POSITION PROFILE: Senior Investment Analyst – Margaret A Cargill Philanthropies

LOCATION: Eden Prairie, MN

MISSION AND ORGANIZATIONAL BACKGROUND
Margaret A. Cargill Philanthropies (MACP) refers collectively to two grantmaking entities, Margaret A. Cargill Foundation (MACF) and Anne Ray Foundation (ARF). The two foundations have separate boards and investment portfolios but share a common mission of providing meaningful assistance and support to society, the arts, and the environment.

- **Margaret A. Cargill Foundation** is a private foundation that came into existence upon Ms. Cargill’s death in August 2006. MACF’s assets are approximately $3.5 billion.
- **Anne Ray Foundation** is a supporting organization, which may make grants only to beneficiary organizations specifically named by Ms. Cargill. ARF’s assets are approximately $5 billion.

MACP’s well developed Philosophy of Grantmaking underscores the values and guiding principles of Margaret A. Cargill by using education and innovation as a means to achieve core purposes; empowering people to be self-sufficient; maintaining a low profile while meeting the needs of others; supporting programs that could have a broad impact, have socially redeeming values and standards, and that value life; and relieving suffering in times of disaster. As a core element of its philosophy, MACP invests in long-term relationships with key grantee organizations in order to find solutions that are consistent with the values of both parties.

MACP began its formal diversity, equity, inclusion, and justice (DEIJ) journey with efforts to deepen learning, better understand core concepts, and develop intercultural competence. More recently, multiple crises have resulted in a sense of urgency around longstanding and systemic issues of racism and inequity, accelerating MACP’s work on these issues across its organization. To advance this work, MACP developed, revised, and adopted its Vision Statement in December 2021 to provide a framework to guide its shared efforts. MACP’s DEIJ work is owned by everyone at MACP, and all are part of a shared journey to be effective in our work and achieve the impact we seek.

ROLES AND RESPONSIBILITIES
- Responsible for providing strong analytical support, knowledge of fundamental and quantitative research techniques, and strategic insights to conduct research, assess risks, assist in the mgmt of strategies, and report results.
- Conduct in-depth strategic and tactical asset allocation research by applying rigorous fundamental and quantitative analysis, and make recommendations.
- Decompose investment portfolio returns and risks, and maintain a portfolio analytics system.
- Support the portfolio mgmt of a quantitatively driven risk premia portfolio including research, trade analysis, and monitoring daily portfolio activity.
- Identify, compile, and clean data as needed for investment market analysis.
- Perform risk due diligence and investment monitoring activities, including review of underlying portfolio investments, decomposing returns, analyzing portfolio fit, and documenting monitoring activities.
- Review, analyze and reconcile performance and risk attribution reports prepared by third parties.

EDUCATION, EXPERIENCE AND OTHER QUALIFICATIONS
Master’s degree in Economics, Finance, Statistics, or Financial Engineering. Requires five (5) years of experience in Asset Allocation Strategist, Research Analyst, or related. Also requires five (5) years post bachelors progressive experience in all of the following:

- Multi-asset investment analysis or multi-asset portfolio management;
- Using a programming language (Python, R, Matlab, or SAS) to aggregate and clean economic and market data, conduct backtests, and produce statistical analyses.

In addition, this role requires three (3) years post bachelors progressive experience in all of the following:

- Using factor models to forecast and decompose portfolio returns and risks;
- Applying financial econometrics, including time series analysis, and portfolio optimization to construct multi-asset portfolios;
- Delivering business intelligence and data analytics solutions that involve statistical modeling or machine learning, the use of associated R/Python libraries and tooling, and which emphasize effective design and usability for end users.

Margaret A. Cargill Philanthropies is an equal opportunity employer and encourages candidates of all identities, experiences, orientations, and communities to apply.

**How to apply:** Apply at: [SIA ADP Application Link](#)