



Senior Investment Analyst, Risk Management & Asset Allocation

Organizational Overview

Based in Eden Prairie, Minnesota, Margaret A. Cargill Philanthropies (MACP) was established through the generosity of Margaret A. Cargill, a granddaughter of the co-founder of Cargill, Inc. MACP encompasses two grantmaking entities, Margaret A. Cargill Foundation and Anne Ray Foundation, whose collective assets place it among the 10 largest philanthropies in the United States.

- **Mission:** To provide meaningful assistance and support to society, the arts, and the environment.
- **Culture:** The cultural aspirations of MACPS are to be humble, compassionate, respectful, honest, professional, ethical, and mindful of the importance of carrying out the philanthropic work as envisioned by Margaret A. Cargill. This is a culture where teamwork is critical, learning is ongoing, and decisions are made thoughtfully.
- **Grantmaking:** The organization's grantmaking supports work in seven domains: Animal Welfare, Arts & Cultures, Disaster Relief & Recovery, Environment, Quality of Life, Teachers, and Legacy & Opportunity.

Position Details

- **Title:** Senior Investment Analyst, Risk Management & Asset Allocation
- **Reports to:** Deputy Chief Investment Officer and Director, Risk Management & Asset Allocation
- **Location:** Eden Prairie, Minnesota
- **Travel:** Up to 20% estimated

Position Summary

The Senior Investment Analyst, Risk Management & Asset Allocation will be responsible for assisting the investment team in managing the investment risk and asset allocation for the Margaret A. Cargill Philanthropies. The Senior Investment Analyst provides strong analytical support, knowledge of fundamental and quantitative research techniques, and strategic insights to conduct research, assess risks, assist in the management of strategies, and report results.

The Senior Investment Analyst will report to and assist the Director of Risk Management and Asset Allocation in all aspects of investment risk management and asset allocation and will be a part of the Investments team.

Main Responsibilities

- Assist with day-to-day activities including decomposing investment portfolios and returns, conducting fundamental and quantitative research, and managing a portfolio analytics system.
- Support the management of a risk premia portfolio including research, analysis and monitoring daily portfolio activity.
- Review, analyze and reconcile performance and risk attribution reports prepared by third parties.
- Assist with in-depth asset allocation analysis by applying rigorous portfolio concepts and quantitative analysis and make recommendations.
- Identify and compile data as needed for manager and market analysis.
- Assist with manager risk due diligence and manager monitoring activities, including review of underlying portfolio investments, decomposing returns, analyzing portfolio fit, and documenting monitoring activities.



- Perform research and analysis on various investment topics as identified by investment department leadership or investment committee/board members.
- Develop reports to illustrate investment related activities and concepts to a variety of constituents.
- Assist in coordination of relationships with consultants, advisors and managers including monitoring contacts and planning upcoming events.

Education, Experience, and Other Qualifications

- Bachelor's degree in finance, economics, statistics, applied math, or related field required. Master's degree in economics, statistics, applied math, or financial engineering preferred. Progress towards CFA designation preferred.
- For candidates with a bachelor's degree in finance, economics, accounting, or closely related field only, 5+ years of related work experience; including investment analysis, portfolio management and/or performance reporting.
- The education and experience requirements will also be satisfied by candidates possessing a master's degree in finance, accounting, economics or a closely related field who have relevant work experience including investment analysis, portfolio management and/or performance reporting.
- Strong grasp of financial concepts, terms, and benchmarks including knowledge of asset allocation theory and modeling, benchmark analysis and performance measurement.
- Ability to work independently to solve problems; proven analytical skills.
- Strong technical knowledge including familiarity with a programming language (R, Matlab, Python, SAS) and an ability to learn new technologies.
- Familiarity with derivatives and derivative pricing.
- Clear communication skills, collaborative approach and strong interpersonal skills are a must.
- Superior skill in using tools such as Microsoft PowerPoint and Microsoft Excel.
- Ability to work hands-on, delving into projects with a strong attention to detail and emphasis on producing a high-quality work product.
- Proven ability to maintain the highest level of integrity and confidentiality in both internal and external relationships.

The above statements are not intended to encompass all functions and qualifications of the position; rather, they are intended to provide a general framework of the requirements of the position. Job incumbents may be required to perform other functions not specifically addressed in this description.

Margaret A. Cargill Philanthropies is an equal opportunity employer and encourages candidates of all identities, experiences, orientations and communities to apply.

To Apply: Qualified candidates should apply by emailing Greg Brooks or Aaron Clubb at True Search.

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