPECIALTY HOLDINGS INC CL A COM CL A	2,366.	2,366.
RYDER SYS INC	7,134.	7,134.
S FOODS INC NPV	112,186.	112,186.
S&P GLOBAL INC	71,805.	71,805.
S.W. AIRL CO COM	5,112.	5,112.
SAIA INC	3,068.	3,068.
SAINSBURY(J) ORD	210,236.	210,236.
SAKAI HEAVY INDS	89,225.	89,225.
SALESFORCE INC	145,780.	145,780.
SAREPTA THERAPEUTICS INC	4,339.	4,339.
SBA COMMUNICATIONS CORP	20,803.	20,803.

SCANDI STANDARD AB NPV	108,977.	108,977.
SCHLUMBERGER LTD COM COM	57,556.	57,556.
SCHWAB CHARLES CORP COM	59,581.	59,581.
SCIENCE APPLICATIONS INTL CORP	8,454.	8,454.
SCOTTS MIRACLE-GRO CLASS 'A' COM	3,889.	3,889.
SEALED AIR CORP NEW	3,323.	3,323.
SECURITAS SER 'B' NPV	139,880.	139,880.
SEI INVTS CO COM	8,262.	8,262.
SEINO HOLDINGS NPV	215,347.	215,347.
SEMPRA COM	25,857.	25,857.
SENSATA TECHNOLOGIES B V HOLDING	8,716.	8,716.
SENTINELONE INC CL A COM CL A COM	5,570.	5,570.
SERCO GROUP PLC	115,928.	115,928.
SERVICE CORP INTL COM	17,386.	17,386.
SERVICENOW INC	84,072.	84,072.
SHERWIN-WILLIAMS CO COM	5,210,601.	5,210,601.
SHIBAURA MECHATRON NPV	130,614.	130,614.
SHINWA(WHOLESALE) NPV	78,778.	78,778.
SHOCKWAVE MED INC	2,858.	2,858.
SIGNIFY NV	170,814.	170,814.
SILGAN HLDGS INC	4,027.	4,027.
SIMON PROPERTY GROUP INC	14,549.	14,549.
SINFONIA TECH CO LTD	141,841.	141,841.
SIRIUS XM HLDGS INC	2,998.	2,998.
SITEONE LANDSCAPE SUPPLY INC	8,938.	8,938.
SKECHERS U S A INC CL A CL A	10,598.	10,598.
SKYWORKS SOLUTIONS INC	13,490.	13,490.
SLM CORP COM	6,042.	6,042.
SMARTSHEET INC CL A CL A	5,260.	5,260.
SMITH A O CORP COM	10,223.	10,223.
SMUCKER J M CO	17,314.	17,314.
SNOWFLAKE INC CL A CL A	35,820.	35,820.
SOFI TECHNOLOGIES INC	2,149.	2,149.
SOLAR A/S SER 'B'	62,015.	62,015.
SONAE SGPS SA	94,320.	94,320.
SONOCO PROD CO COM	12,794.	12,794.
SOUTHERN CO	54,273.	54,273.
SOUTHN COPPER CORP DEL COM	4,131.	4,131.
SOUTHWESTERN ENERGY CO COM	13,978.	13,978.
SPAR NORD BANK AS	113,734.	113,734.
SPAREBANK 1 NORD-NORGE GRUNNFONDSBEVIS	160,556.	160,556.
SPAREBANK 1 SR BK NOK25	165,001.	165,001.
SPECTRUM BRANDS HLDGS INC	160.	160.
SPEEDY HIRE ORD	48,651.	48,651.
SPIRIT AEROSYSTEMS HLDGS INC CL A	8,803.	8,803.
SPOTIFY TECHNOLOGY S A COM	15,972.	15,972.
SS&C TECHNOLOGIES HLDGS INC	11,794.	11,794.
SSR MNG INC	5,961.	5,961.
STANLEY BLACK & DECKER INC	5,199.	5,199.
STARBUCKS CORP COM	64,519.	64,519.
STATE STR CORP COM	19,597.	19,597.
STEEL DYNAMICS INC	8,385.	8,385.
STELCO HOLDINGS IN COM	117,996.	117,996.
STERICYCLE INC	12,043.	12,043.
STERIS PLC ORD	16,269.	16,269.
STHREE PLC ORD	73,536.	73,536.
STIFEL FINL CORP COM	8,990.	8,990.
STINGRAY GROUP INC	98,809.	98,809.

STO SE & CO. KGAA NON VTG PRF	108,101.	108,101.
STOCKLAND NPV (STAPLED)	250,811.	250,811.
STRYKER CORP	52,106.	52,106.
SUBARU ENTERPRISE NPV	114,603.	114,603.
SUMITOMO HEAVY IND NPV	113,474.	113,474.
SUN COMMUNITIES INC	16,974.	16,974.
SUNRUN INC	5,143.	5,143.
SUPER RETAIL GROUP LTD	218,441.	218,441.
SWCC CORP	139,928.	139,928.
SYDBANK	217,535.	217,535.
SYNCHRONY FINL COM	13,825.	13,825.
SYNOPSYS INC	37,074.	37,074.
SYNOVUS FINL CORP COM	6,815.	6,815.
SYSCO CORP COM	18,209.	18,209.
T ROWE PRICE GROUP INC	17,984.	17,984.
TACHIBANA ELETECH NPV	118,859.	118,859.
TANDEM DIABETES CARE INC	3,254.	3,254.
TAPESTRY INC	3,239.	3,239.
TARGA RES CORP COM	24,584.	24,584.
TARGET CORP	38,311.	38,311.
TBC BANK GROUP PLC ORD	108,231.	108,231.
TD SYNEX CORPORATION COM	5,165.	5,165.
TECHNIPFMC PLC COM	14,924.	14,924.
TELADOC HEALTH INC	388.	388.
TELEDYNE TECHNOLOGIES INC	23,207.	23,207.
TELEKOM AUSTRIA AG NPV(BR)	119,153.	119,153.
TEMPUR SEALY INTL INC	5,403.	5,403.
TENET HEALTHCARE CORP	5,139.	5,139.
TERADATA CORP DEL	5,961.	5,961.
TERADYNE INC	12,697.	12,697.
TERASAKI ELECTRIC NPV	51,737.	51,737.
TESLA INC	408,501.	408,501.
TESSENDERLO GROUP NPV	56,171.	56,171.
TETHYS OIL AB NPV	63,385.	63,385.
TETRA TECH INC	9,181.	9,181.
TEXAS INSTRUMENTS INC	83,184.	83,184.
TEXAS PAC LD CORP COM	12,580.	12,580.
TEXTRON INC	7,157.	7,157.
TFS FINL CORP	6,449.	6,449.
THE CIGNA GROUP	45,816.	45,816.
THE TRADE DESK INC COM CL A COM CL A	18,494.	18,494.
THERMO FISHER SCIENTIFIC INC	116,774.	116,774.
THOR INDS INC	3,075.	3,075.
TJX COS INC	65,573.	65,573.
TKO GROUP HLDGS INC	2,040.	2,040.
T-MOBILE US INC	48,420.	48,420.
TOAST INC CLASS A	4,894.	4,894.
TOKAI CORP(GIFU) NPV	111,186.	111,186.
TOMOKU CO LTD NPV	44,206.	44,206.
TOPBUILD CORP COM	8,608.	8,608.
TORO CO COM	9,503.	9,503.
TOSEI CORPORATION NPV	116,154.	116,154.
TP ICAP GROUP PLC ORD	54,773.	54,773.
TRACTOR SUPPLY CO COM	17,632.	17,632.
TRADEWEB MKTS INC CL A CL A	8,906.	8,906.
TRANE TECHNOLOGIES PLC COM	32,195.	32,195.
TRANSCOSMOS INC NPV	102,653.	102,653.
TRANSDIGM GROUP INC	42,487.	42,487.

TRANSUNION COM	10,032.	10,032.
TRAVEL + LEISURE CO COM	4,378.	4,378.
TRAVELERS COS INC	16,001.	16,001.
TREX CO INC	3,974.	3,974.
TRIPADVISOR INC	4,328.	4,328.
TRUIST FINL CORP COM	17,795.	17,795.
TSUGAMI CORP NPV	71,531.	71,531.
TWILIO INC CL A CL A	8,270.	8,270.
TYLER TECHNOLOGIES INC	7,108.	7,108.
TYSON FOODS INC CL A COM	16,179.	16,179.
UBER TECHNOLOGIES INC	69,697.	69,697.
UDR INC	13,172.	13,172.
UGI CORP	6,470.	6,470.
U-HAUL HOLDING	1,268.	1,268.
UIPATH INC CL A CL A	4,993.	4,993.
ULTA BEAUTY INC	17,150.	17,150.
ULTRAGENYX PHARMACEUTICAL INC	1,339.	1,339.
UMS HLDGS LTD NPV	126,473.	126,473.
UNION PAC CORP COM	76,879.	76,879.
UNITED AIRLINES HOLDINGS INC	10,480.	10,480.
UNITED INTERNET AG NPV(REGD)	185,793.	185,793.
UNITED LABORATORIE	166,979.	166,979.
UNITED PARCEL SVC INC CL B	61,320.	61,320.
UNITED RENTALS INC	22,937.	22,937.
UNITED STS STL CORP	6,325.	6,325.
UNITED THERAPEUTICS CORP DEL	9,675.	9,675.
UNITEDHEALTH GROUP INC	281,135.	281,135.
UNITY SOFTWARE INC	6,706.	6,706.
UNIVERSAL DISPLAY CORP COM	2,869.	2,869.
UNUM GROUP	6,286.	6,286.
US BANCORP	44,016.	44,016.
US FOODS HLDG CORP COM	8,719.	8,719.
V F CORP COM	11,017.	11,017.
VALERO ENERGY CORP	37,050.	37,050.
VALIANT HOLDING AG	147,353.	147,353.
VALMET OYJ NPV	178,823.	178,823.
VALMONT INDS INC	6,071.	6,071.
VALVOLINE INC	8,343.	8,343.
VEEVA SYS INC CL A COM CL A COM	18,674.	18,674.
VENTAS INC REIT	14,304.	14,304.
VERALLIA	188,690.	188,690.
VERALTO CORP COM	9,295.	9,295.
VERISIGN INC	14,417.	14,417.
VERISK ANALYTICS INC	25,558.	25,558.
VERIZON COMMUNICATIONS COM	101,488.	101,488.
VERTEX PHARMACEUTICALS INC	61,034.	61,034.
VERTIV HOLDINGS LLC	8,789.	8,789.
VERTU MOTORS PLC ORD	166,630.	166,630.
VESTIS CORP COM	2,664.	2,664.
VESUVIUS PLC ORD	128,208.	128,208.
VETROPACK HOLDING SA -A	92,913.	92,913.
VIASAT INC	727.	727.
VIATRIS INC	12,790.	12,790.
VICI PPTYS INC	13,294.	13,294.
VIENNA INS GRP AG NPV (BR)	146,366.	146,366.
VIRGIN MONEY UK PLC ORD	108,175.	108,175.
VIRTU FINL INC CL A CL A	5,106.	5,106.
VISA INC CL A	240,303.	240,303.

VISTRA CORP COM	15,061.	15,061.
VONTIER CORP COM WI	2,626.	2,626.
VORNADO RLTY TR COM	2,514.	2,514.
VOYA FINL INC	11,455.	11,455.
VSTECs HOLDINGS LT	65,364.	65,364.
VULCAN MATERIALS CO COM	17,253.	17,253.
WABTEC CORP COM	11,929.	11,929.
WACKER NEUSON SE(REGD)	94,803.	94,803.
WALGREENS BOOTS ALLIANCE INC	19,165.	19,165.
WALMART INC	125,332.	125,332.
WALT DISNEY CO	91,554.	91,554.
WARABEYA NICHIO HOLDINGS CO L	143,336.	143,336.
WARNER BROS DISCOVERY INC	15,966.	15,966.
WASTE MGMT INC DEL	54,984.	54,984.
WATERS CORP COM	16,132.	16,132.
WATSCO INC	14,140.	14,140.
WAYFAIR INC CL A CL A	4,751.	4,751.
WEC ENERGY GROUP INC	16,161.	16,161.
WELLS FARGO & CO	108,678.	108,678.
WELLTOWER INC REIT	30,117.	30,117.
WENDYS CO COM	4,169.	4,169.
WERELDHAVE NV	130,981.	130,981.
WESCO INTL INC	3,478.	3,478.
WEST PHARMACEUTICAL SVCS INC	10,564.	10,564.
WESTERN ALLIANCE BANCORPORATION COM	4,079.	4,079.
WESTERN FOREST PRO NPV	34,945.	34,945.
WESTERN UNION CO	6,735.	6,735.
WESTLAKE CORPORATION COM	8,398.	8,398.
WESTN DIGITAL CORP COM	10,579.	10,579.
WESTROCK CO COM	10,588.	10,588.
WEX INC	5,253.	5,253.
WEYERHAEUSER CO COM	15,890.	15,890.
WHIRLPOOL CORP COM	8,159.	8,159.
WHITECAP RESOURCES INC	89,467.	89,467.
WILLIAMS CO INC	36,676.	36,676.
WILLIAMS SONOMA INC	8,071.	8,071.
WILLIS TOWERS WATSON PLC	22,673.	22,673.
WILLSCOT MOBILE MINI HLDGS CORP COM	8,010.	8,010.
WINCANTON ORD	95,059.	95,059.
WINGSTOP INC	3,336.	3,336.
WK KELLOGG CO COM	1,459.	1,459.
WOLFSPEED INC	6,788.	6,788.
WOODWARD INC	4,765.	4,765.
WORKDAY INC CL A COM	31,747.	31,747.
WUSTENROT & WURTTE NPV	66,312.	66,312.
WYNDHAM HOTELS & RESORTS INC	13,107.	13,107.
WYNN RESORTS LTD COM	6,195.	6,195.
XCEL ENERGY INC	27,488.	27,488.
XP INC	5,709.	5,709.
XPO INC	4,993.	4,993.
XYLEM INC	8,348.	8,348.
YAMABIKO CORPO NPV	90,197.	90,197.
YAMAGUCHI FINANCIA NPV	89,623.	89,623.
YAMAICHI ELECTRONI NPV	102,993.	102,993.
YUASA TRADING CO NPV	117,676.	117,676.
YUM BRANDS INC	27,831.	27,831.
ZEBRA TECHNOLOGIES CORP CL A	7,107.	7,107.
ZEHNDER GROUP CHF0.05 (REGD) 'A'	76,279.	76,279.

MARGARET A. CARGILL FOUNDATION

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ZIGUP PLC	138,554.	138,554.
ZILLOW GROUP INC	7,059.	7,059.
ZIMMER BIOMET HLDGS INC	19,350.	19,350.
ZIONS BANCORPORATION N A	395.	395.
ZOETIS INC	53,290.	53,290.
ZOOM VIDEO COMMUNICATIONS INC CL A CL A	10,355.	10,355.
ZOOMINFO TECHNOLOGIES INC	3,883.	3,883.
ZSCALER INC	12,850.	12,850.
TOTAL TO FORM 990-PF, PART II, LINE 10B	134,941,699.	134,941,699.

FORM 990-PF	CORPORATE BONDS	STATEMENT 10
DESCRIPTION	BOOK VALUE	FAIR MARKET VALUE
CMO MELLON RESDNTL FDG CORP	4,278.	4,278.
TOTAL TO FORM 990-PF, PART II, LINE 10C	4,278.	4,278.

FORM 990-PF	OTHER INVESTMENTS	STATEMENT 11	
DESCRIPTION	VALUATION METHOD	BOOK VALUE	FAIR MARKET VALUE
INVESTMENT FUND MACF - 52041	FMV	6,951,353.	6,951,353.
INVESTMENT FUND MACF - 50942	FMV	9,989,512.	9,989,512.
INVESTMENT FUND MACF - 19965	FMV	113,331,682.	113,331,682.
INVESTMENT FUND MACF - 46529	FMV	922,740.	922,740.
INVESTMENT FUND MACF - 52039	FMV	12,408,653.	12,408,653.
INVESTMENT FUND MACF - 49534	FMV	28,005,219.	28,005,219.
INVESTMENT FUND MACF - 57061	FMV	19,011,637.	19,011,637.
INVESTMENT FUND MACF - 31136	FMV	3,026,467.	3,026,467.
INVESTMENT FUND MACF - 85877	FMV	2,871,782.	2,871,782.
INVESTMENT FUND MACF - 25484	FMV	4,266,377.	4,266,377.
INVESTMENT FUND MACF - 27693	FMV	27,628,935.	27,628,935.
INVESTMENT FUND MACF - 79003	FMV	18,515,715.	18,515,715.
INVESTMENT FUND MACF - 72591	FMV	6,497,477.	6,497,477.
INVESTMENT FUND MACF - 30556	FMV	30,256,642.	30,256,642.
INVESTMENT FUND MACF - 79004	FMV	11,587,656.	11,587,656.
INVESTMENT FUND MACF - 82026	FMV	551,220.	551,220.
INVESTMENT FUND MACF - 85416	FMV	7,370,225.	7,370,225.
INVESTMENT FUND MACF - 73082	FMV	5,874,140.	5,874,140.
INVESTMENT FUND MACF - 66580	FMV	13,197,784.	13,197,784.
INVESTMENT FUND MACF - 51394	FMV	2,708,628.	2,708,628.
INVESTMENT FUND MACF - 25342	FMV	13,428,214.	13,428,214.
INVESTMENT FUND MACF - 76690	FMV	2,351,588.	2,351,588.
INVESTMENT FUND MACF - 20122	FMV	15,627,138.	15,627,138.
INVESTMENT FUND MACF - 67369	FMV	6,561,597.	6,561,597.
INVESTMENT FUND MACF - 92942	FMV	14,485,848.	14,485,848.
INVESTMENT FUND MACF - 74682	FMV	8,301,115.	8,301,115.
INVESTMENT FUND MACF - 73009	FMV	587,407.	587,407.

STATEMENT(S) 9, 10, 11

INVESTMENT FUND MACF - 23828	FMV	24,254,976.	24,254,976.
INVESTMENT FUND MACF - 79623	FMV	15,947,975.	15,947,975.
INVESTMENT FUND MACF - 56137	FMV	5,029,601.	5,029,601.
INVESTMENT FUND MACF - 79005	FMV	3,605,608.	3,605,608.
INVESTMENT FUND MACF - 25895	FMV	7,116,818.	7,116,818.
INVESTMENT FUND MACF - 56699	FMV	578,728.	578,728.
INVESTMENT FUND MACF - 56265	FMV	7,175,937.	7,175,937.
INVESTMENT FUND MACF - 22770	FMV	8,041,705.	8,041,705.
INVESTMENT FUND MACF - 41826	FMV	2,337,167.	2,337,167.
INVESTMENT FUND MACF - 84291	FMV	5,137,903.	5,137,903.
INVESTMENT FUND MACF - 52416	FMV	699,250.	699,250.
INVESTMENT FUND MACF - 85776	FMV	11,142,735.	11,142,735.
INVESTMENT FUND MACF - 34717	FMV	3,031,505.	3,031,505.
INVESTMENT FUND MACF - 71806	FMV	8,324,797.	8,324,797.
INVESTMENT FUND MACF - 39543	FMV	10,890,652.	10,890,652.
INVESTMENT FUND MACF - 79007	FMV	12,269,549.	12,269,549.
INVESTMENT FUND MACF - 90803	FMV	1,434,410.	1,434,410.
INVESTMENT FUND MACF - 43966	FMV	3,425,750.	3,425,750.
INVESTMENT FUND MACF - 23897	FMV	5,764,448.	5,764,448.
INVESTMENT FUND MACF - 24648	FMV	15,779,671.	15,779,671.
INVESTMENT FUND MACF - 46530	FMV	6,759,032.	6,759,032.
INVESTMENT FUND MACF - 51210	FMV	4,701,033.	4,701,033.
INVESTMENT FUND MACF - 77943	FMV	8,938,983.	8,938,983.
INVESTMENT FUND MACF - 77486	FMV	10,834,922.	10,834,922.
INVESTMENT FUND MACF - 77487	FMV	5,118,280.	5,118,280.
INVESTMENT FUND MACF - 71939	FMV	4,812,443.	4,812,443.
INVESTMENT FUND MACF - 21702	FMV	1,132,171.	1,132,171.
INVESTMENT FUND MACF - 92842	FMV	3,911,500.	3,911,500.
INVESTMENT FUND MACF - 76524	FMV	6,232,176.	6,232,176.
INVESTMENT FUND MACF - 76534	FMV	499,459.	499,459.
INVESTMENT FUND MACF - 34147	FMV	8,198,651.	8,198,651.
INVESTMENT FUND MACF - 76533	FMV	14,966,878.	14,966,878.
INVESTMENT FUND MACF - 34004	FMV	7,791,090.	7,791,090.
INVESTMENT FUND MACF - 20635	FMV	2,479,508.	2,479,508.
INVESTMENT FUND MACF - 18753	FMV	2,855,808.	2,855,808.
INVESTMENT FUND MACF - 93653	FMV	11,738,459.	11,738,459.
INVESTMENT FUND MACF - 35691	FMV	6,707,667.	6,707,667.
INVESTMENT FUND MACF - 87775	FMV	1,388,810.	1,388,810.
INVESTMENT FUND MACF - 46835	FMV	2,199,588.	2,199,588.
INVESTMENT FUND MACF - 10073	FMV	9,461,131.	9,461,131.
INVESTMENT FUND MACF - 36414	FMV	16,274,691.	16,274,691.
INVESTMENT FUND MACF - 76526	FMV	14,607,889.	14,607,889.
INVESTMENT FUND MACF - 48686	FMV	8,484,817.	8,484,817.
INVESTMENT FUND MACF - 30911	FMV	2,043,184.	2,043,184.
INVESTMENT FUND MACF - 17819	FMV	5,720,674.	5,720,674.
INVESTMENT FUND MACF - 68309	FMV	12,127,063.	12,127,063.
INVESTMENT FUND MACF - 31367	FMV	1,747,722.	1,747,722.
INVESTMENT FUND MACF - 11070	FMV	1,195,256.	1,195,256.
INVESTMENT FUND MACF - 26137	FMV	14,353,577.	14,353,577.
INVESTMENT FUND MACF - 45829	FMV	8,885,163.	8,885,163.
INVESTMENT FUND MACF - 40646	FMV	5,567,078.	5,567,078.
INVESTMENT FUND MACF - 69488	FMV	2,115,748.	2,115,748.
INVESTMENT FUND MACF - 18293	FMV	3,022,508.	3,022,508.
INVESTMENT FUND MACF - 60967	FMV	6,435,986.	6,435,986.
INVESTMENT FUND MACF - 76538	FMV	7,904,392.	7,904,392.
INVESTMENT FUND MACF - 62777	FMV	2,105,005.	2,105,005.
INVESTMENT FUND MACF - 92529	FMV	243,570.	243,570.
INVESTMENT FUND MACF - 73081	FMV	4,391,010.	4,391,010.

INVESTMENT FUND MACF - 18802	FMV	10,219,530.	10,219,530.
INVESTMENT FUND MACF - 49379	FMV	5,596,487.	5,596,487.
INVESTMENT FUND MACF - 92399	FMV	3,585,191.	3,585,191.
INVESTMENT FUND MACF - 65362	FMV	7,311,372.	7,311,372.
INVESTMENT FUND MACF - 57978	FMV	2,120,787.	2,120,787.
INVESTMENT FUND MACF - 76210	FMV	6,523,931.	6,523,931.
INVESTMENT FUND MACF - 13315	FMV	9,801,895.	9,801,895.
INVESTMENT FUND MACF - 70072	FMV	20,782,632.	20,782,632.
INVESTMENT FUND MACF - 69389	FMV	4,928,931.	4,928,931.
INVESTMENT FUND MACF - 99358	FMV	856,755.	856,755.
INVESTMENT FUND MACF - 58511	FMV	8,714,438.	8,714,438.
INVESTMENT FUND MACF - 37441	FMV	1,330,487.	1,330,487.
INVESTMENT FUND MACF - 83861	FMV	4,172,032.	4,172,032.
INVESTMENT FUND MACF - 47839	FMV	1.	1.
INVESTMENT FUND MACF - 28741	FMV	5,965,936.	5,965,936.
INVESTMENT FUND MACF - 78462	FMV	8,450,651.	8,450,651.
INVESTMENT FUND MACF - 74092	FMV	1,184,102.	1,184,102.
INVESTMENT FUND MACF - 68694	FMV	18,306,621.	18,306,621.
INVESTMENT FUND MACF - 95800	FMV	16,379,921.	16,379,921.
INVESTMENT FUND MACF - 70066	FMV	12,593,636.	12,593,636.
INVESTMENT FUND MACF - 31521	FMV	4,008,299.	4,008,299.
INVESTMENT FUND MACF - 78311	FMV	4,252,105.	4,252,105.
INVESTMENT FUND MACF - 59079	FMV	3,678,826.	3,678,826.
INVESTMENT FUND MACF - 74036	FMV	8,033,544.	8,033,544.
INVESTMENT FUND MACF - 14461	FMV	4,966,556.	4,966,556.
INVESTMENT FUND MACF - 56808	FMV	3,045,811.	3,045,811.
INVESTMENT FUND MACF - 84829	FMV	1,586,686.	1,586,686.
INVESTMENT FUND MACF - 12798	FMV	1,808,948.	1,808,948.
INVESTMENT FUND MACF - 21958	FMV	1,211,910.	1,211,910.
INVESTMENT FUND MACF - 74805	FMV	3,575,666.	3,575,666.
INVESTMENT FUND MACF - 22940	FMV	6,252,417.	6,252,417.
INVESTMENT FUND MACF - 52332	FMV	8,979,890.	8,979,890.
INVESTMENT FUND MACF - 78663	FMV	3,120,725.	3,120,725.
INVESTMENT FUND MACF - 28178	FMV	4,744,098.	4,744,098.
INVESTMENT FUND MACF - 74035	FMV	7,493,286.	7,493,286.
INVESTMENT FUND MACF - 95614	FMV	4,350,492.	4,350,492.
INVESTMENT FUND MACF - 84843	FMV	734,002.	734,002.
INVESTMENT FUND MACF - 93922	FMV	1,816,573.	1,816,573.
INVESTMENT FUND MACF - 11290	FMV	8,392,988.	8,392,988.
INVESTMENT FUND MACF - 85467	FMV	35,208,053.	35,208,053.
INVESTMENT FUND MACF - 71908	FMV	2,599.	2,599.
INVESTMENT FUND MACF - 81244	FMV	5,154,533.	5,154,533.
INVESTMENT FUND MACF - 61935	FMV	10,034,178.	10,034,178.
INVESTMENT FUND MACF - 56144	FMV	4,879,078.	4,879,078.
INVESTMENT FUND MACF - 20896	FMV	9,177,365.	9,177,365.
INVESTMENT FUND MACF - 12980	FMV	672,336.	672,336.
INVESTMENT FUND MACF - 80835	FMV	7,840,709.	7,840,709.
INVESTMENT FUND MACF - 66937	FMV	5,461,596.	5,461,596.
INVESTMENT FUND MACF - 71506	FMV	6,264,749.	6,264,749.
INVESTMENT FUND MACF - 68936	FMV	6,581,563.	6,581,563.
INVESTMENT FUND MACF - 28188	FMV	12,380,712.	12,380,712.
INVESTMENT FUND MACF - 84682	FMV	1,529,180.	1,529,180.
INVESTMENT FUND MACF - 42486	FMV	8,294,022.	8,294,022.
INVESTMENT FUND MACF - 63767	FMV	14,308,244.	14,308,244.
INVESTMENT FUND MACF - 47323	FMV	4,040,259.	4,040,259.
INVESTMENT FUND MACF - 31315	FMV	1,306,470.	1,306,470.
INVESTMENT FUND MACF - 23311	FMV	148,616.	148,616.
INVESTMENT FUND MACF - 79492	FMV	10,480.	10,480.

INVESTMENT FUND MACF - 52795	FMV	12,814,842.	12,814,842.
INVESTMENT FUND MACF - 82874	FMV	3,161,482.	3,161,482.
INVESTMENT FUND MACF - 18199	FMV	10,674,019.	10,674,019.
INVESTMENT FUND MACF - 68406	FMV	5,669,256.	5,669,256.
INVESTMENT FUND MACF - 39777	FMV	6,178,473.	6,178,473.
INVESTMENT FUND MACF - 27771	FMV	6,979,938.	6,979,938.
INVESTMENT FUND MACF - 41336	FMV	295,359.	295,359.
INVESTMENT FUND MACF - 74068	FMV	4,473,212.	4,473,212.
INVESTMENT FUND MACF - 39858	FMV	12,684,253.	12,684,253.
INVESTMENT FUND MACF - 41727	FMV	3,966,936.	3,966,936.
INVESTMENT FUND MACF - 46052	FMV	8,559,364.	8,559,364.
INVESTMENT FUND MACF - 68394	FMV	8,626,704.	8,626,704.
INVESTMENT FUND MACF - 67227	FMV	6,516,703.	6,516,703.
INVESTMENT FUND MACF - 61514	FMV	10,581,790.	10,581,790.
INVESTMENT FUND MACF - 79495	FMV	4,422,520.	4,422,520.
INVESTMENT FUND MACF - 34135	FMV	68,090.	68,090.
INVESTMENT FUND MACF - 71630	FMV	1,622,131.	1,622,131.
INVESTMENT FUND MACF - 77067	FMV	1,476,665.	1,476,665.
INVESTMENT FUND MACF - 20294	FMV	5,677,700.	5,677,700.
INVESTMENT FUND MACF - 67535	FMV	12,005,855.	12,005,855.
INVESTMENT FUND MACF - 60262	FMV	6,690,441.	6,690,441.
INVESTMENT FUND MACF - 77586	FMV	2,733,786.	2,733,786.
INVESTMENT FUND MACF - 34967	FMV	1,162,353.	1,162,353.
INVESTMENT FUND MACF - 74494	FMV	1,984,586.	1,984,586.
INVESTMENT FUND MACF - 84518	FMV	4,790,300.	4,790,300.
INVESTMENT FUND MACF - 73441	FMV	7,910,890.	7,910,890.
INVESTMENT FUND MACF - 71063	FMV	8,396,474.	8,396,474.
INVESTMENT FUND MACF - 79954	FMV	5,281,336.	5,281,336.
INVESTMENT FUND MACF - 36664	FMV	883,400.	883,400.
INVESTMENT FUND MACF - 43198	FMV	11,281,787.	11,281,787.
INVESTMENT FUND MACF - 72158	FMV	2,291,298.	2,291,298.
INVESTMENT FUND MACF - 80813	FMV	7,784,510.	7,784,510.
INVESTMENT FUND MACF - 44798	FMV	6,156,489.	6,156,489.
INVESTMENT FUND MACF - 10244	FMV	2,124,719.	2,124,719.
INVESTMENT FUND MACF - 47467	FMV	19,058,303.	19,058,303.
INVESTMENT FUND MACF - 61163	FMV	4,342,883.	4,342,883.
INVESTMENT FUND MACF - 32340	FMV	3,357,673.	3,357,673.
INVESTMENT FUND MACF - 88799	FMV	1,451,220.	1,451,220.
INVESTMENT FUND MACF - 24151	FMV	5,402,554.	5,402,554.
INVESTMENT FUND MACF - 58125	FMV	7,834,789.	7,834,789.
INVESTMENT FUND MACF - 94712	FMV	2,351,892.	2,351,892.
INVESTMENT FUND MACF - 51629	FMV	8,857,349.	8,857,349.
INVESTMENT FUND MACF - 78890	FMV	19,633,396.	19,633,396.
INVESTMENT FUND MACF - 29295	FMV	27,788,682.	27,788,682.
INVESTMENT FUND MACF - 77026	FMV	3,418,045.	3,418,045.
INVESTMENT FUND MACF - 65827	FMV	9,017,143.	9,017,143.
INVESTMENT FUND MACF - 44120	FMV	9,839,134.	9,839,134.
INVESTMENT FUND MACF - 72640	FMV	6,614,418.	6,614,418.
INVESTMENT FUND MACF - 32731	FMV	6,198,419.	6,198,419.
INVESTMENT FUND MACF - 25283	FMV	2,052,745.	2,052,745.
INVESTMENT FUND MACF - 27241	FMV	13,697,578.	13,697,578.
INVESTMENT FUND MACF - 21378	FMV	25,511,694.	25,511,694.
INVESTMENT FUND MACF - 44674	FMV	9,235,762.	9,235,762.
INVESTMENT FUND MACF - 80968	FMV	3,470,453.	3,470,453.
INVESTMENT FUND MACF - 36004	FMV	5,581,746.	5,581,746.
INVESTMENT FUND MACF - 63525	FMV	1,633,186.	1,633,186.
INVESTMENT FUND MACF - 62438	FMV	12,956,950.	12,956,950.
INVESTMENT FUND MACF - 82682	FMV	7,659,661.	7,659,661.

INVESTMENT FUND MACF - 31323	FMV	4,446,685.	4,446,685.
INVESTMENT FUND MACF - 63217	FMV	1,387,806.	1,387,806.
INVESTMENT FUND MACF - 48002	FMV	2,726,000.	2,726,000.
INVESTMENT FUND MACF - 51584	FMV	1,212,968.	1,212,968.
INVESTMENT FUND MACF - 88243	FMV	455,039.	455,039.
INVESTMENT FUND MACF - 77944	FMV	666,822.	666,822.
INVESTMENT FUND MACF - 45210	FMV	10,993,867.	10,993,867.
INVESTMENT FUND MACF - 48637	FMV	1,208,085.	1,208,085.
INVESTMENT FUND MACF - 68342	FMV	22,634,206.	22,634,206.
INVESTMENT FUND MACF - 36752	FMV	21,308,782.	21,308,782.
INVESTMENT FUND MACF - 67547	FMV	17,292,851.	17,292,851.
INVESTMENT FUND MACF - 34932	FMV	2,097,390.	2,097,390.
INVESTMENT FUND MACF - 61671	FMV	2,783,421.	2,783,421.
INVESTMENT FUND MACF - 94193	FMV	1,278,861.	1,278,861.
INVESTMENT FUND MACF - 57337	FMV	13,301,854.	13,301,854.
INVESTMENT FUND MACF - 18122	FMV	2,455,700.	2,455,700.
INVESTMENT FUND MACF - 23636	FMV	7,044,309.	7,044,309.
INVESTMENT FUND MACF - 27386	FMV	5,029,180.	5,029,180.
INVESTMENT FUND MACF - 17509	FMV	406,201.	406,201.
INVESTMENT FUND MACF - 22267	FMV	3,133,199.	3,133,199.
INVESTMENT FUND MACF - 58398	FMV	911,108.	911,108.
INVESTMENT FUND MACF - 62303	FMV	44,677,503.	44,677,503.
INVESTMENT FUND MACF - 15905	FMV	22,799,191.	22,799,191.
INVESTMENT FUND MACF - 18513	FMV	147,219,824.	147,219,824.
INVESTMENT FUND MACF - 75672	FMV	3,517,046.	3,517,046.
INVESTMENT FUND MACF - 89377	FMV	2,803,202.	2,803,202.
INVESTMENT FUND MACF - 84051	FMV	4,445,640.	4,445,640.
INVESTMENT FUND MACF - 12095	FMV	6,241,477.	6,241,477.
INVESTMENT FUND MACF - 91143	FMV	17,399,817.	17,399,817.
INVESTMENT FUND MACF - 54677	FMV	13,843,677.	13,843,677.
INVESTMENT FUND MACF - 65172	FMV	30,618,288.	30,618,288.
INVESTMENT FUND MACF - 14835	FMV	11,511,522.	11,511,522.
INVESTMENT FUND MACF - 59907	FMV	22,343,005.	22,343,005.
INVESTMENT FUND MACF - 11779	FMV	12,095,111.	12,095,111.
INVESTMENT FUND MACF - 97767	FMV	10,884,051.	10,884,051.
INVESTMENT FUND MACF - 13243	FMV	16,663,075.	16,663,075.
INVESTMENT FUND MACF - 98879	FMV	998,592.	998,592.
INVESTMENT FUND MACF - 79002	FMV	7,789,900.	7,789,900.
INVESTMENT FUND MACF - 10150	FMV	3,865,121.	3,865,121.
INVESTMENT FUND MACF - 17991	FMV	2,444,277.	2,444,277.
INVESTMENT FUND MACF - 52513	FMV	21,615,716.	21,615,716.
INVESTMENT FUND MACF - 25676	FMV	70,245,859.	70,245,859.
INVESTMENT FUND MACF - 54980	FMV	22,507,823.	22,507,823.
INVESTMENT FUND MACF - 96591	FMV	24,708,602.	24,708,602.
INVESTMENT FUND MACF - 76931	FMV	4,356,293.	4,356,293.
INVESTMENT FUND MACF - 84758	FMV	10,082,734.	10,082,734.
INVESTMENT FUND MACF - 58216	FMV	30,922,178.	30,922,178.
INVESTMENT FUND MACF - 52512	FMV	49,176,646.	49,176,646.
INVESTMENT FUND MACF - 23903	FMV	18,690,751.	18,690,751.
INVESTMENT FUND MACF - 62979	FMV	4,139,055.	4,139,055.
INVESTMENT FUND MACF - 64361	FMV	9,480,531.	9,480,531.
INVESTMENT FUND MACF - 70332	FMV	41,508,520.	41,508,520.
INVESTMENT FUND MACF - 76333	FMV	25,725,922.	25,725,922.
INVESTMENT FUND MACF - 23558	FMV	9,952,140.	9,952,140.
INVESTMENT FUND MACF - 79900	FMV	26,994,552.	26,994,552.
INVESTMENT FUND MACF - 55464	FMV	8,598,758.	8,598,758.
INVESTMENT FUND MACF - 69847	FMV	25,921,143.	25,921,143.
INVESTMENT FUND MACF - 22231	FMV	13,455,559.	13,455,559.

MARGARET A. CARGILL FOUNDATION

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INVESTMENT FUND MACF - 93647	FMV	10,068,498.	10,068,498.
INVESTMENT FUND MACF - 38880	FMV	2,881,898.	2,881,898.
INVESTMENT FUND MACF - 20853	FMV	27,595,055.	27,595,055.
INVESTMENT FUND MACF - 89424	FMV	27,613,281.	27,613,281.
INVESTMENT FUND MACF - 54491	FMV	24,911,113.	24,911,113.
INVESTMENT FUND MACF - 17730	FMV	10,193,361.	10,193,361.
INVESTMENT FUND MACF - 19273	FMV	1,871,084.	1,871,084.

TOTAL TO FORM 990-PF, PART II, LINE 13		2,581,476,819.	2,581,476,819.
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FORM 990-PF DEPRECIATION OF ASSETS NOT HELD FOR INVESTMENT STATEMENT 12

DESCRIPTION	COST OR OTHER BASIS	ACCUMULATED DEPRECIATION	BOOK VALUE
LAND AND IMPROVEMENTS	6,980,140.	1,783,099.	5,197,041.
BUILDING	50,524,517.	19,578,250.	30,946,267.
FURNITURE AND EQUIPMENT	4,205,774.	3,944,217.	261,557.
TOTAL TO FM 990-PF, PART II, LN 14	61,710,431.	25,305,566.	36,404,865.

FORM 990-PF OTHER LIABILITIES STATEMENT 13

DESCRIPTION	BOY AMOUNT	EOY AMOUNT
DEFERRED TAX LIABILITY	2,377,530.	3,751,364.
PAYABLE ON LINE OF CREDIT TO FUND		
GRANTS EXCLUSIVELY	37,000,000.	0.
POSTRETIREMENT BENEFIT LIABILITY	8,483,817.	10,472,160.
TOTAL TO FORM 990-PF, PART II, LINE 22	47,861,347.	14,223,524.

FORM 990-PF

NAME OF FOREIGN COUNTRY IN WHICH ORGANIZATION HAS FINANCIAL INTEREST

STATEMENT 14

NAME OF COUNTRY

- BELGIUM
- CANADA
- DENMARK
- FRANCE
- GERMANY
- ISRAEL
- JAPAN
- NETHERLANDS
- UNITED KINGDOM

FORM 990-PF

TRANSFERS FROM CONTROLLED ENTITIES PART VI-A, LINE 11

STATEMENT 15

NAME OF CONTROLLED ENTITY

EMPLOYER ID NO

ANNE RAY FOUNDATION

47-1036008

ADDRESS

6889 ROWLAND ROAD EDEN PRAIRIE, MN 55344

DESCRIPTION OF TRANSFER

EXPENSE REIMBURSEMENT (SEE STATEMENT 26)

AMOUNT OF TRANSFER

30,172,447.

TOTAL AMOUNT OF TRANSFERS FROM CONTROLLED ENTITIES

30,172,447.

FORM 990-PF

SCHEDULE OF CONTROLLED ENTITIES
PART VI-A, LINE 11

STATEMENT 16

NAME OF CONTROLLED ENTITY

EMPLOYER ID NO

ANNE RAY FOUNDATION

47-1036008

ADDRESS

EXCESS BUSINESS HOLDING [] YES [X] NO

6889 ROWLAND ROAD
EDEN PRAIRIE, MN 55344

FORM 990-PF

EXPLANATION CONCERNING PART VI-A, LINE 12
QUALIFYING DISTRIBUTION STATEMENT

STATEMENT 17

EXPLANATION

DURING 2023, MARGARET A. CARGILL FOUNDATION (MACF) MADE GRANT PAYMENTS TO DONOR ADVISED FUNDS AT TWO COMMUNITY FOUNDATIONS IN MINNESOTA. MACF IS REPORTING THESE GRANT PAYMENTS AS QUALIFYING DISTRIBUTIONS IN 2023. EACH COMMUNITY FOUNDATION MANAGES THE DONOR ADVISED FUNDS PURSUANT TO AN AGREEMENT WITH MACF. THE AGREEMENTS GIVE THE COMMUNITY FOUNDATIONS COMPLETE DISCRETION AND CONTROL OVER THE AWARDING AND PAYMENT OF GRANTS OUT OF THE FUNDS. THE AGREEMENTS LIMIT AWARDS MADE BY THE DONOR ADVISED FUND ONLY IN THAT THE AWARDS MUST BE TO FURTHER A CHARITABLE PURPOSE. TO ENSURE COMPLIANCE WITH THE REQUIREMENT TO MAKE GRANTS FOR A CHARITABLE PURPOSE, MACF REVIEWS INFORMATION ON ALL GRANTS RECOMMENDED TO BE MADE BY THE DONOR ADVISED FUNDS. MACF STRIVES TO RECOMMEND GRANTS DURING THE YEAR IN AN AMOUNT THAT IS ROUGHLY EQUAL TO THE CONTRIBUTION TO THE DONOR ADVISED FUND IN THE PRIOR YEAR.

FORM 990-PF

EXPLANATION CONCERNING PART VI-A, LINE 12
SECTION 170(C)(2)(B) STATEMENT

STATEMENT 18

EXPLANATION

SEE STATEMENT 17

FORM 990-PF

PART VII - LIST OF OFFICERS, DIRECTORS
TRUSTEES AND FOUNDATION MANAGERS

STATEMENT 19

NAME AND ADDRESS	TITLE AND AVRG HRS/WK	COMPEN- SATION	EMPLOYEE	
			BEN PLAN CONTRIB	EXPENSE ACCOUNT
CHRISTINE MORSE 6889 ROWLAND ROAD EDEN PRAIRIE, MN 55344	BOARD CHAIR 7.00	81,250.	0.	0.
RIGHT REVEREND JOHN CHANE 6889 ROWLAND ROAD EDEN PRAIRIE, MN 55344	DIRECTOR 5.00	55,650.	0.	0.
WIN NEUGER 6889 ROWLAND ROAD EDEN PRAIRIE, MN 55344	DIRECTOR 6.00	54,100.	0.	0.
STUART TOBISMAN 6889 ROWLAND ROAD EDEN PRAIRIE, MN 55344	DIRECTOR 4.00	0.	0.	0.
PAUL BUSCH 6889 ROWLAND ROAD EDEN PRAIRIE, MN 55344	PRES/CEO-EMER THRU 8/31; DIR 35.00	918,914.	106,430.	30,544.
KATHY ANNETTE 6889 ROWLAND ROAD EDEN PRAIRIE, MN 55344	PROGRAM COMMITTEE MEMBER 3.00	32,200.	0.	0.
KEVIN WASHINGTON 6889 ROWLAND ROAD EDEN PRAIRIE, MN 55344	PROGRAM COMMITTEE MEMBER 3.00	34,000.	0.	0.
HEATHER KUKLA 6889 ROWLAND ROAD EDEN PRAIRIE, MN 55344	SEC/GC THRU 3/31, PRES. EFF. 4/1 50.00	805,020.	113,428.	46,057.
NAOMI HORSAGER 6889 ROWLAND ROAD EDEN PRAIRIE, MN 55344	TREASURER/CFO 50.00	621,411.	86,026.	46,444.
ELIZABETH BORER 6889 ROWLAND ROAD EDEN PRAIRIE, MN 55344	SECRETARY & GEN COUNSEL EFF. 4/1 50.00	357,610.	53,224.	32,400.

MARGARET A. CARGILL FOUNDATION

37-1758406

KURIAN THOMAS
6889 ROWLAND ROAD
EDEN PRAIRIE, MN 55344

VP OF PROGRAMS

50.00

444,839.

67,817.

49,645.

SHAWN WISCHMEIER
6889 ROWLAND ROAD
EDEN PRAIRIE, MN 55344

CHIEF INVESTMENT OFFICER

50.00

2,065,277.

283,589.

44,544.

TOTALS INCLUDED ON 990-PF, PAGE 6, PART VII

5,470,271.

710,514.

249,634.

GRANTEE'S NAME

COAST CONSERVATION ENDOWMENT FUND FOUNDATION

GRANTEE'S ADDRESS

475 WEST GEORGIA STREET, SUITE 750
VANCOUVER, BRITISH COLUMBIA, CANADA, V6B 0223

<u>GRANT AMOUNT</u>	<u>DATE OF GRANT</u>	<u>AMOUNT EXPENDED</u>
1,452,413.	06/17/20	1,452,413.

PURPOSE OF GRANT

GRANT ID: 6812 - UPLIFTING INDIGENOUS PEOPLES' CONSERVATION FINANCE IN THE GREAT BEAR RAINFOREST. THE PURPOSE OF THE PROJECT IS TO SUPPORT STEWARDSHIP AND CONSERVATION EFFORTS LED BY FIRST NATIONS WITH THE INTENT TO PROMOTE THE SOCIAL, CULTURAL AND ECONOMIC WELL-BEING OF THE COMMUNITIES, THE GREAT BEAR RAINFOREST, AND HAIDA GWALI.

DATES OF REPORTS BY GRANTEE

10/31/2023; 4/17/2023; 6/1/2022; 2/24/2021

ANY DIVERSION BY GRANTEE

NO KNOWN DIVERSION OF FUNDS.

RESULTS OF VERIFICATION

REVIEW OF REPORT(S) DID NOT RESULT IN REASON TO DOUBT ACCURACY OR RELIABILITY. UNSPENT GRANT FUNDS AT THE END OF THE GRANT TERM WERE RETURNED TO THE FOUNDATION.

GRANTEE'S NAME

EMPIRE HEALTH FOUNDATION

GRANTEE'S ADDRESS

PO BOX 244
SPOKANE, WA 99210

<u>GRANT AMOUNT</u>	<u>DATE OF GRANT</u>	<u>AMOUNT EXPENDED</u>
4,000,000.	03/05/20	4,000,000.

PURPOSE OF GRANT

GRANT ID: 6974 - IMPROVING QUALITY OF LIFE FOR OLDER ADULTS AND ELDERS. THE PURPOSE OF THE PROJECT IS TO IMPROVE THE QUALITY OF LIFE FOR OLDER ADULTS, WITH A FOCUS ON AMERICAN INDIAN/ALASKA NATIVE AND HISPANIC/LATINX ELDERS IN RURAL EASTERN WASHINGTON BY PROMOTING HEALTHY, ACTIVE AGING THROUGH COMMUNITY LED CARE COORDINATION AND COMPREHENSIVE MEDICATION MANAGEMENT.

DATES OF REPORTS BY GRANTEE

3/8/2024; 3/1/2023; 2/26/2022; 2/25/2021

ANY DIVERSION BY GRANTEE

NO KNOWN DIVERSION OF FUNDS.

RESULTS OF VERIFICATION

REVIEW OF REPORT(S) DID NOT RESULT IN REASON TO DOUBT ACCURACY OR RELIABILITY.

GRANTEE'S NAME

CAMP FIRE

GRANTEE'S ADDRESS

1801 MAIN STREET, SUITE 200
KANSAS CITY, MO 64108

<u>GRANT AMOUNT</u>	<u>DATE OF GRANT</u>	<u>AMOUNT EXPENDED</u>
2,050,000.	11/22/21	1,775,819.

PURPOSE OF GRANT

GRANT ID: 8646 - CAMP ACCESSIBILITY, MEANINGFUL PARTICIPATION, AND EQUAL REPRESENTATION (CAMPER). THIS PROJECT WILL CONTINUE THE WORK OF PREVIOUS CAMPER PROJECTS AND WILL EXPAND ON THAT WORK BY ADDING NINE COUNCILS COMMITTED TO ENSURING THAT ALL YOUTH PARTICIPATING IN OVERNIGHT CAMP PROGRAMS HOSTED BY CAMP FIRE FEEL WELCOME, EMOTIONALLY AFFIRMED, AND PHYSICALLY COMFORTABLE, ESPECIALLY THOSE WHO HAVE BEEN HISTORICALLY EXCLUDED FROM QUALITY YOUTH DEVELOPMENT EXPERIENCES IN THE OUTDOORS. SEE STATEMENT 23 FOR SUPPLEMENTAL REPORTING ON USE OF FUNDS BY SUB-GRANTEES.

DATES OF REPORTS BY GRANTEE

9/26/2024; 9/29/2023; 10/10/2022

ANY DIVERSION BY GRANTEE

NO KNOWN DIVERSION OF FUNDS.

RESULTS OF VERIFICATION

REVIEW OF REPORT(S) DID NOT RESULT IN REASON TO DOUBT ACCURACY OR RELIABILITY.

GRANTEE'S NAME

KENYA VULTURE CONSERVATION, LLC

GRANTEE'S ADDRESS

4245 N. FAIRFAX DRIVE, SUITE 100
ARLINGTON, VA 22203

<u>GRANT AMOUNT</u>	<u>DATE OF GRANT</u>	<u>AMOUNT EXPENDED</u>
5,000,000.	11/23/20	5,000,000.

PURPOSE OF GRANT

A BELOW MARKET INVESTMENT WAS MADE TO PROVIDE ADDITIONAL CAPITAL TOWARD THE COMPLETION OF A RENEWAL ENERGY WIND FARM IN KENYA. THE CAPITAL WAS TO SUPPORT ADDITIONAL FINANCING FOR THE PROJECT. IN ADDITION TO AGREEING TO THE LOAN REPAYMENT TERMS, THE LOAN RECIPIENT AGREED TO COMMIT ANNUAL FUNDING TOWARD CONSERVATION EFFORTS IN THE AREA TO ENSURE THAT THE VULNERABLE BIRD POPULATIONS ARE NOT UNDULY HARMED BY THE WIND FARM'S OPERATIONS.

DATES OF REPORTS BY GRANTEE

3/26/2024; 3/30/2023; 3/31/2022; 3/31/2021

ANY DIVERSION BY GRANTEE

NO KNOWN DIVERSION OF FUNDS.

RESULTS OF VERIFICATION

REVIEW OF REPORT(S) DID NOT RESULT IN REASON TO DOUBT ACCURACY OR RELIABILITY.

GRANTEE'S NAME

CENTRE FOR CATALYZING CHANGE

GRANTEE'S ADDRESS

C-27, 2ND FLOOR QUTAB INSTITUTIONAL AREA
DEHLI, INDIA

GRANT AMOUNT	DATE OF GRANT	AMOUNT EXPENDED
1,500,000.	12/03/21	923,760.

PURPOSE OF GRANT

GRANT ID: 8674 - WOMEN-CENTERED REPRODUCTIVE AND MATERNAL HEALTH IN INDIA. THE PURPOSE OF THIS PROJECT IS TO IMPROVE WOMEN'S AGENCY AND AMPLIFY VOICES TO MEET THEIR REPRODUCTIVE AND MATERNAL HEALTH GOALS THROUGH INTEGRATED INTERVENTIONS FOCUSED ON ENGAGING WOMEN AND COMMUNITIES TO DEMAND AND UTILIZE GENDER-RESPONSIVE AND QUALITY REPRODUCTIVE, MATERNAL, NEW BORN AND CHILD HEALTH (RMNCH) SERVICES, STRENGTHENING HEALTH SERVICE DELIVERY TO DELIVER BETTER QUALITY, RESPECTFUL, AND EQUITABLE SERVICES, AND CAPACITY BUILDING OF COMMUNITY PLATFORMS TO PROMOTE BETTER ACCOUNTABILITY.

DATES OF REPORTS BY GRANTEE

6/27/2024; 7/24/2023; 8/23/2022

ANY DIVERSION BY GRANTEE

NO KNOWN DIVERSION OF FUNDS.

RESULTS OF VERIFICATION

REVIEW OF REPORT(S) DID NOT RESULT IN REASON TO DOUBT ACCURACY OR RELIABILITY.

GRANTEE'S NAME

COMMUNITY REINVESTMENT FUND, INC.

GRANTEE'S ADDRESS

801 NICOLLET MALL STE 1700 W
MINNEAPOLIS, MN 55402

<u>GRANT AMOUNT</u>	<u>DATE OF GRANT</u>	<u>AMOUNT EXPENDED</u>
1,000,000.	12/17/21	10,824.

PURPOSE OF GRANT

GRANT ID: 8876 - SUPPORT FOR THE MINNESOTA INCLUSIVE GROWTH FUND LOAN LOSS RESERVE. THE PURPOSE OF THIS GRANT IS TO FUND A PORTION OF THE MINNESOTA INCLUSIVE GROWTH FUND'S LOAN LOSS RESERVE TO INCREASE PARTICIPATING CDFI'S ABILITY TO LEND TO MINNESOTA SMALL BUSINESSES LOCATED IN AND SERVING ECONOMICALLY DISADVANTAGED COMMUNITIES THAT ARE ALSO LED BY OR SERVING BLACK, INDIGENOUS, AND PERSONS OF COLOR, THAT HAVE BEEN ADVERSELY AFFECTED BY THE PANDEMIC.

DATES OF REPORTS BY GRANTEE

8/29/2024; 9/1/2023; 8/31/2022

ANY DIVERSION BY GRANTEE

NO KNOWN DIVERSION OF FUNDS.

RESULTS OF VERIFICATION

REVIEW OF REPORT(S) DID NOT RESULT IN REASON TO DOUBT ACCURACY OR RELIABILITY.

GRANTEE'S NAME

MINNESOTA INCLUSIVE GROWTH FUND

GRANTEE'S ADDRESS

801 NICOLLET MALL STE 1700 W
MINNEAPOLIS, MN 55402

<u>GRANT AMOUNT</u>	<u>DATE OF GRANT</u>	<u>AMOUNT EXPENDED</u>
4,000,000.	12/22/21	1,044,319.

PURPOSE OF GRANT

A BELOW MARKET LOAN WAS MADE TO A MINNESOTA-BASED COMMUNITY DEVELOPMENT FINANCIAL INTERMEDIARY TO PROVIDE FLEXIBLE, LOW INTEREST LOANS TO A GROUP OF MINNESOTA-BASED COMMUNITY DEVELOPMENT FINANCIAL INSTITUTIONS (CDFIS) TO SUPPORT THEIR LENDING TO SMALL BUSINESSES ADVERSELY IMPACTED BY THE PANDEMIC, INCLUDING A FOCUS ON SMALL BUSINESSES SERVING RURAL AND/OR BIPOC COMMUNITIES.

DATES OF REPORTS BY GRANTEE

3/22/2024; 9/13/2023; 8/23/2022

ANY DIVERSION BY GRANTEE

NO KNOWN DIVERSION OF FUNDS.

RESULTS OF VERIFICATION

REVIEW OF REPORT(S) DID NOT RESULT IN REASON TO DOUBT ACCURACY OR RELIABILITY.

GRANTEE'S NAME

THE CIRI FOUNDATION

GRANTEE'S ADDRESS

3600 SAN JERONIMO DRIVE, SUITE 256
ANCHORAGE, AK 99508

GRANT AMOUNT	DATE OF GRANT	AMOUNT EXPENDED
1,400,000.	06/29/22	750,006.

PURPOSE OF GRANT

GRANT ID: 6667 - THE PURPOSE OF THIS PROJECT IS TO UPLIFT AND SUPPORT ALASKA NATIVE ARTS AND CULTURE ACTIVITIES THROUGH ENGAGED ARTS PROGRAMMING, DOCUMENTATION AND CONNECTIONS. THE CORE OF THE WORK INCLUDES (1) GRANT FUNDED PROJECTS TO SUPPORT INTERGENERATIONAL LEARNING OPPORTUNITIES THROUGH ARTIST WORKSHOPS, RESIDENCIES AND MENTOR/APPRENTICE PROGRAMS, AND (2) FUNDING FOR THE ALASKA NATIVE MUSEUM SOVEREIGNTY INITIATIVE WHICH IS FOCUSED ON BUILDING CONNECTIONS TO MUSEUM COLLECTIONS AND PROVIDING OPPORTUNITIES TO ENGAGE ALASKA NATIVE PEOPLE IN MUSEUM WORK.

DATES OF REPORTS BY GRANTEE

2/28/2024; 2/28/2023

ANY DIVERSION BY GRANTEE

NO KNOWN DIVERSION OF FUNDS.

RESULTS OF VERIFICATION

REVIEW OF REPORT(S) DID NOT RESULT IN REASON TO DOUBT ACCURACY OR RELIABILITY.

GRANTEE'S NAME

THE CIRI FOUNDATION

GRANTEE'S ADDRESS

3600 SAN JERONIMO DRIVE, SUITE 256
ANCHORAGE, AK 99508

<u>GRANT AMOUNT</u>	<u>DATE OF GRANT</u>	<u>AMOUNT EXPENDED</u>
235,000.	07/07/22	198,256.

PURPOSE OF GRANT

GRANT ID: 6796 - THE PURPOSE OF THIS PROJECT IS TO INCREASE THE EFFECTIVENESS OF THE JOURNEY TO WHAT MATTERS PROGRAM TO BETTER RESPOND TO AND UNDERSTAND ALASKA'S INDIGENOUS ARTS ECOSYSTEM. THE PROGRAM SUPPORTS THE CONTINUATION OF ALASKA NATIVE ARTS PRACTICES THROUGH INTERGENERATIONAL KNOWLEDGE SHARING, THE DEVELOPMENT OF ALASKA NATIVE ARTS LEADERS, AND DOCUMENTATION OF ALASKA NATIVE ARTS. THIS PROJECT IS ALSO FOCUSED ON WORK TO HELP INCREASE THE EFFECTIVENESS OF THE PROGRAM AND DEVELOP STRATEGIES FOR GREATER VISIBILITY AROUND THE GRANTEE'S COLLECTIVE WORK.

DATES OF REPORTS BY GRANTEE

2/29/2024; 2/28/2023

ANY DIVERSION BY GRANTEE

NO KNOWN DIVERSION OF FUNDS.

RESULTS OF VERIFICATION

REVIEW OF REPORT(S) DID NOT RESULT IN REASON TO DOUBT ACCURACY OR RELIABILITY.

GRANTEE'S NAME

ASSOCIATION FOR ANIMAL WELFARE ADVANCEMENT

GRANTEE'S ADDRESS

15508 W. BELL ROAD
SURPRISE, AZ 85374

GRANT AMOUNT	DATE OF GRANT	AMOUNT EXPENDED
500,000.	10/14/22	280,211.

PURPOSE OF GRANT

GRANT ID: 9163 - THE PURPOSE OF THIS PROJECT IS TO FOSTER AND SUPPORT ORGANIZATIONAL CULTURE CHANGE FOR THE ANIMAL WELFARE PROFESSION TO IMPROVE COMMUNITY ENGAGEMENT, SHELTER SERVICES, AND ANIMAL OUTCOMES. THROUGH THIS PROJECT, THE ASSOCIATION WILL BUILD A LIBRARY OF RESOURCES AND PROVIDE INTERACTIVE, CUSTOMIZED TRAININGS FOR ANIMAL WELFARE ORGANIZATIONS THAT HELP REDUCE BARRIERS TO INCREASING AND SUSTAINING DIVERSITY IN THEIR WORKFORCES, REDUCE EXCLUSIONARY AND DISCRIMINATORY BEHAVIORS, AND BETTER UNDERSTAND AND ENGAGE WITH THEIR COMMUNITIES TO PROVIDE MORE INCLUSIVE AND RELEVANT SERVICES.

DATES OF REPORTS BY GRANTEE

5/13/2024; 2/27/2023

ANY DIVERSION BY GRANTEE

NO KNOWN DIVERSION OF FUNDS.

RESULTS OF VERIFICATION

REVIEW OF REPORT(S) DID NOT RESULT IN REASON TO DOUBT ACCURACY OR RELIABILITY.

GRANTEE'S NAME

CHARLES K. BLANDIN FOUNDATION

GRANTEE'S ADDRESS

100 NORTH POKEGAMA AVENUE
GRAND RAPIDS, MN 55744

<u>GRANT AMOUNT</u>	<u>DATE OF GRANT</u>	<u>AMOUNT EXPENDED</u>
1,500,000.	09/22/22	1,500,000.

PURPOSE OF GRANT

GRANT ID: 9521 - THE PURPOSE OF THIS PROJECT IS TO BUILD THE LEADERSHIP OF TRIBAL AND RURAL MINNESOTA COMMUNITIES WITH LESS THAN 3,000 PEOPLE AND TO SUPPORT THEIR INITIATIVES IN ARTS & CULTURE, COMMUNITY ENGAGEMENT, AND OTHER HIGH-NEED INITIATIVES AS DEFINED BY THE COMMUNITIES. THE FOCUS OF THE FUNDING IS TO SUPPORT OPPORTUNITIES IDENTIFIED BY THE GRANTEE THROUGH THEIR RURAL BOOST GRANT PROGRAM.

DATES OF REPORTS BY GRANTEE

2/15/2024; 2/15/2023

ANY DIVERSION BY GRANTEE

NO KNOWN DIVERSION OF FUNDS.

RESULTS OF VERIFICATION

REVIEW OF REPORT(S) DID NOT RESULT IN REASON TO DOUBT ACCURACY OR RELIABILITY.

GRANTEE'S NAME

JUNEAU ECONOMIC DEVELOPMENT COUNCIL

GRANTEE'S ADDRESS

612 W WILLOUGHBY AVENUE, SUITE A
JUNEAU, AK 99801

GRANT AMOUNT	DATE OF GRANT	AMOUNT EXPENDED
2,500,000.	10/27/22	315,222.

PURPOSE OF GRANT

GRANT ID: 9501 - THE PURPOSE OF THE PROJECT IS TO SUPPORT A COALITION OF ELDERCARE PROVIDERS ACROSS SOUTHEAST ALASKA WHO HAVE JOINED TOGETHER TO PROBLEM SOLVE MUTUAL ISSUES, SHARE PROGRAM INFORMATION AND BE A COLLABORATIVE CATALYST FOR CHANGE IN THE REALM OF ELDERCARE SERVICES TO SUPPORT OLDER ADULTS IN MAINTAINING THEIR INDEPENDENCE AT HOME FOR AS LONG AS POSSIBLE. THE KEY COMPONENTS OF THE WORK INCLUDE SUPPORT FOR STAFF AND NETWORKS NEEDED TO PROVIDE SUSTAINABLE, QUALITY CARE FOR SENIORS IN SOUTHEAST ALASKA.

DATES OF REPORTS BY GRANTEE

8/29/2024; 9/28/2023

ANY DIVERSION BY GRANTEE

NO KNOWN DIVERSION OF FUNDS.

RESULTS OF VERIFICATION

REVIEW OF REPORT(S) DID NOT RESULT IN REASON TO DOUBT ACCURACY OR RELIABILITY.

GRANTEE'S NAME

EMPIRE HEALTH FOUNDATION

GRANTEE'S ADDRESS

PO BOX 244
SPOKANE, WA 99210

<u>GRANT AMOUNT</u>	<u>DATE OF GRANT</u>	<u>AMOUNT EXPENDED</u>
1,500,000.	03/08/23	271,115.

PURPOSE OF GRANT

GRANT ID: 7988 THE PURPOSE OF THIS PROJECT IS TO INITIATE WORK INTENDED TO ADVANCE THE EMPIRE HEALTH FOUNDATION EQUITY HEALING FRAMEWORK. THIS FRAMEWORK IS BUILT OFF OF A HOLISTIC UNDERSTANDING THAT TRUE HEALTH COMES FROM THE CULTURAL STRENGTHS OF THE COMMUNITIES AND FAMILIES SERVED. THE PROJECT WILL ENGAGE THE COMMUNITY(S) AND FAMILIES IN IDENTIFYING ACTIONS THAT MAKE A DIFFERENCE IN BRINGING WHOLENESS AND HEALTH TO FAMILIES AND COMMUNITIES, IDENTIFYING NATURAL COMMUNITY SUPPORTS AND RESOURCES, WALKING ALONG SIDE THE FAMILIES AND COMMUNITIES AS THEY BUILD SYSTEMS OF CARE, OPERATIONALIZING THOSE SYSTEM DESIGNS, AND DEVELOPING SUSTAINABILITY TO THE SYSTEMS.

DATES OF REPORTS BY GRANTEE

2/28/2024

ANY DIVERSION BY GRANTEE

NO KNOWN DIVERSION OF FUNDS.

RESULTS OF VERIFICATION

REVIEW OF REPORT(S) DID NOT RESULT IN REASON TO DOUBT ACCURACY OR RELIABILITY.

GRANTEE'S NAME

COAST CONSERVATION ENDOWMENT FUND FOUNDATION

GRANTEE'S ADDRESS

475 WEST GEORGIA STREET, SUITE 750
VANCOUVER, BRITISH COLUMBIA, CANADA, V6B 0223

<u>GRANT AMOUNT</u>	<u>DATE OF GRANT</u>	<u>AMOUNT EXPENDED</u>
1,500,000.	07/24/23	150,052.

PURPOSE OF GRANT

GRANT ID: 9680 THE PURPOSE OF THE PROJECT IS STRENGTHENING INDIGENOUS STEWARDSHIP AND SELF-DETERMINATION IN THE GREAT BEAR RAINFOREST AND HAIDA GWAII BY PROVIDING SUPPORT FOR (1) MAINTAINING THE SUSTAINED IMPACT OF THE GRANTEE'S WORK IN THE REGION, (2) BUILDING FIRST NATIONS STEWARDSHIP OF TERRESTRIAL AND MARINE ECOSYSTEMS, CULTURE, AND PROTECTED AREAS IN A NUMBER OF WAYS, INCLUDING ENHANCING COMMUNITY ECONOMIC RESILIENCE, AND (3) FACILITATING KNOWLEDGE SHARING.

DATES OF REPORTS BY GRANTEE

3/6/2024

ANY DIVERSION BY GRANTEE

NO KNOWN DIVERSION OF FUNDS.

RESULTS OF VERIFICATION

REVIEW OF REPORT(S) DID NOT RESULT IN REASON TO DOUBT ACCURACY OR RELIABILITY.

GRANTEE'S NAME

LEWIS PRIZE FOUNDATION

GRANTEE'S ADDRESS

4000 PONCE DE LEON BLVD
CORAL GABLES, FL 33146

<u>GRANT AMOUNT</u>	<u>DATE OF GRANT</u>	<u>AMOUNT EXPENDED</u>
1,050,000.	09/20/23	5,833.

PURPOSE OF GRANT

GRANT ID: 9699 THE PURPOSE OF THIS PROJECT IS TO SUPPORT CREATIVE YOUTH DEVELOPMENT MUSIC ORGANIZATIONS BY PROVIDING SUPPORT FOR MULTI-YEAR INVESTMENTS TO THESE ORGANIZATIONS THAT EXEMPLIFY THE PURSUIT OF EQUITABLE SYSTEMS CHANGE THROUGH THE DEVELOPMENT OF MUSICAL TALENT, PERSONAL AGENCY, AND COLLECTIVE VOICE AMONG YOUNG PEOPLE MOST SUBSTANTIALLY IMPACTED BY INEQUITABLE SYSTEMS.

DATES OF REPORTS BY GRANTEE

3/1/2024

ANY DIVERSION BY GRANTEE

NO KNOWN DIVERSION OF FUNDS.

RESULTS OF VERIFICATION

REVIEW OF REPORT(S) DID NOT RESULT IN REASON TO DOUBT ACCURACY OR RELIABILITY.

FORM 990-PF

SUMMARY OF PROGRAM-RELATED INVESTMENTS

STATEMENT 21

DESCRIPTION

A BELOW MARKET \$5 MILLION COMMITMENT WAS MADE TO A FUND ESTABLISHED TO SUPPORT SUSTAINABLE AGRICULTURE PRODUCTION, LAND REGENERATION, AND FOREST PROTECTIONS IN CONJUNCTION WITH PROMOTING GREENHOUSE GAS (GHG) REDUCTION. START-UP CAPITAL WAS CONTRIBUTED IN 2023 AND ADDITIONAL CAPITAL WILL BE PROVIDED IN SUBSEQUENT YEARS.

AMOUNT

TO FORM 990-PF, PART VIII-B, LINE 1

35,185.

GENERAL EXPLANATION

STATEMENT 22

FORM/LINE IDENTIFIER AND DESCRIPTION/RETURN REFERENCE

FORM 990PF, PAGE 1, PART I - ANALYSIS OF REVENUE AND EXPENSES

EXPLANATION:

MARGARET A. CARGILL FOUNDATION AND ANNE RAY FOUNDATION SHARE OPERATIONS IN PURSUIT OF THEIR SHARED VISION IN ORDER TO MAXIMIZE ASSETS AVAILABLE FOR CHARITABLE GRANTMAKING. FOR CLARITY, THE REVENUE AND EXPENSES REPORTED IN PART I ARE THE REVENUE AND EXPENSES OF THE REPORTING ENTITY ONLY, MARGARET A. CARGILL FOUNDATION.

OTHER SECTIONS OF THE FORM 990-PF, INCLUDING COMPENSATION AND TIME DISCLOSURES, INCLUDE AMOUNTS FOR MARGARET A. CARGILL FOUNDATION AND ANNE RAY FOUNDATION, AS REQUIRED. THE AMOUNT TRANSFERRED FROM ANNE RAY FOUNDATION TO MARGARET A. CARGILL FOUNDATION FOR THE SHARED COSTS IS REPORTED AT STATEMENT 15.

GENERAL EXPLANATION

STATEMENT 23

FORM/LINE IDENTIFIER AND DESCRIPTION/RETURN REFERENCE

FORM 990PF, PART VI-B, LINE 5D - CONTINUATION OF STATEMENT 20

EXPLANATION:

IN ADDITION TO THE EXPENDITURE RESPONSIBILITY INFORMATION PROVIDED IN CONTINUATION STATEMENT 20, THE FOLLOWING ADDITIONAL INFORMATION IS PROVIDED REGARDING CERTAIN EXPENDITURE RESPONSIBILITY GRANTS:

CAMP FIRE. - GRANT ID: 8646
AMOUNT OF GRANT RE-GRANTED: \$447,060
AMOUNT OF RE-GRANT SPENT: \$447,060

GENERAL EXPLANATION

STATEMENT 24

FORM/LINE IDENTIFIER

FORM 990-PF, PART VII, LINE 1 AND LINE 2

EXPLANATION:

PART VII, LINE 1 AND LINE 2; LIST OF OFFICERS, DIRECTORS, TRUSTEES AND FOUNDATION MANAGERS AND HIGHEST-PAID EMPLOYEES:

EMPLOYEE COMPENSATION AND TIME REPORTED ON PART VIII LINE 1 AND LINE 2 IS FOR SERVICES PERFORMED FOR THE FILING ORGANIZATION (MACF) AND ANNE RAY FOUNDATION (ARF). EACH OF THE REPORTED INDIVIDUALS ARE EMPLOYED BY MACF AND PROVIDE SERVICES TO BOTH MACF AND ARF, A RELATED ENTITY, UNDER A SHARED SERVICES AGREEMENT.

COMPENSATION REPORTED TO PAUL BUSCH INCLUDES AMOUNTS PAID FOR SERVICES PROVIDED WHILE SERVING AS PRESIDENT & CEO FROM 1/1 THROUGH 3/31 AND PRESIDENT & CEO EMERITUS FROM 4/1 THROUGH 8/31. COMPENSATION ALSO INCLUDES AMOUNTS PAID FOR SERVICES PROVIDED AS A MACF BOARD DIRECTOR FROM 9/1 THROUGH 12/31. HOURS REPORTED REFLECT THE PRO-RATED AVERAGE HOURS BY ROLES SERVED IN 2023.

COLUMN (C) ("COMPENSATION") IS THE AMOUNT REPORTED AS TAXABLE COMPENSATION IN THE CURRENT YEAR, WHICH INCLUDES THE AMOUNT OF DEFERRED COMPENSATION THAT VESTED IN THE CURRENT YEAR. THIS COMPENSATION WOULD HAVE BEEN REPORTED AS DEFERRED COMPENSATION ON A PRIOR FORM 990-PF, RESULTING IN DOUBLE COUNTING OVER TIME. AMOUNTS REPORTED AS DEFERRED IN A PRIOR YEAR THAT ARE REQUIRED TO BE COUNTED AGAIN AS COMPENSATION IN THE CURRENT YEAR ARE:

PAUL BUSCH:	\$93,995
HEATHER KUKLA:	\$32,765
NAOMI HORSAGER:	\$33,016
SHAWN WISCHMEIER:	\$161,901
MICHAEL RUETZ:	\$64,842
RODNEY OVERCASH:	\$39,714
MATTHEW MINNIS:	\$48,502
TRICIA SCRIVNER:	\$45,907
CHRISTOPHER VOGT:	\$44,394

AMOUNTS REPORTED IN COLUMNS (D) ("CONTRIBUTIONS TO EMPLOYEE BENEFIT PLANS AND DEFERRED COMPENSATION") ARE EMPLOYER AND EMPLOYEE CONTRIBUTIONS TO QUALIFIED AND NON-QUALIFIED DEFERRED COMPENSATION PLANS. AMOUNTS REPORTED IN COLUMN (E) ("EXPENSE ACCOUNT, OTHER ALLOWANCES") ARE NON-TAXABLE EMPLOYEE BENEFITS, SUCH AS THE EMPLOYER-PROVIDED PORTION OF HEALTH INSURANCE.

GENERAL EXPLANATION

STATEMENT 25

FORM/LINE IDENTIFIER

FORM 990PF, PART VI-B, LINE 1A(2) AND LINE 1A(4)

EXPLANATION:

FORM 990PF, PART VI-B, LINE 1A(2)
MARGARET A. CARGILL FOUNDATION HELD DEPOSITS FROM CERTAIN DISQUALIFIED PERSONS. NO INTEREST IS PAID ON THESE DEPOSITS.

FORM 990PF, PART VI-B, LINE 1A(4)
MARGARET A. CARGILL FOUNDATION AND ANNE RAY FOUNDATION SHARE OPERATIONS IN PURSUIT OF THEIR SHARED VISION IN ORDER TO MAXIMIZE ASSETS AVAILABLE FOR CHARITABLE GRANTMAKING. AS PART OF THE SHARED OPERATIONS, ALL STAFF LISTED IN PART VII ARE EMPLOYEES OF MARGARET A. CARGILL FOUNDATION. MARGARET A. CARGILL FOUNDATION PAYS DISQUALIFIED PERSONS, INCLUDING BOARD MEMBERS, OFFICERS, AND FOUNDATION MANAGERS, REASONABLE COMPENSATION FOR SERVICES PROVIDED TO IT.

MARGARET A. CARGILL FOUNDATION OBTAINS AN INDEPENDENT COMPENSATION CONSULTANT'S REPORT THAT DOCUMENTS THE REASONABLENESS OF COMPENSATION TO BE PAID TO FOUNDATION MANAGERS, DIRECTORS, COMMITTEE MEMBERS AND CERTAIN OTHER EXECUTIVES. THE REPORT IS BASED ON PUBLISHED SURVEY DATA AS WELL AS FORM 990 DATA FOR COMPARABLE ORGANIZATIONS. THE REPORT IS PROVIDED TO THE FOUNDATION'S INDEPENDENT COMPENSATION COMMITTEE AND BOARD OF DIRECTORS. THE COMMITTEE AND BOARD REVIEW AND DISCUSS THE REPORT, INCLUDING THE DETERMINATION THAT COMPENSATION IS REASONABLE, BEFORE APPROVING COMPENSATION.

FORM/LINE IDENTIFIER

FORM 990-PF, PART VI-A, LINE 11

EXPLANATION:

NAME OF CONTROLLED ENTITY: ANNE RAY FOUNDATION

EIN: 47-1036008

ADDRESS:

6889 ROWLAND ROAD

EDEN PRAIRIE, MN 55344

ANNE RAY FOUNDATION IS NOT AN EXCESS BUSINESS HOLDING OF MARGARET A. CARGILL FOUNDATION.